

ANNUAL REPORT 2023

20

Saskatchewan Association
of Recreation Professionals

23

Table of Contents

EXECUTIVE DIRECTOR & CHAIR MESSAGE	4-5
HON. PAUL MERRIMAN'S MESSAGE	6
HON. LAURA ROSS'S MESSAGE	7
S.A.R.P.'S BOARD OF DIRECTORS	8-9
S.A.R.P.'S ADVOCACY COMMITTEE	10-11
S.A.R.P.'S FINANCE COMMITTEE	12
S.A.R.P.'S GOVERNANCE COMMITTEE	13
S.A.R.P.'S NOMINATIONS COMMITTEE	15
S.A.R.P.'S PPS COMMITTEE	16-17
U OF R REPORT	18
U OF S REPORT	19
DEAN'S MESSAGES	20-23
SASK POLYTECH REC & COMMUNITY	24
SASK POLYTECH TR COMMUNITY	24
S.A.R.P. AT A GLANCE	26
IMPORTANT DATES	27
AWARD RECIPIENTS	28-29
BURSARY & SCHOLARSHIP RECIPIENTS	30-31
BENEFITS OF BEING A S.A.R.P. MEMBER	32-33
S.A.R.P.'S 2023 CONFERENCE	34-35
TR AWARENESS MONTH	36-37
REC PROFESSIONALS WEEK	38-39
AUDITORS REPORT	40-45
S.A.R.P.'S CODE OF ETHICS	46

Executive Director & Chair **Message**

A major highlight of the year was welcoming many members, and non-members, to our conference in Saskatoon last September. We worked hard to ensure the conference served our mission - to advance the recreation profession through networking, education, and advocacy. Many meaningful discussions took place, including a discussion by the Pathway to Professional Status Ad-Hoc Committee about how we envision S.A.R.P. remains a viable organization in fifteen years and beyond, and what S.A.R.P. would need to change to become more attractive to recreation professionals from all fields including those who don't meet S.A.R.P.'s 'Professional Member' category. This discussion provided many insights that the Board continues to reflect on.



S.A.R.P. CHAIR
LARA SCHROEDER

In December, the Board of Directors completed a review of the organization's staffing structure to ensure the existing staffing structure was operating as intended, and if not, to make changes to better serve the organization. The review was supported by organizational data, historical documents, and documentation from the Pathway to Professional Status Committee, including a report compiled by an independent contractor. The Board concluded that a change in staffing structure was necessary. A robust and extensive hiring process followed, along with the refreshment of human resources policy.

In June, the organization welcomed Jordan Wall as its new Executive Director. Jordan brings business acumen in corporate development, strategic partnerships, events, marketing and leadership development. Jordan will be focused on building S.A.R.P.'s brand, promoting retention and acquisition of members, and furthering the objectives and values of the Association by developing and delivering an innovative and impactful strategic plan.

The Board is keenly focused on the continued vitality of the Association, its position in the provincial landscape, its mission, and most importantly, its members and how the Association can best serve them. Evolution is important if we want to continue to maximize our impact for recreation professionals and the recreation industry. In many ways, this year has been one of reflection as we consider how we will move forward. We are confident and excited about S.A.R.P.'s future.

Thank you to each Board Director and committee member for your thoughtful contributions to the Association this year. We appreciate your vision as well as your execution. Thank you, as well, to Guylaine Green for your work as Chief Administrative Officer over the past two years. You have provided support through immense transition and the Board is very thankful. Finally, thank you to each of our members for your membership with our association. We appreciate you being here and making the Association what it is.



S.A.R.P. EXECUTIVE DIRECTOR JORDAN WALL
STARTED JUNE 2023



S.A.R.P. CAO
GUYLAINE GREEN
CONCLUDED JUNE 2023



PROGRAM MANAGER
MEGAN JONES
CONCLUDED MARCH 2023

S.A.R.P. would like to recognize and thank Guy in her role of CAO and Megan in her role of Program Manager throughout 2022-23. Their contributions were significant and appreciated.

MESSAGE FROM THE MINISTER OF HEALTH**HON. PAUL MERRIMAN**

On behalf of the Government of Saskatchewan and the Ministry of Health, I am pleased to recognize the contributions, made by recreation professionals, to the well-being of Saskatchewan people.

Involvement in recreational activities is of value to people of all ages, backgrounds and abilities. The Saskatchewan Association of Recreation Professionals provides valuable leadership and guidance to various programs and services that benefit Saskatchewan citizens.

Whether it's in long-term care, acute care or rehabilitation centres, recreation professionals make a considerable difference in the lives of Saskatchewan's citizens and in the healthcare system.

Recreation is an important component of happy and healthy communities and the Saskatchewan Association of Recreation Professionals works diligently to provide citizens with opportunities to develop their physical and mental health.

The foundation of the provincial growth plan is to build a stronger Saskatchewan, and your commitment to supporting an inclusive and healthy lifestyle contributes to that greatly.

Our government recognizes and values your efforts, and I offer my best wishes for your continued success in achieving excellence in all that you do.

MESSAGE FROM THE MINISTER OF PARKS, CULTURE AND SPORT**HON. LAURA ROSS**

In Saskatchewan, recreation is an essential part of our lives. As the seasons change, we are provided with endless opportunities to be active both indoors and outside.

In 2022-23, recreation professionals working in the parks, culture and sport systems continued to deliver high quality services and programming across the province. We know that being active and engaging in recreational activities is of value to everyone of all ages, backgrounds and abilities. Being active strongly contributes to the high quality of life we experience in this province.

As recreation professionals, you are committed to supporting an active, inclusive, and healthy lifestyle, especially for Saskatchewan's youth.

The Government of Saskatchewan is pleased to support the Saskatchewan Association of Recreation Professionals through our partnership with the Saskatchewan Parks and Recreation Association.

This year will be exciting as we continue to access diverse recreational opportunities across the province.

Thank you for all you have contributed and accomplished in 2022-23.

The foundation of the provincial growth plan is to build a stronger Saskatchewan, and your commitment to supporting an inclusive and healthy lifestyle contributes to that greatly.

Our government recognizes and values your efforts, and I offer my best wishes for your continued success in achieving excellence in all that you do.

S.A.R.P.'s Board of Directors

BOARD OF DIRECTORS

The Saskatchewan Association of Recreation Professionals' Board of Directors is responsible for the organization's resources and activities. The board articulates and communicates the organization's vision to the membership and the community. It is accountable to ensure the S.A.R.P. has a direction into the future.

Board Members:



LARA SCHROEDER
(CHAIR)



CHANTELLE
ERDMAN



REBECCA
NEWSON



LEANNE
SCELLENBERG



TINA
CLAY



JASMINE
CAMERON
RESIGNED DECEMBER 2022



146 members

At year end

8%

Growth from the
previous year

S.A.R.P.'s Committees

ADVOCACY & RESEARCH COMMITTEE

This committee receives its authority from the Board of Directors to effectively build advocacy knowledge translation using evidence-based research to support the work they do.

Committee Members:



CHANTELLE ERDMAN
(CHAIR)



LINDA
MARTIN



ANNE
ROBINS



MICHAEL
DUBNEWICK



BETHANY
VERMA



KEITH
COMSTOCK



CHAD
LONDON



PHOEBE
DECIMAN



JAMIE
SMITH-WINDSOR

COMMITTEE MESSAGE BY CHANTELLE ERDMAN

As another year has come and gone; it's time to reflect. First of all, I want to thank the members of our Advocacy & Research Committee: Bethany Verma, Linda Martin, Anne Robins, Michael Dubnewick, Keith Comstock, Chad London, Mandy Walters, and Phoebe De Ciman. Some of our committee members have moved on and we have since welcomed Jaime Smith-Windsor. We appreciate the vast knowledge, actions, and direction these individuals have provided.

For the ARC, this year's highlight was the Evidence Based Decision Making workshop presented at our conference last September. It was a great start to tying in theory to action in real life examples. The case studies, like the City of Regina's work, provided quality examples of the research that recreation professionals are doing in programs in order to collaboratively work together for the people of Saskatchewan.

ARC's focus is to build advocacy capacity and knowledge translation by developing effective relationships and by using evidence-based research. Through the committee's great input, we began to dig down into our extensive target audiences, our message, who we are, our future goals, etc. We looked at how to prioritize and nurture our relationships and where to identify opportunities for joint work. As many of the association members know, we are a small association with big aspirations. The delivery methods are vast and opportunities for research and advocacy seem endless. We must keep in mind what we need to be effective and be logical with who and how we advocate for our association. We want to prioritize our research and advocacy according to our membership's needs while aligning efforts with the association overall. To that end, the work of the committee was paused in the middle of the year, at the direction of the Board, so the Board could review the association's goals and ensure there's alignment moving forward. When we resume our committee work, we look forward to having our membership become more involved with the processes that have been created in order to fulfill our strategies. The diversity of our membership has many connections to be able to offer a vast amount of knowledge and further direction of implementing the initial game plan we created. We really look forward to building on the initial work of the Advocacy and Research Committee and growing forward from here.

FINANCE COMMITTEE

This committee receives its authority from the Board of Directors to assist the Board with financial matters and ensure the organization’s financial health.

Committee Members:



COMMITTEE MESSAGE BY LEANNE SCHELLENBERG

The Finance Committee of the Saskatchewan Association of Recreation Professionals is a committee of the board that has the role of reviewing and monitoring the financial activities of the organization. Financial statements are reviewed monthly by the committee. A financial report is also shared at all board meetings. The Committee also advises the board on matters of finance such as the annual budget, investments, and large expenditures.

Much of the committees work this year included reviewing the investments that SARP has and reviewing the budget for 2023-2024 year. A thorough budget was completed prior to the hiring of our new Executive Director to ensure that it was feasible going forward.

SARP continues to look for ways to bring in revenue to continue to enhance its programs and services to its members.

GOVERNANCE COMMITTEE

This committee receives its authority from the Board of Directors, to assist the Board with Governance matters.

Committee Members:



COMMITTEE MESSAGE BY REBECCA NEWSON

The governance committee has worked exceptionally hard this year going through all policies, adding and finalizing our risk registry, updating and editing current policies, and creating a bi-annual schedule to streamline the process. With the help of the volunteer committee members, we are able to ensure our organization is following the most up-to-date policies and procedures. We took time this spring to review our organization’s bylaws and have proposed some changes to the membership. This includes some updates from the Non-Profit Corporations Act.

I am proud of this committee and look forward to seeing them continue the work in the years ahead.



NOMINATIONS COMMITTEE

This committee receives its authority from the Board of Directors, to adjudicate membership and awards within S.A.R.P., and to propose the names of candidates suitable for election to the Board of Directors.

Committee Members:



REBECCA NEWSON
(CHAIR)



TINA
CLAY



ROB
BOULDING

COMMITTEE MESSAGE BY REBECCA NEWSON

The nominations committee had a busy year working on nominating board members throughout 2022-2023. Since September 2022, we have welcomed 5 nominations for the board of directors. We are encouraged to see this amount of interest in our board and look forward to seeing the board flourish with their wide skill set!

In the upcoming year, we will be brainstorming creative ways to encourage members to nominate their fellow colleagues in receiving the Saskatchewan Association of Recreation Professionals awards! S.A.R.P. has 6 awards that accommodate professionals with varying education, experience, and skill sets. We love promoting hard working individuals and would like to see an increase in professionals receiving awards for their dedication.

PATHWAYS TO PROFESSIONAL STATUS COMMITTEE

This ad hoc committee will explore the development of a pathway to professional status for recreation professionals.

Committee Members:



LARA SCHROEDER
(CHAIR)



BRENNEN
RONOVSKY



HELEN
MEEKINS



FRANCIS
CASHIN



JOSH
DAVIDSON



TARA-LEIGH
HESLIP



BREANNA
PARBST



AILEEN
MARTIN

COMMITTEE MESSAGE BY LARA SCHROEDER

The Pathway to Professional Status (PPS) committee was formed as an ad-hoc committee in 2021 to explore the development of a pathway to professional status for recreation professionals who are currently employed in the recreation field or in a related field within Saskatchewan and have not graduated from a recognized post-secondary institution with a diploma or higher, in the field of recreation.

The committee presented its findings to date at the S.A.R.P. in September. Its conclusions were that membership is stagnant, on the decline, and that the Association is capturing a fraction of those who could become members, and that there are mixed opinions on the value of S.A.R.P.'s membership. Changes must be made for S.A.R.P. to remain a relevant and viable organization and there are a multitude of opportunities that could be considered and chosen as a path forward. Following the presentation, the discussion centered around how the organization could remain a viable organization now, and in the future, and what S.A.R.P. would need to change to become more attractive to recreation professionals from all fields and from recreation professionals that do not meet S.A.R.P.'s 'Professional Member' status. The discussion was rich, had many varying viewpoints, and provided the committee with many things to consider.

After the conference, the PPS committee completed a review of the competencies required by Saskatchewan post-secondary recreation programs, Canadian Therapeutic Recreation Association's standards of practice, and Canadian Parks and Recreation Association's core competencies to ascertain if there is common understanding of a recreation professional's core competencies.

As the committee's work continued, discussions continually came back to the conclusion that the Association cannot define a pathway to professional status until it answers bigger questions like what is S.A.R.P.'s overall direction, who is its target members, and how can the Association enhance its membership value. As a result, the Board directed the committee to pause its work for the time being until the path forward becomes clearer. Thank you to the members of the committee for their contributions.

U OF R SENATE REPORT



SUBMITTED BY ANDREW CROWE

It has been my pleasure to represent the Saskatchewan Association of Recreation Professionals (S.A.R.P.) as a member of the University of Regina Senate since October 2021.

In 2023 the Senate began to once again meet in person at the University Campus, which has not happened since the onset of the COVID-19 Virus.

2023 saw more than 2,500 degrees, diplomas and certificates awarded to roughly 2,400 individuals with honorary degrees being handed out, including one to world champion snowboarder Mark McMorris.

In 2023 the University saw a slight increase to enrolment, overcoming the pandemic related challenges faced over the last few years. This was aided largely due to a record number of new international enrolments, reaching pre-pandemic levels. Domestic enrolment numbers however remain a challenge, which appears to be a common trend across the country. More emphasis has been put towards local recruitment with added attention towards presentations in several communities such as Esterhazy, Humboldt, Indian Head and Swift Current.

The 2023-2024 budget shortfall is being addressed through budget reductions of five percent in most academic and administrative areas, and a tuition fee increase of four percent in most areas. Unfortunately, layoffs were also required affecting roughly 1% of the permanent work force.

Even with the budget shortfall in 2023-24 there are positive signs and optimism moving forward as enrolment and budget forecasts look promising. The University has also completed the 2023-2026 Academic Plan which was endorsed by the University community. It includes primary focus on student satisfaction, and it is expected that many initiatives arise from it, through student satisfaction survey results.

Andrew Crowe
Director of Leisure Services
City of Weyburn

U OF S SENATE REPORT



SUBMITTED BY BETHANY VERMA

It has been a privilege and a pleasure to represent the Saskatchewan Association for Recreation Professionals on the University of Saskatchewan Senate for the last six years, and it is bittersweet to be presenting my final report to you as an Appointed U of S Senate Member.

I attended the fall 2022 U of S Senate meeting on October 29, 2022, where an update on the USask Equity, Diversity, and Inclusion Framework for Action was presented and feedback from Senators was provided. It is my understanding that this policy will be launched publicly in summer 2023. Additionally, discussions were held about the impact of the pandemic on student experience and campus culture.

At the spring 2023 meeting, which took place on April 22, 2023, there were a couple of notable highlights – the College of Medicine announced a newly established Department of Indigenous Health and Wellness, and the Chief Athletics Officer of Huskie Athletics presented on equitable allocation of resources to Men's and Women's Athletics.

I have greatly appreciated the opportunity to serve as S.A.R.P.'s representative on the University of Saskatchewan Senate over the last six years. I have learned so much, made new connections, and I have enjoyed this meaningful and relevant way to stay connected to both my university and this association.

Thank you!

Bethany Verma (Dick)

Dean's Messages



**U OF R FACULTY OF KINESIOLOGY
& HEALTH STUDIES**
HAROLD RIEMER, PH. D. DEAN

The Faculty of KHS has seen a rebound in student numbers due, in large part, to strong incoming domestic and international student enrolment. We are on track to begin the fall with the largest number of undergraduate students in our history (>942).

As we begin the fall, KHS is placing an even greater emphasis on experiential/hands-on and service learning. While we have always required a semester long, full-time practicum experience, our current focus is providing students with additional opportunities to apply their knowledge while still engaged in their studies. You can learn more about these by following the links below:

- [KIN 382 - Practical applications in community-based neurorehabilitation for exercise professionals](#)
- [KIN 355 - Principles of Strength, Power and Speed Development](#)
- [Creative Media Team](#)
- [Strength and Conditioning Internships](#)

The Faculty is in the midst of our Curriculum Renewal and Mapping Project. This flows out of our Unit review (the report was received in June of 2022). During the last year we have finalized our graduate attributes (attributes that any graduate of a KHS degree will possess upon graduation) as well as indicators of those graduate attributes (i.e., how we will measure those attributes in a variety of courses). The Fall will see us mapping our courses to the attributes and making decisions about the structure and content of our degree programs for the future.

It was a busy year for College of Kinesiology at the University of Saskatchewan as we were back to full in-person programming for 2022-2023. Our overall undergraduate enrolment increased slightly this year, with just over 830 students in our programs. The College continued its focus on Reconciliation with a number of initiatives throughout the year and this continues to be top of mind as we move forward. We wished long-time faculty member Mr. Doug Hillis a happy retirement and welcomed Dr. Carly Priebe as our newest faculty. The College's faculty continued their research success, obtaining over \$2.5 million dollars in funding this year supporting an array of projects, including funding for exploring inclusive participation in youth sport and for investigating the relationship between physical activity and bone strength in children with Type 1 diabetes.

One item that may be of particular interest to S.A.R.P. members is the Physical Activity Hub that was initially launched in June. The University of Saskatchewan and the University of Regina are combining forces for this new province-wide physical activity pilot initiative. The Physical Activity Hub will be a place designed to bring researchers and students together with front line leaders to learn, share information, and inspire innovative solutions to get Saskatchewan people moving. Anyone interested in taking action to increase physical activity in Saskatchewan is encouraged to join the Physical Activity Hub on social media channels and stay up to date on activities such as a web-based resource library, workshops, research projects, and new community initiatives that will roll out over the next few months. The full launch of the Physical Activity Hub will take place this Fall so stay tuned!

On behalf of the College of Kinesiology, we wish you the best and we hope to continue to work together in the future.



U OF S COLLEGE OF KINESIOLOGY
JOEL LANOVAZ PH.D. DEAN

Dean's Messages

The Therapeutic Recreation program graduated 24 students in May of 2023. Job opportunities for graduates have been excellent with most grads receiving full-time, part-time, or casual employment. In addition, several students will be pursuing their degree either full-time or online in the upcoming academic year.

Linda Martin is going into her third year as a Program Head while maintaining an instructor role. Karla Nogue and Roxanne Lowe have been hired as casual Therapeutic Recreation Instructors, both are Certified Therapeutic Recreation Specialists (CTRS) and currently work within the SHA as a manager and Recreation Therapist respectively. Anne Robins continues as the key instructor and academic advisor for distance education and also teaches on campus. Anne Robins completed a master's degree this past year that focuses on the exploration of how recreation therapists use leisure education in mental health services.

Linda Martin, Program Head & Instructor has been a co-investigator working with a team of researchers from the University of British Columbia on a project called Kids Action Coaching to enhance the development of children with neurodevelopmental and/or intellectual disabilities and to support their families. This work is being incorporated into training for the TR students and is being used or adapted for the practicums in schools.

Linda also received Applied Research dollars to research the effectiveness of School Based Recreation Therapy for students with mental, physical, developmental, and/or learning disabilities. As Principal Investigator (PI) for the research, Linda was able to hire a Research Associate (Roxanne Lowe), and three Student Research Assistants (2nd year students) from the Therapeutic Recreation program. In February 2023, Linda was successful in receiving a \$25,000 grant for the Applied Research Indigenous Student Internship to implement recreation therapy services at a core neighbourhood school within the GSCSD. This will take place over the 2023-2024 academic year, providing the ability to continue the research in schools. Secondly, a TR Research Student Assistant was successful of their "pitch" for an idea that solves a problem related to the Sustainability Development Goal #3 - Good Health and Wellbeing. The "pitch" relates to the TR research in schools and is to support the needs of students in high schools and the Meitheal Clinic (mental health), housed at E.D. Feehan High School. The student was one of the winners for the first round of competition which means she will now be presenting to the UN Sustainability Conference in New York City in September of 2023.

The Therapeutic Recreation Program will begin the new academic year August 28th with 28 first year students on campus. The continuing education (distance education) TR students remain consistent with a slight increase in enrolment for the fall of 2023.



**SASK POLYTECH SCHOOL OF NURSING,
SCHOOL OF HEALTH SCIENCES**
CHRISTA MACLEAN, DEAN



**SASK POLYTECH SCHOOL OF
HOSPITALITY & TOURISM AND
SCHOOL OF HUMAN SERVICES &
COMMUNITY SAFETY STUDIES**
KELLY MADDIN, DEAN

The 2022-23 academic year in the School of Hospitality and Tourism

at Saskatchewan Polytechnic highlighted a period of remarkable growth, strategic achievements, and resilience despite a challenging global economic landscape. Our commitment to student-centred learning, innovation, and stakeholder engagement continued to provide high-quality programming to future recreational professionals. For example, we expanded the Hotel & Restaurant Management diploma program in Regina and launched a Post-Graduate Certificate in Hospitality and Tourism Management in Prince Albert. Our revamped and reimagined Recreation and Tourism Management diploma program, formerly the Recreation and Community Development diploma program, emphasizes applied learning opportunities, including an innovative service industry lab, Indigenous knowledge

sharing, season camps, and onsite learning at Wanuskewin Heritage Park. Our graduates are better equipped with the knowledge and skills to create and deliver authentic experiences within Saskatchewan and abroad. Our grads are community leaders, industry innovators, social entrepreneurs, and change-makers. Our smaller class sizes allow our students a more personalized learning experience and a fantastic opportunity to build professional networks. We are excited to further refine and develop our program offerings this academic year to empower a better Saskatchewan for our students, industry partners, and others we serve. Our achievements and plans underscore our commitment to creating a sustainable labour force for our industry partners and an unwavering commitment to collectively shaping a brighter future.

SASKATCHEWAN POLYTECHNIC RECREATION & COMMUNITY — RECREATION AND TOURISM MANAGEMENT



SUBMITTED BY
BREANNA PARBST

I hope this message finds you all in good health and high spirits. As a former student of the esteemed Recreation & Community Development program, now known as Recreation and Tourism Management at Saskatchewan Polytechnic, I am honoured to share my thoughts and experiences in this year's Annual Report.

My journey through the program was transformative, shaping my perspective on community engagement, leisure, and the vital role of recreation professionals. The curriculum's evolution to Recreation and

Tourism Management signifies a dynamic shift in recognizing the profound impact that recreation and tourism have on individuals and communities alike.

The program's rebranding aligns with the changing landscape of our world, where recreation and tourism intersect to foster community growth and development. The skills I acquired, from event planning and program design to cultural sensitivity and leadership, have proven invaluable as I navigate the dynamic field of recreation and tourism.

Looking ahead, I am excited about the possibilities for both the program and the Association. With the global focus on holistic well-being and the increasing importance of local experiences, the role of recreation professionals has never been more crucial. Together, we can continue to elevate the standards of our industry, enriching lives and building resilient communities.

I extend my heartfelt gratitude to the faculty, staff, and fellow students who made my journey unforgettable. The friendships formed, the lessons learned, and the memories created are cherished treasures that fuel my passion for this field.

In conclusion, I am proud to be an alum. The journey from Recreation and Community Development to its current form symbolizes growth, adaptation, and progress. I am confident that the program will continue to produce skilled professionals who contribute significantly to the betterment of our communities across Saskatchewan.

Wishing you all continued success in your endeavours.

Warm regards,
Breanna

SASKATCHEWAN POLYTECHNIC THERAPEUTIC RECREATION PROGRAM



SUBMITTED BY
MEGHAN RITCHIE

The Program Advisory Committee met in 2023. The TR program indicated that all 23 students were going to graduate. All curriculum was updated, and the 2nd year of course have been implemented and completed this academic year. Faculty are currently reviewing the 2 years of new course implementation for minor changes to be submitted this spring to Academic Council. The Instructors continue to work on research opportunities, Linda Martin has been working with University of British Columbia on Kids Action Coaching to enhance development of children with neurodevelopmental and/or intellectual disabilities to support families. Anne Robins has completed and will be

presenting her masters research on leisure education at the Health Research Speaker series. The TR program was asked to be part of IPE international abroad in Kenya, Africa where Linda and a group of students will attend. The committee continues to discuss future options for micro credentialing. The committee members continue to report and work on trends in the field such as getting back to regular programming after COVID, the importance of student placements in the field and the high quality of students coming from the TR program, as well as the needs in the field are always changing and increasing demands/need of the TR field.



S.A.R.P. at a Glance

Short History of S.A.R.P.

S.A.R.P. was founded in 1970 at the Saskatchewan Recreation Society (S.R.S.), with 17 charter members. In 1995, S.R.S. went through a massive reorganization that further defined its' mandate. The culmination of this effort was a name change to the Saskatchewan Association of Recreation Professionals in 1997.

Mission:

Advance the recreation profession through networking, education and advocacy.

Vision:

S.A.R.P. is the hub for the Recreation Professional.

Advocate

Educate

Network



Important Dates on the Horizon

2023:

- Sept 21 - 22 — Therapeutic Recreation Innovations Conference
- Sept 22 - Oct 15 — Culture Days in Saskatchewan
- Sept 26 — Hospitality Saskatchewan
- Sept 30 — National Day for Truth and Reconciliation
- Oct 11 - 12 — SEDA Conference
- Oct 24 — SPRA Annual General Meeting
- Nov 4 — Sask Fit Conference

2024:

- Feb — Therapeutic Recreation Awareness Month
- Mar 31 — S.A.R.P. Bursaries & Scholarship Application Deadline
- Mar 31 — CPRA Harry Boothman Bursary Application Deadline
- Apr 22 - 25 — SPRA Spring Symposium
- May — CTRA Conference and AGM (Dates TBC)
- May 7 - 8 — SPRA's Wanuskewin 2024
- May 31 — S.A.R.P. Awards Nomination Deadline
- May 31 — S.A.R.P. Board of Director and Committees Nomination
- Jun — Parks and Recreation Month
- Jun — Pride Month
- Jun — National Indigenous History Month
- Jun 17 - 23 — Recreation Professionals Week
- Jun 21 — National Indigenous Peoples Day



Award Recipients



OUTSTANDING RECREATION PROFESSIONAL AWARD

JONI HAGEN

Joni Hagen has been the Executive Director with the South East District for Sport, Culture and Recreation for 13 years. Prior to that, she was with SPRA for four years in various positions and even spent some time working with SARP prior. She has been a Professional Member of SARP off and on since she graduated from the University of Regina in 1999 with a Degree in Physical Activity Studies, majoring in Recreation Administration. In addition, Joni also serves on the Canadian Mental Health Weyburn Board of Directors and has been the Chef de Mission at the Sask Games multiple times.

Joni is a fearless leader. Her leadership abilities have led her team to pilot many programs in the SE including the Facility Inventory Champions program. This program supports small communities that have not traditionally engaged in asset

management. Asset management is an important tool, as it helps communities maintain and operate infrastructure in the most effective way so critical services can be provided.

Joni also had an integral part in researching and implementing an Indigenous Walk and Run Program. The purpose of this program is to provide leadership training to initiate and run a walk/run program in First Nation Communities. Multiple First Nations communities have taken part in this training in the South East District. Joni has also developed a Recreation Board Development program which has created 11 new Recreation Director positions in the South East. For this program, she worked on the original committee that was developing the program and ran the provincial pilot project. Out of this and with Joni's leadership a recreation planning grant, a 7-module "How to be a Recreation Director" manual was developed. A Recreation Professional Mentorship program is another way that Joni supports new recreation directors entering the field in South East Saskatchewan.

Joni is well respected by her colleagues, passionate about recreation and has made a significant impact not only in the SE, but in the province. We are happy to provide her the Outstanding Recreation Professional Award.

Anne Robins has been a member of SARP for over 20 years and has been an instructor at Saskatchewan Polytechnic since 2014. She is an educator who maintains a mastery of subject areas and has made a significant impact to curriculum with the inclusion of First Nations, Métis and Inuit content, perspectives, and ways of knowing.

Anne is a role model and leader amongst her peers and students, she is as an excellent educator who demonstrates exceptional commitment to lifelong learning, andragogical engagement and teaching, she fosters pathways to student success, acknowledges the importance of Indigenous language revitalization, and is impacting systemic changes by exemplary teaching and leadership.

Anne graduated from the University of Regina with a Bachelor of Physical Activity Studies in Adapted physical activity. Before coming to Saskatchewan Polytechnic, she was a Recreation Therapist for 23 years working in healthcare settings such as Mental Health and Addictions. Anne continued her education at the University of Alberta with Graduate certificates in Sport and Recreation Management and Indigenous Sport and Recreation. She recently completed her master's degree in Kinesiology, Sport, and Recreation at the University of Alberta. She was interested in learning how recreation therapists use leisure education as an intervention in mental health services.

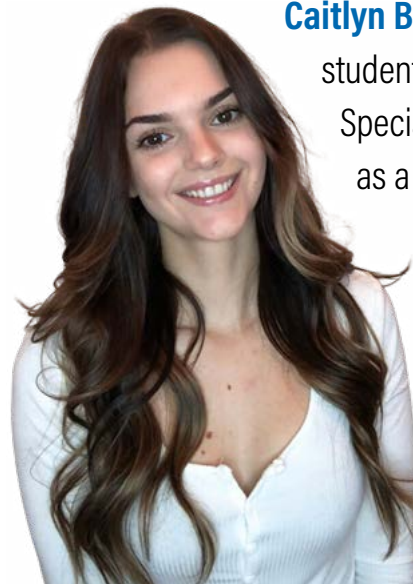
Anne has contributed to her profession through presenting at provincial and national conferences, by sitting on the board and chairing for her provincial professional association, sitting on the board for her national professional association and on the SK/MB Chapter of the national association. We are happy to present Anne the Honorary Life Award.



HONORARY LIFE AWARD

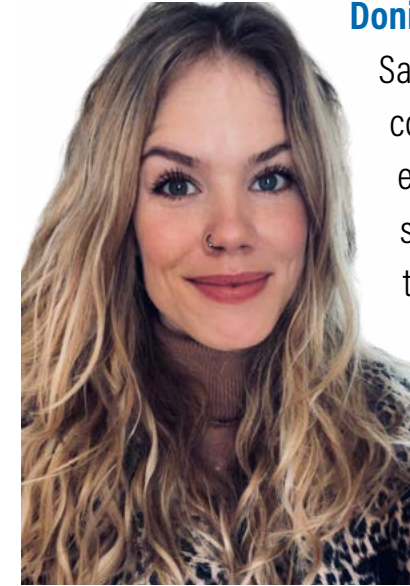
ANNE ROBINS

Bursary & Scholarship **Recipients**



Caitlyn Beare is a 4th year Kinesiology and Therapeutic Recreation student at the University of Regina. Her goal is to work as a Recreation Specialist after graduation in 2024. She has worked in long-term care as a Recreation Worker, has been a lifeguard, skating coach and is now working in a home for those living with disabilities. Her professors say that Caitlyn is always reliable, works collaboratively with other classmates, shows a strong interest towards lectures and assignments and is eager to learn.

ROY ELLIS BURSARY
CAITLYN BEARE



Donilee Doidge is a 2nd year Therapeutic Recreation student at Saskatchewan Polytechnic in Saskatoon. She grew up in a small community, spending plenty of quality time with family. She especially enjoyed the time spent with her grandparents. This steered her into recreation therapy and is her driving force to be able to help the older adult demographic in the future. Her professors say that Donilee is very passionate and driven about her future plans. She is self-directed, takes initiative and completes her tasks with accuracy and efficiency. Donilee's goals are to specialize in Therapeutic Recreation, working specifically with older adults.

TJ BIEMANS BURSARY
DONILEE DOIDGE

Cydney St. Denis is a 2nd year Therapeutic Recreation student at Saskatchewan Polytechnic in Saskatoon. After high school, she completed the Continuing Care Aid certificate, then decided to continue on in the therapeutic recreation field. Cydney wants to make a difference in the lives of individuals through the use of leisure and play, while also helping individuals reintegrate into the community. Her professors say that Cydney is very personable and has great organizational skills. She has a very positive attitude and gets along very well with her classmates and professors. Cydney's goals are to work in long-term care, specifically with older adults.



ANNE ROBINS SCHOLARSHIP
CYDNEY ST. DENIS

Nicole Kennedy is a 2nd year Therapeutic Recreation student at Saskatchewan Polytechnic in Saskatoon. As someone living with a disability, she is a successful student and community member. She works toward advocating for individuals with disabilities, as well as sharing her own story through public measures. Nicole's professors say she is a wonderful ambassador for the therapeutic recreation program, promoting the value and benefits of recreation therapy and the profession. She has demonstrated her passion for this profession through her education, employment and volunteering. Nicole's goals are to work in mental health and research. She plans to combine a psychology honours degree with the therapeutic recreation diploma to further the research on benefits of recreation in our province.



BOARD SCHOLARSHIP
NICOLE KENNEDY

Benefits of Being a S.A.R.P. Member

	Professional \$140/yr	Associate \$88/yr	Alumni \$50/yr	Associate - Student \$20/yr
	You are employed in the recreation field and have graduated from a post-secondary institution with a diploma or higher in a recreation based program.	You are working in the recreation field and/or enrolled in a rec-based program at a post-secondary institution; ascribe to the goals of the Association, but is not eligible for a Professional membership.	You have been a Professional member and no longer working the field, but would like to maintain contact with the Association and current members.	You are not working in the recreation field and are currently attending a post-secondary institution, enrolled in a recreation based program.
Access to our professional resources including research paper, job descriptions, professional competencies and project reports.	★	★	★	★
Access to a membership directory and current job opportunities	★	★	★	★
Access to the website, newsletter and regular email updates; keeping you informed of current topics affecting our profession	★	★	★	★
Eligibility to apply for the Student Bursaries and Scholarships				★
Eligibility to receive annual awards	★	★	★	★
Eligibility to submit nominations for annual awards	★	★	★	★
Opportunities for professional and personal growth by participating in the work of the Association	★	★	★	★
Opportunities for professional development, networking, socials and member input sessions	★	★	★	★
Opportunity to serve on the Board of Directors	★			
Opportunities to volunteer on any of the committees	★	★	★	★
High resolution digital documents: Code of Ethics and Annual Membership Certificate	★	★	★	★
Reduced rates for membership in national organizations, such as the Canadian Parks and Recreation Association and the Canadian Therapeutic Recreation Association	★	★	★	★
Reduced rates for S.A.R.P. sponsored professional development opportunities which are offered throughout the year	★	★	★	★
Tax deductible membership fees (consult your accountant)	★	★	★	
Vote on Bylaw matters at the Annual General Meeting	★			

S.A.R.P.'s Conference

S.A.R.P.'s Conference, AGM, Trade Show, Saskatchewan Parks and Recreation (SPRA) RecFest and Awards Gala

What a year! S.A.R.P. hosted “Coming Together Again” last September 19 - 21 at the Saskatoon Inn Conference Centre and collaborated with SPRA to deliver more value to its membership. The turnout was overwhelming and has shifted our association into the right direction to continue delivering value-based membership services.

182 ATTENDEES

S.A.R.P. had a resounding 182 attendees at its Conference, AGM, Trade Show, RecFest and Awards Gala!

18 TRADE SHOW VENDORS

S.A.R.P. incorporated its first-ever trade show during the “Coming Together” event and thanks the businesses that attended:

- Berg Industrial Service Inc.;
- Big Hill Services;
- Musco Sports Lighting;
- Univerus Sport and Recreation;
- S.P.R.A.;
- Omni Sport Inc.;
- Paradise Leisurescapes;
- 1 Stop Palygrounds LTD.;
- Centaur Products Inc.;
- Aquatic Centres/Commercial; Aquatic Supplies;
- YasTech Developments;
- Northland Recreation Supply;
- Allwest Communications;
- AED Advantage Sales LTD.;

- Global Sports Resources LTD.; and
- Fer-Marc Equipment.

9 SPONSORS

S.A.R.P. couldn't conquer such a large undertaking without the support of its community! Many thanks to:

- Saskatchewan Lotteries;
- Saskatoon Inn & Conference Centre;
- Saskatchewan Parks & Recreation Association;
- SaskCulture;
- Prairie Grave Care;
- TC Consulting;
- College of Kinesiology - U of S;
- Minute Man Press; and
- Grey Dove Design House LTD.

2 AWARD RECIPIENTS

Congratulations once again, to Loretta Odorico and Bruce Pearson for receiving the Award of Merit.



3 DAYS

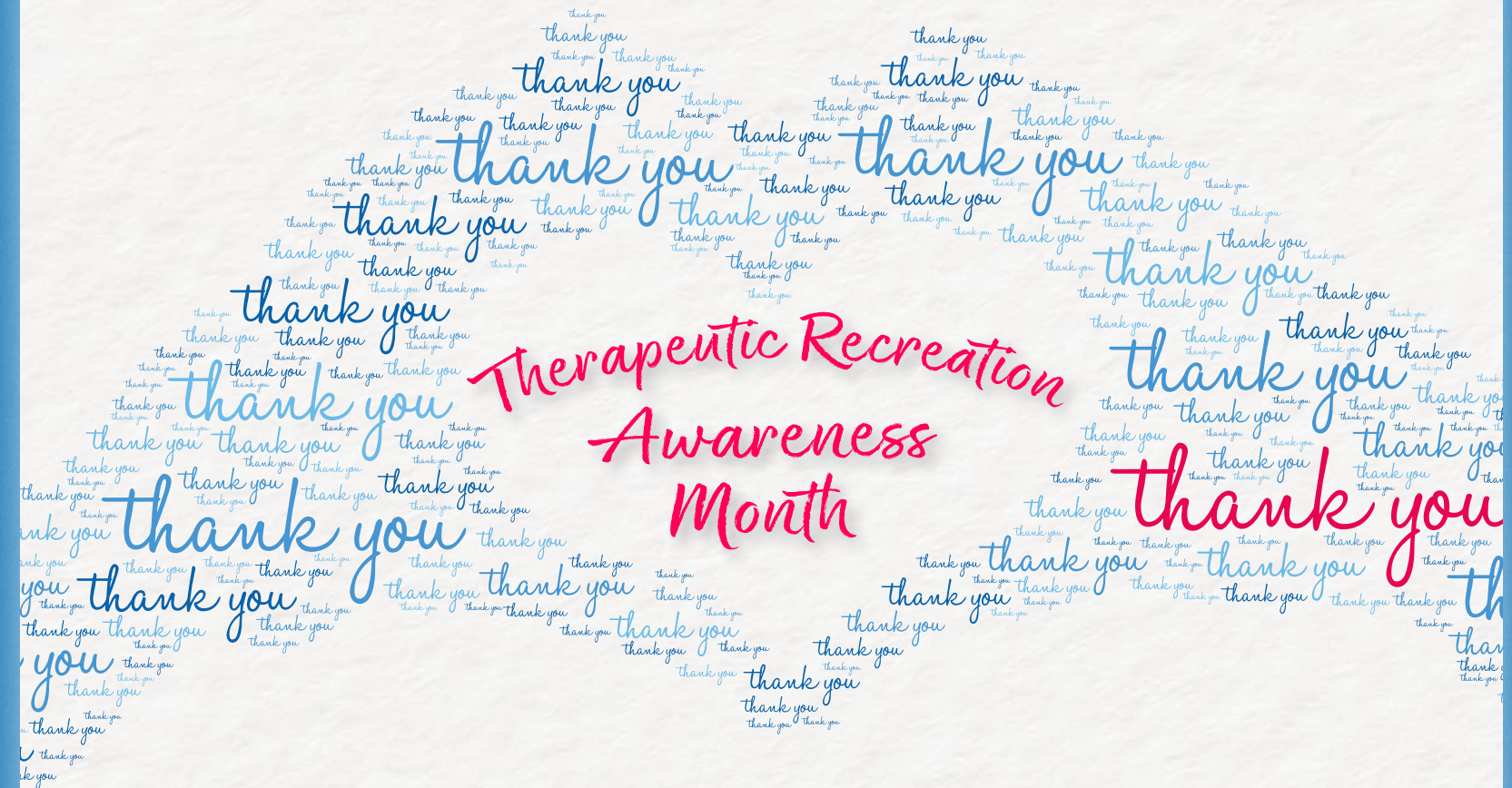
Jam-packed with key note speakers, exceptional speaker sessions, a trade show, networking opportunities, fireside chats and panel discussions.

2 KEYNOTES

S.A.R.P. had two noteworthy keynote speakers, Cadmus Delorme, Chief of Cowessess First Nation and Brenda Robinson.

18 PANELISTS

The panelists really “brought it” and touched on key industry topics that led to further discussion and momentum to advancing our recreation profession.



february 2023

#thankatrprofessional
#trmonth2023

sarponline.ca/tr-awareness-month



Therapeutic Recreation Awareness Month

This was the sixth consecutive year the government proclaimed February as Therapeutic Recreation (TR) Awareness Month. To build excitement, create awareness and celebrate TR Professionals during February, S.A.R.P. leveraged our membership, the media, and social media.

Branded Campaign:

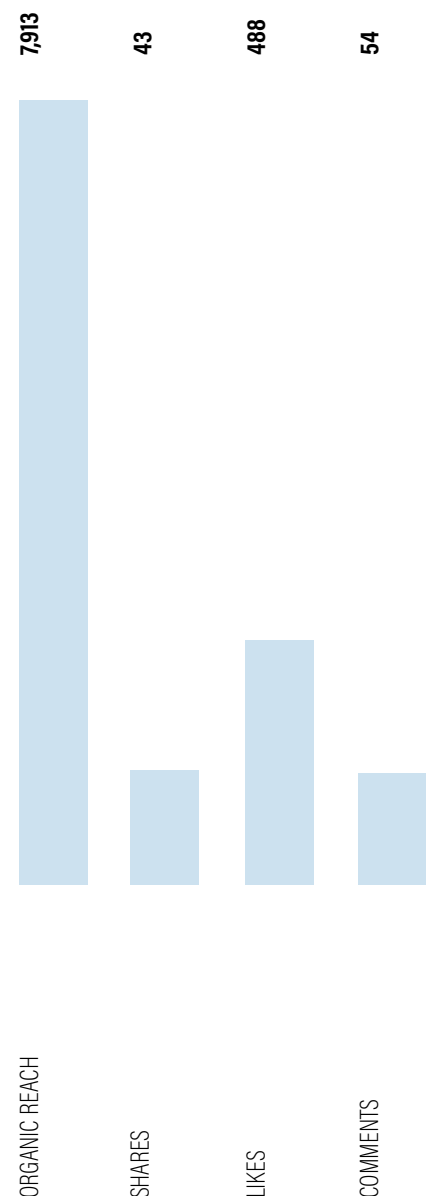
S.A.R.P.'s TR Awareness Month pivoted from previous years with a campaign makeover and a new theme ***"Thank a TR Professional"***. Resulting in significant uptake in engagement from previous years through Tim Hortons gift card draws for TR Professionals and featuring organizations in our province offering TR services.

Media Coverage:

S.A.R.P.'s Board of Directors Chair, Lara Schroeder spoke on behalf of the membership to CTV Morning News Regina about TR Awareness Month that reached thousands of people on Facebook alone!

Social Media Promotion:

TR Awareness Month was promoted heavily on S.A.R.P.'s social media channels (Facebook, Twitter and Instagram) using the new creative and theme, ***"Thank a TR Professional"***.



6 Years of Recognizing Recreation Professionals in Saskatchewan



CELEBRATE SASKATCHEWAN'S
• RECSTARS •
RECREATION PROFESSIONALS
WEEK 2023 JUNE 19–25

Recreation Professionals Week

This was the sixth consecutive year that Recreation Professionals Week was proclaimed in Saskatchewan from June 19th to 25th. To build excitement, create awareness and celebrate Recreation Professionals during Recreation Professionals Week, S.A.R.P. utilized a news release, extension of last year's campaign and social media.

Branded Campaign:

S.A.R.P. created consistent messaging highlighting recreation professionals on S.A.R.P.'s website and social media channels with a campaign called "Celebrate Saskatchewan's RecStars."

Featured "Rec Stars":

Brennen Ronovsky, Jennifer Burgess, Helen Meekins, Kristen Christensen and Mack Klyne were recognized as our dedicated and outstanding recreation professionals for 2023!

Social Media Promotion:

Recreation Professionals Week was promoted heavily on S.A.R.P.'s social media channels. The featured "RecStars" were highlighted across all platforms. In addition, one of the RecStars took over S.A.R.P.'s Instagram for the first time ever, giving viewers a first-hand perspective of what a day in the life of a recreation professional looks like through Instagram stories.

2023

Auditors' Report

Independent Auditor's Report

To the Members of
Saskatchewan Association of Recreation Professionals

Opinion

We have audited the financial statements of Saskatchewan Association of Recreation Professionals, which comprise the statement of financial position as at June 30, 2023 and the statement of operations, statement of changes in assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at June 30, 2022 and its financial performance and its cash flows for the year then ended in accordance with accounting standards for not-for-profit organizations (ASNPO).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial statements section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Mariya Sporysh
Mariya Sporysh CPA
Priority Accounting Services CPA Prof. Corp.
2144 Cornwall St
Regina, SK S4P 2K7

August 31, 2023

Statement of Financial Position — As at June 30, 2023

	John Austin Fund (2023)	Operating Fund (2023)	Combined JAF & Operating Fund (2023)	John Austin Fund (2022)	Operating Fund (2022)
ASSETS					
Current Assets					
Cash		3,604	3,604		1,782
Short Term Investments	335,518	19,839	355,357	321,505	19,906
Grant receivable		6,720	6,720		6,720
Other receivables		3,458	3,458		5,139
Prepaid expenses		1,597	1,597		1,338
Total Current Assets	335,518	35,218	370,736	321,505	34,885
Property, plant & equipment, net of accumulated amortization		390	390		656
Total Assets	335,518	35,608	371,126	321,505	35,541
LIABILITIES AND FUND BALANCES					
Current liabilities					
Accounts payable and accrued liabilities		4,567	4,567		12,615
Deferred revenue		1,500	1,500		
Total Current Liabilities		6,067	6,067		12,615
Net Assets					
Invested in capital assets		390	390		656
Available net assets	335,518	29,151	364,669	321,505	22,270
	335,518	29,541	365,059	321,505	22,926
Total Liabilities and Net Assets	335,518	35,608	371,126	321,505	35,541

Auditors' Report

Cont'd

Statement of Financial Position — As at June 30, 2023

	John Austin Fund (2023)	Operating Fund (2023)	Combined JAF & Operating Fund (2023)	John Austin Fund (2022)	Operating Fund (2022)
REVENUES					
Saskatchewan Lotteries Trust Fund		97,706	97,706		97,706
SPRA Framework in Action Grant		2,000	2,000		
Community Initiatives Fund		2,500	2,500		
PNPCG lottery commissions		26,880	26,880		26,880
Memberships (Schedule 1)		14,552	14,552		13,875
Programs - special events		30,915	30,915		1,508
Sponsorships		5,000	5,000		2,000
Investment and other income	14,013	4,099	18,112	(32,225)	19
Total Revenue	14,013	183,652	197,665	(32,225)	141,988
EXPENDITURES					
Administration		8,835	8,835		7,997
Communication		4,656	4,656		3,765
Organizational Development		26,681	26,681		25,494
Program Developments		74,523	74,523		39,728
Salaries and Benefits		62,341	62,341		71,177
Total Expenditures		177,036	177,036		148,161
Excess (Deficiencies) of revenue over expenditures	14,013	6,616	20,629	(32,225)	(6,173)

Auditors' Report

Cont'd

S.A.R.P.'S
CODE OF
ETHICS

OUR 5
GUIDING
STANDARDS

PROMOTING CONSISTENCY
IN OUR PRIMARY VALUES
AND CONDUCT FOR
ALL MEMBERS

"Coming together is a beginning.
Keeping together is progress.
Working together is success."
—Andrew Carnegie

THANK YOU TO OUR PARTNERS!



COMPETENCE

ATTAINMENT OF A BASE FOUNDATION OF EDUCATION AND COMMITMENT TO CONTINUAL EDUCATION AND LIFELONG LEARNING

- Engage in Professional development to stay current of best practices
- Utilize critical thinking processes
- Apply competencies that contribute to enhanced quality of life for the public good recognizing recreation as a fundamental human need in all ages and stages of life



LEADERSHIP

PROVIDE GUIDANCE AND ADVOCACY IN A SUPPORTIVE ENVIRONMENT TO ATTAIN POSITIVE OUTCOMES FOR THOSE YOU LEAD, MENTOR, AND SERVE

- Set the example while demonstrating ethical, technical, and educational guidance as a leader in your community
- Advocate on behalf of the profession as well as the rights of those you serve
- Ensure safe and supportive environments encouraging all to strive for their best



EQUITY

STRIVE FOR THE EQUITABLE TREATMENT OF ALL PEOPLE

- Develop and maintain environments whereby all individuals are treated with respect and dignity
- Understand and respect the uniqueness and diversity of individual people
- Work to ensure barriers to inclusion are eliminated while promoting fair opportunity for each person to participate



COLLABORATION

VALUE AND PROMOTE CONSULTATIVE PROCESSES WITH STAKEHOLDERS TO ACHIEVE THE MOST EFFECTIVE OUTCOMES FOR THOSE WE SERVE

- Develop and maintain active networks with fellow professionals building positive relationships
- Utilize, with an open mind, the process of active input and engagement at all levels
- Work towards an environment where active sharing of information takes place amongst stakeholders



INTEGRITY

CONSISTENT CONDUCT PERSONIFYING HONESTY, RESPECT, TRUST AND EMPATHY IN ALL ASPECTS OF WORK AND LIFE

- Reliable in our roles
- Respectful in our actions
- Trustworthy in our work
- Understanding in our approach

Saskatchewan Association of Recreation Professionals

P.O. Box 1561
Pilot Butte, Saskatchewan
Canada S0G 3Z0

(306) 693-7277
office@sarponline.ca
sarponline.ca