

SASKATCHEWAN ASSOCIATION OF  
**RECREATION  
PROFESSIONALS**

# *Annual Report*

**2022**





# Contents

CHAIR & CAO MESSAGE	1
HON. EVERETT HINDLEY’S MESSAGE	3
HON. LAURA ROSS’S MESSAGE	3
S.A.R.P.’S BOARD OF DIRECTORS	4
BOARD COMMITTEE UPDATES	5
U OF R REPORT	7
U OF S REPORT	8
DEAN’S MESSAGE	9
SASK POLY REC & COMMUNITY	11
SASK POLY TR COMMUNITY	11
’22 VIRTUAL LEARNING OPPORTUNITIES	12
S.A.R.P. AT A GLANCE	13
IMPORTANT DATES	14
’21 AWARD RECIPIENTS	15
’22 AWARD RECIPIENTS	17
’22 BURSARY & SCHOLARSHIP RECIPIENTS	18
BENEFITS OF BEING A S.A.R.P. MEMBER	19
TR AWARENESS MONTH	21
REC PROFESSIONALS WEEK	23
AUDITORS REPORT	25





# 01

## Chain & CAO Message

**Message from the Board Chair, Chantelle Erdman and the Chief Administrative Officer, Guylaine Green**

Our acronym is not only our name. It can be many things such as Survive, Achieve, Revitalize, and Pivot. Those are only some of the words we have used these last 12 months. The others can't be said or printed for obvious reasons. (@#COVID\$%) We have worked very hard this year to re-engage our membership. It all started when we completed a mid-term

review of our Strategic Plan which included our mission, vision and values. We took the time to really think about what it means to be a nonprofit association that envisions being the hub for recreation professionals in Saskatchewan. Our mission remains the same: to advance the recreation profession through networking, education and advocacy. We

also held a special Awards Gala in 2021 at the Atlas Hotel in Regina, which included not only the award recipients, but included their families and friends. It was the first in-person gathering since the 50<sup>th</sup> Anniversary in 2019.

The next step was for us to take a hard look at what we do, how we do it and who we do it for.

# SURVIVE, ACHIEVE, REVITALIZE & PIVOT

Our membership is made up of the following categories:

- Honorary,
- Professional,
- Associate, and
- Student.

Everything we do is for our members. Some need more from us than others. The new committees we created in 2021 (Advocacy & Research and

Pathway to Professional Status) reached out and partnered with other recreation associations, post-secondary institutions, and other provincial networks. We need to thank Keith Comstock for leading the initial ground-work for the Advocacy and Research Committee.

Once again, we made every effort to provide meaningful virtual learning opportunities. Some were more successful than others (depending on the theme) but in the end, an average of 22 individuals attended every session. For us, that's a huge success compared to 2020 and 2021. And we couldn't have done it without you. We also need to thank our Program Manager Megan Jones for making our educational sessions so successful.

*"The future's so bright, I gotta wear shades" ....* Similar to Timbuk 3, we have many exciting things planned for 2022-2023:

- Hosting in-person learning opportunities and various networking events
- Purposeful recruitment of new board and committee members
- Rejuvenating the Student Mentorship Program
- Growing the membership with new members and renewing those that have stepped away (promoting the benefits of membership)
- And so much more!

Chantelle and I would like to thank each and every one of you for supporting our association. Your passion and dedication to recreation in our province has not gone unnoticed. Let's work together and make Saskatchewan the greatest place to live, work and play.



## MESSAGE FROM THE HONOURABLE EVERETT HINDLEY MINISTER OF MENTAL HEALTH AND ADDICTIONS, SENIORS, AND RURAL AND REMOTE HEALTH



On behalf of the Government of Saskatchewan and the Ministry of Health, I am pleased to recognize the valued work of all Recreation Professionals in Saskatchewan. We are grateful for the services you provide in long-term care, acute care, rehabilitation centres, the Jim Pattison Children's Hospital and throughout the healthcare system. We also acknowledge the work of the Saskatchewan Association of Recreation Professionals in supporting current and future recreation professionals.

Recreation Professionals working in our health care system impact a range of services to ensure we better serve the people of Saskatchewan. Whether they are providing service in the recovery process or supporting overall wellbeing, our province's Recreation Professionals make a remarkable difference in the lives of our residents, especially our long-term care residents.

## MESSAGE FROM THE HONOURABLE LAURA ROSS MINISTER OF PARKS, CULTURE AND SPORT



Recreation is an essential part of our lives, especially in Saskatchewan as each season brings endless ways to be active both in and outdoors.

The 2021-22 Saskatchewan Association of Recreation Professionals annual report is an important opportunity to reflect on the past year, appreciate your successes, and to learn from those experiences. It is also an opportunity to look to the future and consider what may lie ahead.

Recreation professionals working in the Parks, Culture and Sport systems continued to deliver high quality programs and services across the province throughout the year, even with the remaining limitations of the pandemic. Connecting people through opportunities to socialize, gather and play remained your primary focus.

Being active and engaging in recreational activities is of value to everyone of all ages, backgrounds and abilities; and strongly contributes

Seniors are a vital and growing part of our province and our government will continue to find ways to support them to stay healthy, active and connected to their communities. We recognize that as our population ages, there is an increased need to strengthen community supports for seniors.

The 2022-23 Provincial Budget includes significant investments in supporting services for seniors including staffing of health providers. We are investing an additional \$7.16M for home care services and supports that will help individuals to remain in their homes longer. Our government continues to provide home nursing services free of charge, subsidize supportive home care services and provide health-care services closer to home through our Connected Care and Seniors House Calls strategies.

Thank you to all recreation professionals for their outstanding contributions that have benefited the well-being of people and communities throughout the province. I extend my sincere best wishes for your continued success in providing excellence in health care.

to the quality of life we experience in this province. As recreation professionals, you are committed to supporting an active, inclusive, and healthy lifestyle, especially for the youth of Saskatchewan.

The Government of Saskatchewan is pleased to support the Saskatchewan Association of Recreation Professionals through our partnership with the Saskatchewan Parks and Recreation Association.

This year will be exciting as we get back to enjoying recreational opportunities for everyone across the province.

Thank you for all you have contributed and accomplished in 2021-22.

# 04 S.A.R.P.'S BOARD



**Chantelle Erdman**  
Board Chair  
Advocacy & Research  
Committee Chair



**Lara Schroeder**  
Vice Chair  
Finance Committee  
Pathway to Professional  
Status Committee Co-Chair



**Tara Pedersen**  
Nominations Committee  
Chair



**Helen Meekins**  
(Stepped down in April '22)  
Governance Committee  
Pathway to Professional  
Status Committee Co-Chair



**Rebecca Newson**  
Governance Committee Chair  
Nominations Committee



**Brennen Ronovsky**  
Finance Committee Chair  
Governance Committee  
Pathway to Professional  
Status Committee



**PATHWAY TO  
PROFESSIONAL STATUS**

Submitted by  
Lara Schroeder — Chair



The Pathway to Professional Status (PPS) was struck by the Saskatchewan Association of Recreation Professionals Board of Directors in April 2021, out of a desire to explore the development of a pathway to professional status for recreation professionals who are currently employed in the recreation field or in a related field within Saskatchewan and have not

**ADVOCACY AND  
RESEARCH COMMITTEE**

Submitted by  
Chantelle Erdman - Chair



The Advocacy and Research Committee was created by the Saskatchewan Association of Recreation Professionals Board of Directors in 2020 to be responsible for creating and implementing an advocacy strategy to assist in the advancement of S.A.R.P. members, recreation professionals in general, and, through that work, the recreation

graduated from a recognized post-secondary institution with a diploma or higher, in the field of recreation. The committee began meeting in late August and had initial, robust discussions about the parameters and direction of its work which lasted several months. The committee began its research in January by engaging key stakeholders — current Professional members, current and past Associate members, Saskatchewan Parks and Recreation Association (S.P.R.A.), SaskSport, SaskCulture, Tourism Saskatchewan, Canadian Parks and Recreation Association, and the Canadian Therapeutic Recreation Association. Engagement with these stakeholders was largely positive and, while very illuminating, led to more questions than answers. We look forward to sharing these findings and discussing the subsequent questions with the membership at the conference in

profession. The goal is to build advocacy capacity and knowledge translation by developing effective relationships through evidence-based research.

The committee is made up of professional practitioners, provincial post-secondary institution leaders, and a government relations consultant. Keith Comstock played a vital role in leading the committee in setting their goals and strategies. He kept these incredibly important and busy people on task and supported them through each step.

The Committee created 2 strategies:

- 1) **S.A.R.P.'s Advocacy Strategy** - proactively and purposefully increase the awareness and acceptance of the association as a valued partner in the advancement of recreation professionals and the recreation profession and industry.
- 2) **S.A.R.P.'s Research Strategy** -

September, to support the committee as it begins its next stages of work.

Although we began with the exploration of a pathway to professional status for associate members, we, the committee, have always felt that this is an exploration into how Saskatchewan Association of Recreation Professionals can remain a thriving and viable organization as well as an organization that is the first choice for representing all recreation professionals in the province.

We look forward to continuing the exploration next year and sharing our findings and ideas with the membership and board in the future, as the optimal direction becomes clearer. Finally, thank you to the committee members for their time, expertise, and efforts. It's a pleasure to work with you and I look forward to the upcoming year.

strengthen the connections between recreation professionals and the researchers who work in the related fields. Increasing the awareness and understanding of research methodologies and topics will help to advance both individual recreation professionals and the recreation profession and industry.

This approach acknowledges that building relationships and utilizing sound research can complement one another to achieve success. Over time, the intention would be to create a space where practitioners and researchers, both academic and in-practice, can work together to identify issues and solutions. We also developed a work plan outlining the goals, objectives, and projects to be undertaken with each of the strategies.

There is always more work to be completed and we look forward

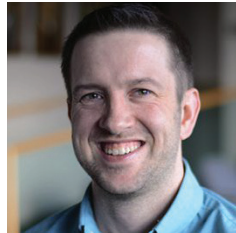
to upcoming initiatives to share with our membership. If you are interested in learning more about our committee and sub-groups, please contact the S.A.R.P. office. You are more than welcome to join us!

**BOARD  
COMMITTEE  
UPDATES**



# U of R Senate Report

Submitted by Andrew Crowe



It has been my pleasure and honour to represent the Saskatchewan Association of Recreation Professionals as a member of the University of Regina Senate since October 2021. Thus far my experience has been an extremely valuable opportunity to grow as a professional and represent the Recreation industry.

The University of Regina has, as with all organizations, been challenged through a few difficult years as it has continued to navigate through the affects of the COVID-19 Pandemic. To ensure faculty and student safety, many protocols were implemented and have been slowly and methodically removed when determined appropriate to do so, with life now returning back to “normal” on campus.

Unfortunately, the Pandemic has left some lasting effects on the University. Financial pressures are being felt due to a decline in student enrolment with a minor decrease in domestic students and a significant decline in international student enrollment due to reasons such as travel restrictions and delays in visa processing. These difficulties have led to a suspected budgetary shortfall and the necessity of a small 3.5% increase to most tuition rates and fees in the of Fall 2022.

In efforts to ease the burden of increased tuition rates to students, the University continues to do what it can through

numerous programs:

- Establishing Project Resilience: a scholarship to assist students from war-torn countries
- Increasing the base scholarship funding
- Making it easier for students to transfer credits from other post-secondary institutions, saving an estimated \$18.3 million in tuition over the last five years
- Expanding the number of courses that feature Zero-Cost Materials or Open Education Resources, saving students money on course materials
- Creating more student employment opportunities at the University of Regina

In an effort to increase enrollment, the University has made it a priority to reach out to a diverse number of opportunities through their student ambassador program. As a member of the Senate, I was able to witness a presentation from the program showcasing the increased emphasis on reaching out to students across Saskatchewan. The increased focus on student recruitment will be a major contributor to ensure enrollment returns to regular levels as we all escape from the Pandemic and return back to more “normal” times. Although there have been some notable difficulties over the previous few years, there is a renewed optimism and hope for the future.

# U of S Senate Report

Submitted by Bethany Dick



On October 30<sup>th</sup>, 2021, the University of Saskatchewan held the Fall Senate meeting virtually on Zoom, and I am excited to report that the Spring meeting was held as an in-person/virtual hybrid on

April 23, 2022. I attended in-person and it was nice to be back on campus!

The October meeting provided updates on pandemic policies, a Senate engagement plan, and the Post-Pandemic Shift Project, which was designed to build a framework that will guide decisions, actions, and a shift in innovation for the University in the “post-pandemic world”.

To read more about the Post-Pandemic Shift Project, visit: <https://plan.usask.ca/post-pandemic/>

At the April meeting, U of S faculty presented to Senate the renewed signature areas of research. Two new areas that our Association should feel excited about are 1) **Communities and Sustainability**, and 2) **Health & Wellness**, which includes:

- Arts & Well-being
- Population & Public Health
- Healthy Saskatchewan/Healthy World

The University looks forward to community engagement to shape and lead this research, which I think provides a great opportunity for S.A.R.P.!

To read more about the signature areas of research, visit <https://vpresearch.usask.ca/news/2022/usask-selects-three-new-signature-areas-of-research.php>.

As always, it is a pleasure to represent the Saskatchewan Association of Recreation Professionals on the University of Saskatchewan Senate!



# DEAN'S MESSAGE



## U of R

Harold Riemer, Ph.D. Dean,  
Faculty of Kinesiology & Health Studies

I have three exciting items to report on. First, in early April, the Faculty and its academic programs underwent a formal review (this is an internal requirement that occurs every 10 years or so). Three reviewers (two external, one internal) met with faculty, staff, and students over the course of two days. Their final report has been submitted. Over the coming months the Faculty will provide a formal response to the reviews recommendations. For more information, you can follow this link [https://www.uregina.ca/president/executive-team/provost-vp-academic/academic-unit-reviews/2021-22\\_AURS/Kinesiology\\_and\\_Health\\_Studies.html](https://www.uregina.ca/president/executive-team/provost-vp-academic/academic-unit-reviews/2021-22_AURS/Kinesiology_and_Health_Studies.html)

Second, all the University's COVID related restrictions were lifted at the end of May. The campus, has, in many ways returned to pre-pandemic normality – our various camp programs are back in full swing and we are preparing for a full return to in-person classes in August. Finally, the first in-person spring convocation (with family and guests) in more than two years took place in June. The event was even more special in that it took place in our main gymnasium. It was wonderful to see so many graduates, family, and friends marking the special event on the campus.



## U of S

Chad London, Ph.D. Dean,  
College of Kinesiology

The College of Kinesiology at the University of Saskatchewan is committed to being a leader in physical activity, sport, and recreation programming. As we transition out of the pandemic and return to more familiar levels of programming and activity, we look forward to reconnecting with our colleagues in the community.

One of the ways we explore connections with the wider population of our province is through research. As a research-intensive institution, we have a defined strategic plan to advance the following themes:

- **Indigenous Wellness** — To partner with Indigenous peoples, families, and communities to enhance wholistic health
- **Healthy aging and management of chronic conditions** — To optimize physical and mental well-being in aging adults
- **Child and youth health and development** — To enrich well-being, growth, and function in children and youth.
- **Human performance** — To elevate people's capabilities to thrive in various movement contexts

These themes, along with our guiding principles, are how we investigate and lead the development of strategies for resolving local and world issues. Our principles are focused on creating impact, fostering community, promoting collaboration, providing mentorship, and sustaining breadth in the types of research we conduct, including topics with a practical, applied focus that connect to the practice of our colleagues in the recreation profession.

For example, one of our graduate students is currently a Recreation Therapist while also pursuing a Master's degree. Their research focus is on reducing falls and fall risks in the dementia population through exercise. Preventing falls can have a direct impact on independence, healthy aging and quality of life, and through evidence-based research such as this project, we may be able to help create new recommendations specific to populations also navigating the challenges of dementia.

Innovation, curiosity, and evidence-based research help move us forward in ways that promote and support well-being across the lifespan. We value our partnership with the Saskatchewan Association of Recreation Professionals and look forward to continued collaboration.



## SK Poly

Julian Tomlinson, Dean  
School of Hospitality and Tourism  
School of Human Services and Community Safety

The 2021/22 academic year is one for the history books! At Saskatchewan Polytechnic, this past year we have supported each other through a world-changing pandemic and in response, we have transformed the way we teach by leveraging technology and becoming far more flexible thus giving our students more pathways to be successful. It has been a wild ride involving stretching ourselves to new ways of thinking, innovating, experimenting, deepening the foundations of what we know works, and going through the difficult process of letting go of that which no longer works. It has been a year of extraordinary effort and I am so incredibly proud and humbled by our amazing staff, faculty, leadership team and students and what has been accomplished. I also recognize that our colleagues in the sport, recreation, hospitality and tourism sectors have also been challenged through this period and I want to acknowledge each and everyone for the incredible work you do. Even though the pandemic has thrown a curveball, we've kept our focus on growth and are pleased to be able to share we are expanding a number of programs. After completing major program revisions, this year we re-launched the Recreation and Tourism Diploma Program and are seeing unprecedented interest and success. Additionally, in the fall of 22/23 we are expanding offerings of the Culinary Arts Diploma and Hotel and Restaurant Management Diploma to our Regina Campus and introducing a new Post Graduate Certificate in Hospitality and Tourism Management.



## SK Poly

Christa MacLean  
Dean, School of Nursing, School of Health Sciences

Greetings to all S.A.R.P. members from the Sask Polytech School of Health Sciences!

We are proud of our graduates of the Therapeutic Recreation diploma program. They have joined the alumni in the recreation and health sector across the province of Saskatchewan and beyond. During the pandemic, the program's students and faculty have shown great strength and resilience navigating new ways of teaching and learning which confirms our commitment to quality education.

A very special thanks goes out to all our industry partners and stakeholders for the strong and unwavering support of our program, students, and faculty. You have advised us on the labour market needs and trends to ensure our curriculum is relevant. Additionally, you have provided wonderful practicum experiences for our students and willingly hired our graduates.

We look forward to welcoming our students to year 2 in the fall!



## SASK POLY REC & COMMUNITY — RECREATION AND TOURISM MANAGEMENT

Submitted by Guylaine Green



The 'revamped' Recreation and Tourism Management program was launched in the fall of 2021. The revised program includes the addition of 4 new tourism-minded classes, along with multiple minor revisions to existing classes, that add a tourism focus as well as

strengthen the community development theme throughout the 2-year diploma program. On top of that, we will be back to annual intakes starting in August of 2022!

Some program initiatives:

- **Major Revision Launch** — tourism focus increase
- **Wanuskewin Heritage Park Partnership** — provided classroom space
- **Culture Camp** — engagement in the rich and vibrant First Nations culture of Saskatchewan
- **University of Alberta Articulation Agreement** — early process of potential agreement with

## SASK POLY TR PROGRAM —

Submitted by Meghan Ritchie



The Therapeutic Recreation Program Advisory Committee met March 28<sup>th</sup>, 2022. Members discussed the challenges and successes during COVID. Members also discussed how programs and services have been adapted and modified

to try and meet needs of clients during these times. Discussions around student experiences and challenges during the pandemic in practicums were also discussed.

The Therapeutic Recreation Program has adopted Indigenous material into the curriculum. The Program also hopes to start offering Micro Credentials for community stakeholders.

Staffing changes for the program has made Linda Martin a .25 Program Head and .75 Instructor. Kimberly Willison was back filling the .25 position. Anne Robins continues to be a full-time instructor and academic advisor for distance education. Two

their Post Graduate Certificate in Indigenous Sport and Recreation Administration program

- **Recreation and Tourism Management promotional video** — working with Andrew Hiltz from Tourism Saskatchewan

Josh has been involved with S.A.R.P.'s ad-hoc committee, "Pathway to Professional Status", focussing on the possibility of an alternative path to professional status within S.A.R.P., especially around micro-credentials. There will be more information will be presented at the conference.

The Recreation and Tourism Management Program would like to thank all members of the Program Advisory Committee for their time and participation. The links to industry are vital to growing and improving the program. Input from these meetings and throughout the year enable us to stay current with industry trends and adjust our courses to meet the future of the Recreation and Tourism sector's needs.

casual instructors have been added to the program; both have their CTRS and currently work within the SHA.

# 12 VIRTUAL LEARNING

## '22 VIRTUAL LEARNING OPPORTUNITIES

S.A.R.P. hosted **five AMAZING** learning opportunities in 2021 & 2022 as of this publishing! Five informative topics that were relevant to our membership and were easily accessible via webinar. Bonus? If you missed the live webinar, we have them recorded on our website. Take advantage of these easy-to-access webinars and gain some insight on the latest trends and best practices in the industry.



**December 2021** – "A Dog's Social Purpose" with Megan Jones was developed to answer the following questions: How do dogs connect us to our neighbours? How can dogs be a catalyst in community development, recreation, and social networks? This webinar provided an overview of formal (and informal) research on dogs and their ability to connect community members.



**January 2022** – The "Social Media Essentials" Workshop with Sarah March. This workshop was designed to provide essential tools and techniques for recreation professionals and municipalities to effectively manage their social media platforms.



**February 2022** – "It's Time to Bounce Back: Reclaiming Control, Building Resilience" with Crystal Watson. S.A.R.P. partnered with the Canadian Therapeutic Recreation Association (CTRA) to host this webinar during Therapeutic Recreation Month. This webinar was designed to remind RTPs of the need to pause, reflect, and re-acquaint themselves with strategies to help manage mounting expectations and centre their own health and well-being. This session emphasized the importance of participants' prioritizing themselves as they work to support others.



**March 2022** – "Exploring our Superpowers as Recreation Professionals" Workshop with Lara Schroeder. This fun and interactive workshop reflected on the superpowers we, individually and collectively, bring to the recreation profession.



**May 2022** – "Play Matters" with Whitney Blaisdell. This webinar outlined research supporting an urgent need for prioritization of play in communities, followed by a set of concrete recommendations to increase play through spatial design and community activation.



# S.A.R.P. at a Glance

## Short History of S.A.R.P.

S.A.R.P. was founded in 1970 as the Saskatchewan Recreation Society (S.R.S.), with 17 charter members. In 1995, S.R.S. went through a massive reorganization that further defined its' mandate. The culmination of this effort was a name change to the Saskatchewan Association of Recreation Professionals in 1997.

## Did You Know?

1. In our storage unit, 30 file boxes make up the last 52 years of S.A.R.P. history.
2. The first meeting of the Board of Directors was held March 11, 1970 and the following members were in attendance: Dennis Kujat, Jack Young, Neil Balkwill, Murray Hidlebaugh, Tim Twardochleb, Boris Titus and W.R. "Butch" Green.
3. The association unofficially formed in 1969 and incorporated as the Saskatchewan Recreation Society (SRS) in February 1970. In 1996, SRS changed to S.A.R.P.
4. SRS was self-funded for the first 4-5 years; then they started selling lottery tickets to raise money.
5. Since 1982, there have been over 30 staff hired for S.A.R.P. These have been Executive Directors, Administrative Assistants and Program Development Specialists.

# Important Dates

14

'22

**Sept 23 - Oct 16** — Culture Days in Saskatchewan  
**Sept 26 - 28** — Hospitality Saskatchewan  
**Sept 27 - 28** — SEDA Conference  
**Oct 1 - Mar 31** — Renew your S.A.R.P. Membership  
**Nov 4 - 5** — Sask Fit Conference

'23

**Jan 31** — S.A.R.P. Bursaries & Scholarships Application Deadline  
**Feb** — Therapeutic Recreation Awareness Month  
**Mar 31** — CPRA Harry Boothman Bursary Application Deadline  
**Apr** — S.P.R.A. Spring Symposium (Dates TBC)  
**Apr 22** — Earth Day  
**Apr 30** — S.A.R.P. Awards Nomination Deadline  
**Apr 30** — S.A.R.P. Board of Directors and Committees Nomination  
**May 10 - May 12** — CTRA Conference and AGM  
**Jun** — Recreation and Parks Month  
**Jun** — Pride Month  
**June** — National Indigenous History Month  
**Jun 19 - 25** — Recreation Professionals Week in Saskatchewan  
**Jun 21** — National Indigenous Peoples Day

13  
S.A.R.P. IS THE HUB FOR  
RECREATION PROFESSIONALS



# AWARD RECIPIENTS



**'21**

**Student Leadership Award:  
Danielle Rathgeber**

The **Student Leadership Award** is given to a student who possesses a high average over their past academic year, who demonstrates leadership amongst their peers, who volunteers in extracurricular activities and who demonstrates professional development in the recreation field and in our association.



**'21**

**Up & Coming Recreation  
Professional Award:  
Chelsey Johnson**

The **Up & Coming Recreation Professional Award** is given to a professional or associate member who has been in the recreation field for less than 10 years and who has made contributions that are consistent with S.A.R.P.'s values.



**'21**

**Up & Coming Recreation  
Professional Award:  
Vanessa Atkins**

The **Up & Coming Recreation Professional Award** is given to a professional or associate member who has been in the recreation field for less than 10 years and who has made contributions that are consistent with S.A.R.P.'s values.



**'21**

**Award of Merit: Jody Hauta**

The **Award of Merit** is given to an individual who has been in the recreation field for a minimum of 5 years, who has been recognized for their entire body of work, who has made a contribution of an extraordinary nature at the municipal, regional, provincial or national level over a number of years and who has made contributions that leave a lasting impact for future professionals.



**'21**

**Honorary Life Member Award:  
Lyle Campbell**

The **Honorary Life Award** is given to an individual who has been a member of S.A.R.P. for a minimum of 10 years, has provided valuable services and outstanding contributions towards the aims and objectives of the Association and who has contributed toward the promotion and furtherance of recreation in Saskatchewan or Canada. This is S.A.R.P.'s most prestigious award.



# STUDENT CIP S.A.R.P. '22 AWARD

## '22 Award of Merit

The **Award of Merit** is given to an individual who has been in the recreation field for a minimum of 15 years, who has been recognized for their entire body of work, who has made a contribution of an extraordinary nature at the municipal, regional, provincial or national level over a number of years and who has made contributions that leave a lasting impact for future professionals.



**Award of Merit:  
Bruce Pearson**

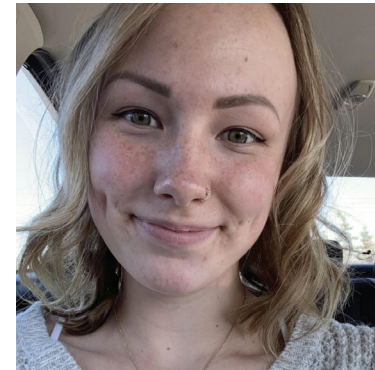


**Award of Merit:  
Loretta Odorico**

# STUDENT CIP BURSARY & SCHOLARSHIP



**TJ Biemans Bursary:  
Amelie Sarauer**



**S.A.R.P. Board of  
Directors Scholarship:  
Julia Marjoram**



**Anne Robins Scholarship:  
Dakota Schaffer**



**Roy Ellis Bursary:  
Rafique Khan**

Visit [sarponline.ca](https://sarponline.ca)  
for more info





BENEFITS OF BEING A S.A.R.P. MEMBER

	Professional \$140/yr	Associate \$88/yr	Alumni \$50/yr	Associate - Student \$20/yr
	You are employed in the recreation field and have graduated from a post-secondary institution with a diploma or higher in a recreation based program.	You are working in the recreation field and/or enrolled in a rec-based program at apost-secondary institution; ascribe to the goals of the Association, but is not eligible for a Professional membership.	You have been a Professional member and no longer working the field, but would like to maintain contact with the Association and current members.	You are not working in the recreation field and are currently attending a post-secondary institution, enrolled in a recreation based program.
Access to our professional resources including research paper, job descriptions, professional competencies and project reports.	★	★	★	★
Access to a membership directory and current job opportunities	★	★	★	★
Access to the website, newsletter and regular email updates; keeping you informed of current topics affecting our profession	★	★	★	★
Eligibility to apply for the Student Bursaries and Scholarships				★
Eligibility to receive annual awards	★	★	★	★
Eligibility to submit nominations for annual awards	★	★	★	★
Opportunities for professional and personal growth by participating in the work of the Association	★	★	★	★
Opportunities for professional development, networking, socials and member input sessions	★	★	★	★
Opportunity to serve on the Board of Direcotrs	★			
Opportunities to volunteer on any of the committees	★	★	★	★
High resolution digital documents: Code of Ethics and Annual Membership Certificate	★	★	★	★
Reduced rates for membership in national organizations, such as the Canadian Parks and Recreation Association and the Canadian Therapeutic Recreation Association	★	★	★	★
Reduced rates for S.A.R.P. sponsored professional development opportunities which are offered throughout the year	★	★	★	★
Tax deductible membership fees (consult your accountant)	★	★	★	
Vote on Bylaw matters at the Annual General Meeting	★			



# TR AWARENESS MONTH

FEB '22



## TR AWARENESS MONTH 2022 — FEBRUARY 1 - 28

This was the fifth time that the government proclaimed February as Therapeutic Recreation (TR) Month. To build excitement, create awareness and celebrate TR Professionals during TR Awareness Month in February 2022, S.A.R.P. leveraged the media, a learning opportunity, and social media



### Branded Campaign

S.A.R.P. continued with the 2021 Campaign with “TR Superheros 2.0” to raise awareness of the role TR Professionals play in healthcare, specifically:

- The value they provide in the recovery process and overall improved wellness of the people they serve;
- The broad spectrum of jobs and areas they can be found working in; AND,
- The importance of education for TR Professionals in helping provide safe quality services to the people they serve



### Media Coverage

S.A.R.P. Board Chair Chantelle Erdman spoke on behalf of the membership to CTV News Regina about TR Awareness Month that reached thousands of people on Facebook alone!



### Educational Opportunity

As outlined in the “Educational Opportunities” section, S.A.R.P. collaborated with the Canadian Therapeutic Recreation Association (CTRA) to host a webinar during Therapeutic Recreation Month. This Webinar was well-attended.



### Social Media Promotion

TR Awareness Month was promoted heavily on S.A.R.P.’s social media channels (Facebook, Twitter and Instagram) using the theme “TR Superheros 2.0”.



# REC PRO WEEK

JUN '22



## RECREATION PROFESSIONALS WEEK — JUN 20 - 26

S.A.R.P. celebrated recreation professionals in the province of Saskatchewan from June 20<sup>th</sup> to 26<sup>th</sup>. This was the fifth year that it was proclaimed Recreation Professionals Week in Saskatchewan. To build excitement, create awareness, and celebrate Recreation Professionals during Recreation Professionals Week, S.A.R.P. utilized a news release, a campaign and social media.



### RPW Campaign

S.A.R.P. created consistent messaging and provided materials on how to recognize recreation professionals on S.A.R.P.'s website and social media channels with a campaign called "Celebrate Saskatchewan's Recreation Rock Stars". S.A.R.P. put out a call to other recreation professionals to nominate, recognize, and celebrate their colleagues as a part of the campaign.



### Featured Recreation Professionals

Josh Davidson, Jodi Nicholson-Hachey, Nicole Spenst, Aileen Martin, Judy MacLeod Campbell, Anne Robins, and Julia Schofer were recognized as our dedicated and outstanding recreation professionals for 2022!



### Social Media Promotion

Recreation Professionals Week was promoted heavily on S.A.R.P.'s social media channels. The RPW "Spotlight" was created to acknowledge a different recreation professional every day of the week that has demonstrated dedication and outstanding contributions to the profession. Each recreation professional highlighted was also recognized on the website. This year's campaign received a substantial amount of traction on social media, just like in 2021.



# Auditors' Report

To the Members of Saskatchewan Association of Recreation Professionals Inc.

Opinion

We have audited the financial statements of Saskatchewan Association of Recreation Professionals, which comprise the statement of financial position as at June 30, 2022 and the statement of operations, statement of changes in assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at June 30, 2022 and its financial performance and its cash flows for the year then ended in accordance with accounting standards for not-for-profit organizations (ASNPO).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial statements section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Priority  
Chartered Professional Accountants

*Priority Accountants CPA*

September 6, 2022

Statement of Financial Position — As at June 30, 2022

	John Austin Fund (2022)	Operating Fund (2022)	Combined JAF & Operating Fund (2022)	John Austin Fund (2021)	Operating Fund (2021)
ASSETS					
Current Assets					
Cash		1,782	1,782	68,120	23,641
Short Term Investments	321,505	19,906	341,411	285,610	
Grant receivable		6,720	6,720		6,720
Other receivables		5,139	5,139		3,103
Prepaid expenses		1,338	1,138		1,039
Total Current Assets	321,505	34,885	356,390	353,730	34,503
Property, plant & equipment, net of accumulated amortization		656	656		844
Total Assets	321,505	35,541	357,046	353,730	35,347
LIABILITIES AND FUND BALANCES					
Current liabilities					
Accounts payable and accrued liabilities		12,615	12,615		6,249
Total Current Liabilities		12,615	12,615		6,249
Net Assets					
Invested in capital assets		656	656		844
Available net assets	321,505	22,270	343,775	353,730	28,254
	321,505	22,926	344,431	353,730	29,098
Total Liabilities and Net Assets	321,505	35,541	357,046	353,730	35,347



# Auditors' Report Cont'd

Statement of Operations — For Year Ended June 30, 2021

	John Austin Fund (2022)	Operating Fund (2022)	Combined JAF & Operating Fund (2022)	John Austin Fund (2021)	Operating Fund (2021)
REVENUES					
Saskatchewan Lotteries Trust Fund		97,706	97,706		95,509
PNPCG		26,880	26,880		26,880
Memberships		13,875	13,875		14,245
Programs - special events		1,508	1,508		
Sponsorships		2,000	2,000		1,400
Investment and other income	(32,225)	19	(32,206)	16,159	2,463
Total Revenue	(32,225)	141,988	109,763	16,159	140,497
EXPENDITURES					
Administration		7,997	7,997		9,219
Communication		3,765	3,765		687
Organizational Development		25,494	25,494		14,167
Program Development		39,728	39,728		45,191
Salaries and Benefits		71,177	71,177		85,614
Total Expenditures		148,161	148,161		154,878
Excess (Deficiencies) of revenue over expenditures	(32,225)	(6,173)	(38,398)	16,159	(14,381)



S.A.R.P.'S  
CODE OF  
ETHICS

OUR 5  
GUIDING  
STANDARDS

PROMOTING CONSISTENCY  
IN OUR PRIMARY VALUES  
AND CONDUCT FOR  
ALL MEMBERS



## COMPETENCE

- ATTAINMENT OF A BASE FOUNDATION OF EDUCATION AND COMMITMENT TO CONTINUAL EDUCATION AND LIFELONG LEARNING
- Engage in Professional development to stay current of best practices
  - Utilize critical thinking processes
  - Apply competencies that contribute to enhanced quality of life for the public good recognizing recreation as a fundamental human need in all ages and stages of life



## LEADERSHIP

- PROVIDE GUIDANCE AND ADVOCACY IN A SUPPORTIVE ENVIRONMENT TO ATTAIN POSITIVE OUTCOMES FOR THOSE YOU LEAD, MENTOR, AND SERVE
- Set the example while demonstrating ethical, technical, and educational guidance as a leader in your community
  - Advocate on behalf of the profession as well as the rights of those you serve
  - Ensure safe and supportive environments encouraging all to strive for their best



## EQUITY

- STRIVE FOR THE EQUITABLE TREATMENT OF ALL PEOPLE
- Develop and maintain environments whereby all individuals are treated with respect and dignity
  - Understand and respect the uniqueness and diversity of individual people
  - Work to ensure barriers to inclusion are eliminated while promoting fair opportunity for each person to participate



## COLLABORATION

- VALUE AND PROMOTE CONSULTATIVE PROCESSES WITH STAKEHOLDERS TO ACHIEVE THE MOST EFFECTIVE OUTCOMES FOR THOSE WE SERVE
- Develop and maintain active networks with fellow professionals building positive relationships
  - Utilize, with an open mind, the process of active input and engagement at all levels
  - Work towards an environment where active sharing of information takes place amongst stakeholders



## INTEGRITY

- CONSISTENT CONDUCT PERSONIFYING HONESTY, RESPECT, TRUST AND EMPATHY IN ALL ASPECTS OF WORK AND LIFE
- Reliable in our roles
  - Respectful in our actions
  - Trustworthy in our work
  - Understanding in our approach



*"Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results." – Andrew Carnegie*

## THANK YOU TO OUR PARTNERS!



Saskatchewan  
Parks and Recreation  
Association



Canadian Therapeutic Recreation Association  
Association Canadienne de Loisir Thérapeutique



University  
of Regina

Kinesiology &  
Health Studies



UNIVERSITY OF SASKATCHEWAN

College of Kinesiology

[KINESIOLOGY.USASK.CA](http://KINESIOLOGY.USASK.CA)