



ANNUAL REPORT

2021



ADVOCATE



EDUCATE



NETWORK

SEPTEMBER 24, 2021



“PHYSICAL AND
EMOTIONAL HEALTH
HAS BECOME A
CRUCIAL PIECE TO
EVERYONE’S WELLBEING.”



S.A.R.P. CHIEF ADMINISTRATIVE
OFFICER, GUYLAINE GREEN

Where did the year go? So much has happened that it sometimes seems hard to remember everything.

Change is expected in life and can bring with it many challenges, both professionally and personally. This past year has definitely been one of change, but through change we see growth, opportunity and new beginnings.

When I first joined S.A.R.P., I was the Executive Administrative Assistant. I had the immense pleasure of working with a dear friend, TJ Biemans. He was the Executive Director for the last 3 years. He decided to hang up the “E.D. Hat” and focus his time on his business and family. He did amazing things for the Association to which the Board and me are very grate-

ful. I have big shoes to fill.

Shortly after TJ left, our Chair Linda Martin resigned to spend more time with her new grandchildren. Linda was on the Board for many years and played an integral part in the success of the Association. Chantelle Erdman, our Vice Chair, has stepped up to the plate and has been a great leader. She will carry the torch until the Annual General Meeting in September.

Over the last 10 years, there have been many staff changes at S.A.R.P. When the position became vacant in August of 2020, TJ and the Board decided that it was the perfect opportunity to complete an in-depth review, examining the staff position and identifying the efficiencies and inefficiencies of the current operations. At the same time, the Board did a complete review of all policies. Many

organizations do not spend a lot of energy on self-reflection and evaluation. By taking the time and making the effort, S.A.R.P. has shown that they are committed to ensuring the service they provide to their members is both efficient and effective.

The pandemic continued to put a spotlight on everything ‘recreation’. Physical and emotional health has finally become a crucial piece to everyone’s wellbeing. We can only hope that recreation will continue to have great value after the world has become ‘normal’ again.

Thank you to TJ and the Board of Directors for your support and encouragement. Thank you to the members for your patience as I continue to learn how to make this Association the best it has ever been.

REC
PROFESSIONALS

“MAKING SASK THE GREATEST
PLACE TO LIVE, WORK AND PLAY.”

S.A.R.P.’s 50th



saskrecprof
35 - 22 Street East, Saskatoon



| | |
|--|---------|
| Chief Administrative Officer’s Message | 1 |
| Vice Chair’s Message | 2 |
| Hon. Paul Merriman’s Message | 4 |
| Hon. Laura Ross’s Message | 4 |
| S.A.R.P.’s Board | 5 |
| U of R Report | 6 |
| U of S Report | 7 |
| U of R Dean’s Message | 8 |
| U of S Dean’s Message | 8 |
| Sask Polytechnic Dean’s Message | 9 |
| Sask Poly Rec & Community | 10 |
| TR Program Advisory Committee | 10 |
| 2021 Virtual Learning Opportunities | 11 |
| About S.A.R.P. | 12 |
| Important Dates | 13 |
| 2020 S.A.R.P. Award Recipients | 14 |
| 2021 S.A.R.P. Award Recipients | 15 |
| Benefits of Being a S.A.R.P. Member | 16 - 17 |
| Therapeutic Recreation Month | 18 |
| Recreation Professionals Week | 20 |
| Auditor’s Report | 22 - 24 |
| S.A.R.P.’s Code of Ethics | 25 |

CONTENTS

VICE CHAIR'S MESSAGE



S.A.R.P. VICE CHAIR,
CHANTELLE ERDMAN

Over the course of the last year, we have continued to demonstrate our resilience as a sector by delivering meaningful recreation opportunities for our clients and communities throughout the ever changing world. We adapted through these challenging situations, the people we serve are better for it, and we will continue to pivot as we return to a post pandemic world.

The past year has provided us with many opportunities for reflection, both personally and professionally. As an organization, we have spent much time doing this as well. In the fall, we conducted a thorough organizational review to determine how we can more effectively organize, operate, and serve our members and our profession. I must thank our interim Executive Director TJ Biemans and our past Chair Linda Martin, who were instrumental in this process. The organizational review resulted in a shift in how the organization is staffed. We have welcomed Guylaine Green as our Chief Administrative Officer and are in the process of welcoming a Program Manager and Government/Community Relations Consultant, which will better position the organization

to do its work. As well, our governance committee completed a two-year overhaul of our governance policies and processes. These changes have optimized our time and how we manage the organization.

Last year, our membership passed a motion to create a standing Advocacy and Research Committee. This spring, the board formed a Pathway to Professional Status ad hoc committee. Both committees are now underway and will be key to delivering elements of our strategic plan.

As always, we are proud to deliver webinars that support our members' professional development, to celebrate Therapeutic Recreation Awareness month and Recreation Professionals week, and to acknowledge last year's award recipients. We look forward to getting together in person, soon, to celebrate together.

Even though the world has gone through many transitions, it has been rewarding to experience all the good we offer each other and our communities. The board and I feel very positive about the progress we've made over the last year and look forward to seeing how our continued initiatives advance our profession and our association moving forward.

"WE WILL CONTINUE TO
PIVOT AS WE RETURN TO A
POST PANDEMIC WORLD."

PIVOT



TR MONTH

Provincial government proclaims February as TR Awareness Month for the third year!



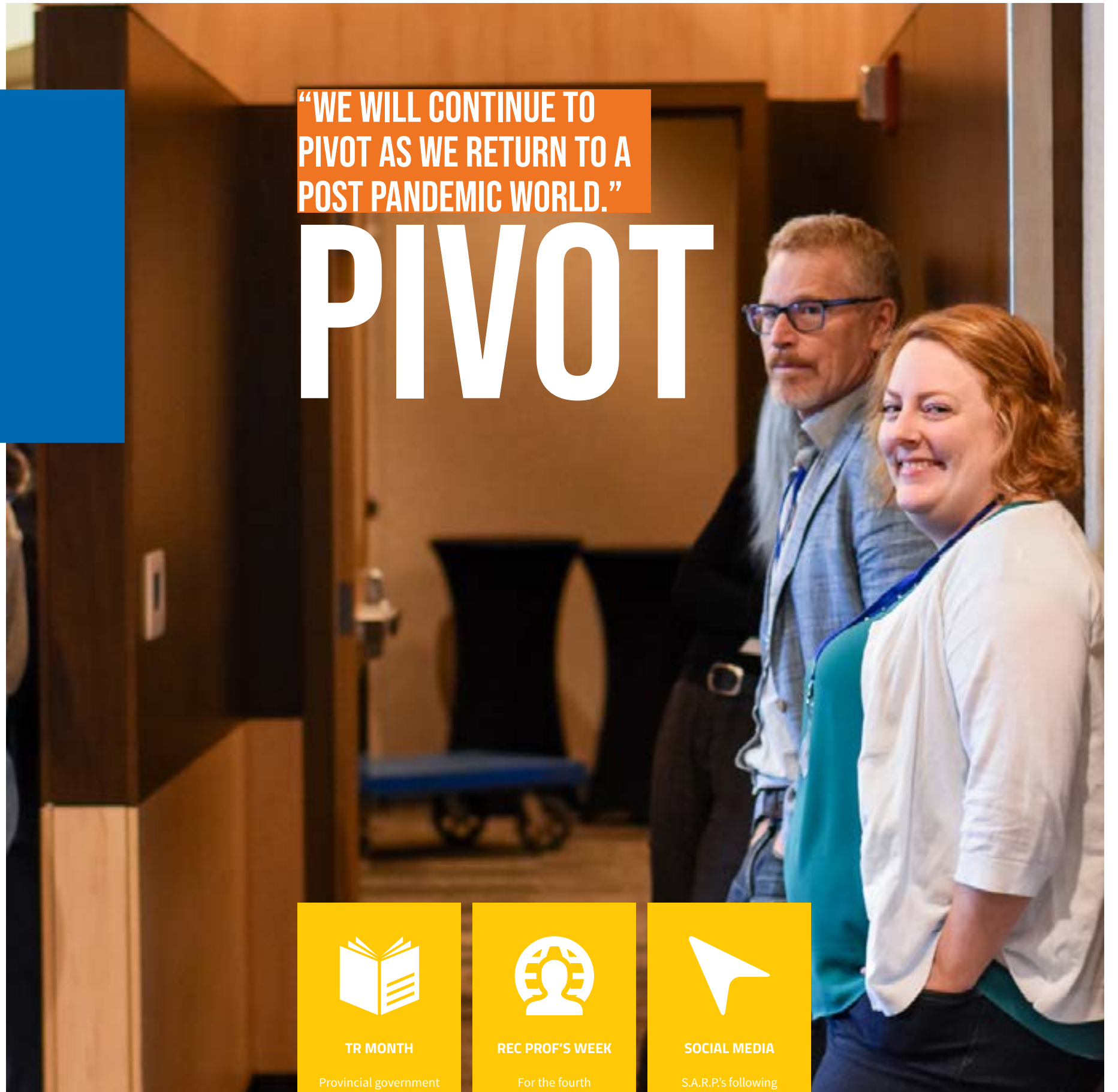
REC PROF'S WEEK

For the fourth consecutive year, S.A.R.P. celebrated Rec Prof's Week.



SOCIAL MEDIA

S.A.R.P.'s following continues to increase from the year prior with the success of online



04



MINISTER OF HEALTH

HON. PAUL MERRIMAN



PAUL
MERRIMAN

On behalf of the Government of Saskatchewan and the Ministry of Health, I am pleased to extend best wishes to the Saskatchewan Association of Recreation Professionals.

Recreation professionals play an important role in supporting the physical, social and emotional health of Saskatchewan citizens. As the province battled COVID-19 this past year, we've appreciated your leadership in adapting activities to online and outdoor

platforms, keeping people, including long-term care residents, engaged and connected. Your commitment and flexibility has made all the difference throughout this challenging year.

Please accept my thanks for everything you do every day to help bring joy and fulfillment to the lives of residents, especially during this unprecedented time in our province's history. Your hard work is recognized and valued.



MINISTER OF PARKS, CULTURE AND SPORT

HON. LAURA ROSS



LAURA
ROSS

The 2020/2021 annual report provides the opportunity to look back on all the accomplishments of the past year. Recreation is a fundamental component in our lives, especially in our province with each season in Saskatchewan bringing endless ways to be active with activities and programs, both indoors and outdoors.

Being active and engaging in recreational activities is of value to everyone of all ages, backgrounds and abilities and strongly contributes to the quality of life we experience in this province. As recreation professionals,

you are committed to supporting an active, inclusive, and healthy lifestyle especially in Saskatchewan youth.

This is why the Government of Saskatchewan is pleased to support the Saskatchewan Association of Recreation Professionals in partnership with the Saskatchewan Parks and Recreation Association. Proceeds from Saskatchewan Lotteries supports a wide range of sport, culture and recreation programs throughout the province.

Thank you for all you have contributed and accomplished in 2020-21. This year will be special as we move towards overcoming the COVID-19 pandemic and as we get back to having recreational opportunities be at the forefront of our lives.

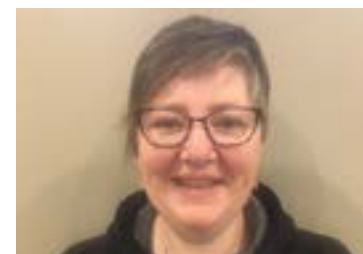
05

S.A.R.P.'S BOARD



CHANTELLE ERDMAN —

- Vice Chair
- Advocacy & Research Committee Chair



TARA PEDERSEN —

- Nominations Committee Chair
- Governance Committee



LARA SCHROEDER —

- Governance Committee Chair
- Pathway to Professional Status Committee Co-Chair



HELEN MEEKINS —

- Governance Committee Chair
- Pathway to Professional Status Committee Co-Chair



FRANCIS CASHIN —

- Finance Committee Chair
- Pathway to Professional Status Committee

SUBMITTED BY PREETI DANIELS

06

U OF R SENATE REPORT

During the global pandemic, it has been a very productive year for Senate with virtual meetings being held in October 2020, February 2021 and June 2021.

In October, Senate heard a presentation on ‘Continuous Learning and Micro-credentials’. Informative discussion followed after the presentation which highlighted the importance of relationships with industry and professional associations and their role in development of micro-credential offerings. In addition, Senators were encouraged to reach out to alumni for various upcoming district vacancies.

At the February meeting, Senators were encouraged to attend the Inspiring Leadership Forum with proceeds of the event supporting a new scholarship at the University (the Inspiring Leadership Academic Entrance Award). Despite the ongoing pandemic, Winter semester enrolments increased over the prior year. Notably, three new certificate programs were approved at the February meeting - Certificate in Indigenous Language I, Certificate in Indigenous Language II and a Certificate in Indigenous Language Guardianship. These programs will assist with Indigenous language revitalization happening throughout Canada. The President’s Research Chair and Chancellor’s Research Chair were also approved, with these Chairs supporting continued growth of the research enterprise.

In June, the Chancellor acknowledged members of Senate for their service to the University upon completion of their Senate term and welcomed Dr. Jeff Keshen (Incoming President and Vice-Chancellor) and Dr. Lori Campbell (Associate Vice-President, Indigenous Engagement), and also thanked Dr. Thomas Chase for his career and contributions to the University. Memberships on Senate Standing and Faculty Council Committees were approved with a number of vacancies being filled, and Senators also heard a presentation on ‘University Pandemic Recovery’.

SUBMITTED BY BETHANY DICK

07

U OF S SENATE REPORT

Looking back to my 2019-20 report, who would have thought that I would be reporting 2 more virtual meetings this year!

On October 24, 2020, the University of Saskatchewan held the Fall Senate meeting in the form of an electronic vote, and the Spring meeting was held on April 24, 2021 via Zoom.

In October, we reviewed the University’s Indigenous Strategy, Equity, Diversion & Inclusion Policy, and Sustainability Strategy. Additionally, we voted to yet again confer degrees at a virtual convocation, and heard about exciting funding to the University’s VIDO-InterVac facility.

Although I was unable to attend the April meeting and so I can’t speak to all the details, a couple of Spring updates include:

- Additional funding to VIDO-InterVac and the start of vaccine trials,
- The development of a Senate Engagement Plan to increase the reach of the Senate, as we strive to serve as a connection point between the University and communities and organizations across the province,
- And, despite the ongoing pandemic, an overall enrollment increase of 0.8%.

I consider it a privilege and a pleasure to continue to represent the Saskatchewan Association for Recreation Professionals on the University of Saskatchewan Senate – let’s hope it’s in person soon!



DEAN'S MESSAGE - U OF REGINA

HAROLD RIEMER FACULTY OF KINESIOLOGY AND HEALTH STUDIES



HAROLD
RIEMER

Greetings to all S.A.R.P. members from the Faculty of Kinesiology and Health Studies at the University of Regina. Let me share two quick highlights. First, the Faculty is wrapping up it's review of the Bachelor of Kinesiology (BKIn) program with our committee making recommendations for broader consideration this coming September. We will begin a similar review process for our Bachelor of Sport & Recreation Studies (BSRS) degree options (Sport & Recreation Management; Therapeutic

Recreation) this September.

Second, we recently developed a joint degree option with the Faculty of Business which allows students to complete the BSRS (Sport & Recreation Management – Paid Internship) and a Bachelor of Business Administration in 5 years (i.e., 150 credit hours) available this fall. This is modeled after our joint degree option with the Faculty of Education.

While our worlds have been 'turned upside down' through COVID, the Faculty is working hard to ensure students are prepared for their careers in spite of the shift to remote learning for the fall semester. In fact, the necessity of remote delivery has forced us to be creative in terms of how experiential components of our courses (e.g., labs, volunteer experiences) might be facilitated differently. Moreover, many of our ancillary programs have had to shift to

virtual delivery.

Though not ideal, from an academic perspective, the situation has allowed us to re-think the possibilities for the web-based delivery of some of our senior level and applied courses that could be added to our already extensive online inventory of courses (currently, students could complete between 2 and 3 years of their degree programs off campus). From a service/ancillary perspective, COVID has prepared us for enhancing program delivery options and extending access once we have returned to more 'normal' conditions.



DEAN'S MESSAGE - U OF SASKATCHEWAN

CHAD LONDON, PhD COLLEGE OF KINESIOLOGY



CHAD
LONDON

The University of Saskatchewan's College of Kinesiology remains committed to being a leader in physical activity, sport, and recreation programming. It is impossible to disregard the circumstances of the last year as everyone involved in these areas worked to provide the highest quality service and instruction as situations allowed.

During a global health crisis, the concept of wellness comes into sharp focus as we emerge and begin planning to move forward. We know that inspiring and encouraging physical activity for all is critical, but the pandemic has created

barriers for many groups including children and youth, those managing chronic conditions, and many disadvantaged groups in our society.

For these reasons, accessibility to recreation opportunities has never been a more important priority. Working within provincial health regulations, the College of Kinesiology and our USask Rec team worked to ensure students had access to our facilities and programming. We also explored and implemented virtual programming options that expanded our reach and audiences. Critical courses to provide certifications in CPR and Standard First Aid, and fitness testing for police and first responders allowed us to be a part of ensuring that providers in critical service settings were prepared and ready.

Supporting our students remained a priority as we looked for innovative ways to continue providing experiential learning opportunities and facilitate remote learning. We are proud to share that our enrolment continues to grow, and the combined degree program offered with

the College of Education was re-envisioned and newly integrated for 2020-2021.

We value our strong partnership with the Saskatchewan Association of Recreation Professionals and look forward to continued collaboration. We will all have a role to play in developing programming that integrates lessons learned about accessibility and inclusion to ensure recreation opportunities are available throughout our province into the future.



DEAN'S MESSAGE - SASK POLYTECHNIC

DEAN, JULIAN TOMLINSON SCHOOL OF HOSPITALITY AND TOURISM



JULIAN
TOMLINSON

A shout out to our hard-working Recreation Professionals in Saskatchewan from all of us at Saskatchewan Polytechnic's School of Hospitality and Tourism!

As we arrive on the other side of this global pandemic, I acknowledge all of our amazing recreation professionals in the province for the hard work, resilience and innovation shown in continuing to serve the needs of your communities and stakeholders in new ways.

Although the pandemic has presented many short-term challenges, here at Saskatchewan Polytechnic we are seeing a very bright and long-term future in the recreation and tourism sector. On that note, we are pleased to share with you several of our plans to support the sector:

- The fall 2021 launch of our newly updated two-year diploma in Recreation and Tourism Management Program (Formerly the Recreation and Community Development Program) that will provide the sector with job-ready graduates
- 2021-22 development of a Post Graduate Certificate in Hospitality and Tourism Management
- The launch of Saskatchewan Polytechnic's new School of Continuing Education. This new school supports working professionals and part time learners with a broad range of short

courses and micro-credentials interested in continuing to develop their professional skills, knowledge and credentials.

- Supporting the sector through applied research partnerships to solve real-world challenges and problems you identify

Again, thank you for the great work you do.



DEAN'S MESSAGE - SASK POLYTECHNIC

INTERIM DEAN, DAN MACKAY SCHOOL OF HEALTH



DAN
MACKAY

Greetings to all S.A.R.P. members from the School of Health Sciences and a hearty congratulations to all the 2021 graduates of Saskatchewan Polytechnic's Therapeutic Recreation program. We are proud of our graduates who will be joining the extensive body of our program's alumni in the recreation sector across the province of Saskatchewan and beyond. During this pandemic, the program's students and faculty have shown great fortitude and resilience in navigating new ways of teaching and learning which affirms our commitment to providing quality education which contributes to life-long learning and

successful career opportunities. The innovation and creativity that has been born out of the pandemic has allowed us to re-think the possibilities for the online delivery of our curriculum and has set the stage for enhancing our program delivery options. A very special thanks goes out to all our industry partners and stakeholders for the strong and unwavering support of our program-from advising us on the sector and labour market needs and trends to ensure our curriculum is relevant, ensuring that our students have practicum sites to hiring our graduates. As we wind down for the summer and prepare to welcome a new cohort of students to the Fall semester, we do so with renewed hope and optimism for the future of the program and our graduates in what is now our "new normal".

10

MEMBERSHIP BY THE NUMBERS

PROFESSIONAL: 92
ASSOCIATE: 12
STUDENT: 31
HONORARY LIFE: 16

151 MEMBERS



SASK POLY REC & COMMUNITY

SUBMITTED BY JOSH DAVIDSON PROGRAM HEAD OF RECREATION AND TOURISM MANAGEMENT AT
SASKATCHEWAN POLYTECHNIC

The Recreation and Community Development program underwent a major revision over the last year to bring back a tourism focus. Moving forward, we will be known as the **Recreation and Tourism Management** diploma. This major revision includes the addition of four new tourism minded classes, along with multiple minor revisions to existing classes to add in a tourism focus as well as strengthen the community development theme throughout the 2-year diploma.

Over the last 12 months, we have formalized exciting partnerships with Wanuskewin Heritage Park and the Meewasin Valley Authority. These partnerships will enable more applied learning opportunities and provide students with a positive and stimulating learning environment.

Due to COVID, this last year's Recreation and Community Development program advisory meeting was held online. Thank you to all that

attended, with many of the attendees being S.A.R.P. members. Committee takeaways:

- Mental health has been a huge challenge for many through the past 18 months of social isolation. This industry supports healthy communities and provides residents with opportunities to develop their personal health and wellness.
- The pandemic has shown that recreation is crucial to happy and healthy communities. We all knew this, but society in general is finally coming to this realization.
- Our industry is resilient and as always, has found a way to move forward, maintaining relevance. As a program, we need to provide students opportunities to understand and develop resiliency.
- Outdoor recreation is trending, with many communities investing time and money into developing these opportunities.

- Digital literacy and access/inclusion have been a challenge for the industry.

These takeaways help steer our programming and provide faculty with starting points when it comes to discussing industry trends and issues.

As a program, we are very proud to be training the industry leaders of tomorrow and look forward to supporting the recreation industry as we enter the re-open stage

11

'21 VIRTUAL LEARNING OPPORTUNITIES



JULY - JUNE 2021

S.A.R.P. hosted two AMAZING learning opportunities in 2021. These two informative topics were relevant to our membership and were easily accessible via webinar. We also had the pleasure of sharing some excellent learning opportunities hosted by SUMA, SPRA and CPRA.

If you missed our live webinars, we have them recorded on our website. Take advantage of these easy-to-access webinars and gain some insight on the latest trends and best practices in the industry.



SHELLEY THOEN-CHAYKOSKI - S.A.R.P.'S CODE OF ETHICS UPDATE

The webinar "S.A.R.P.'s Code of Ethics Update" with Shelley Thone-Chaykoski was presented with fellow professionals who lead the update and shared insights on the need for this updated document, the update process and how you could apply it to your daily lives. It also touched on how S.A.R.P. is supporting the updated Code of Ethics through policy.



SPRA & SUMA - IMPROVING MENTAL HEALTH AND WELLBEING...

The webinar "Improving Mental Health and Wellbeing through Community Recreation" with Saskatchewan Parks and Recreation (SPRA) and the Saskatchewan Urban Municipalities Association (SUMA) shared how recreation could be a catalyst for building safer and healthier communities. By creating a sense of belonging and providing spaces for people to belong, recreation contributes to positive mental health outcomes for individuals and their communities.



CPRA - RESTART TO RECOVERY & REIMAGINING PARKS, RECREATION AND COMMUNITY SPORT

The webinar "Restart to Recovery & Reimagining Parks, Recreation and Community Sport" with the Canadian Parks and Recreation Association (CPRA) reviewed essential findings from the ReImagine RREC Project. It explored peer-reviewed Canadian and international research and survey data, and consulted with leaders from across the country on what's needed to help the sector and your community restart, retool and recover.



ARON BOOKMAN - DO WAIVERS WORK

Dive into our latest webinar "Do Waivers Work?" with lawyer Aron Bookman. Learn what a waiver, release and indemnity is as opposed to informed consent. Learn what all of the clauses within those mean and if they're worth the paper they are written on.



SASK POLY TR PROGRAM

SUBMITTED BY MEGHAN RITCHIE STAFF AND DEVELOPMENT AT LUTHER SPECIAL CARE HOME

Due to Covid, I was unable to attend this year's Therapeutic Recreation Program Advisory Committee meetings.

This committee meets at least once each year. The committee participates in curriculum validation by advising on appropriate program objectives, content and relative emphasis that should be given to that content. We also assist in the identification of program strengths and

weaknesses through contacts with business and industry. This committee also discusses standards in education, marketing opportunities and ideas, equity in education and trends in the industry. Together this committee supports and influences program development and changes based on membership from across the province.

12

S.A.R.P. AT A GLANCE



SHORT HISTORY OF S.A.R.P.

S.A.R.P. was founded in 1970 as the Saskatchewan Recreation Society (S.R.S.), with 17 charter members. In 1995, S.R.S. went through a massive reorganization that further defined its’ mandate. The culmination of this effort was a name change to the Saskatchewan Association of Recreation Professionals in 1997.

DID YOU KNOW?

- The first Board of Directors meeting was held in Saskatoon on March 11th, 1970.
- Membership dues for the first year were \$20.00 for Professional Members, \$15.00 for Associate Members and \$3.00 for Student Members.
- The first Annual General Meeting was held in Regina on October 22nd, 1970 and was open to all those present at the Saskatchewan Parks and Recreation Association’s Seminar. There were 53 people in attendance.
- The first full-time Executive Director was hired in 1982.
- The Roy Ellis Bursary was established in 1985.
- The first S.A.R.P. website was launched in July 2001.

MISSION:

Advance the recreation profession through networking, education and advocacy.

VISION:

S.A.R.P. is the hub for the Recreation Professional.

13

IMPORTANT DATES



| | |
|-----------------------------------|---|
| September 24, 2021 | 2021 Annual General Meeting (virtual) |
| September 24, 2021 | 2020 and 2021 Awards Banquet |
| September 24-26, 2021 | Culture Days in Saskatchewan |
| October 1, 2021 to March 31, 2022 | Renew your S.A.R.P. Membership |
| November 5 & 6, 2021 | SaskFit Conference (virtual) |
| November 24 & 25, 2021 | SPRA Conference |
| February 2022 | Therapeutic Recreation Awareness Month |
| February 28, 2022 | S.A.R.P. Bursaries and Scholarships Application Deadline |
| March 31, 2022 | CPRA Harry Boothman Bursary Application Deadline |
| April 2022 | SPRA Spring Symposium – Humboldt, SK. – Date TBD |
| April 22, 2022 | Earth Day |
| April 30, 2022 | S.A.R.P. Awards Nomination Deadline |
| May 11 - 13, 2022 | CTRA Conference and AGM |
| June 2022 | Recreation and Parks Month (JRPm) |
| June 4, 2022 | S.A.R.P. Board of Directors and Committee Members Nomination Deadline |
| June 13 – 19, 2022 | Recreation Professionals Week in Saskatchewan |
| June 21, 2022 | National Indigenous Peoples Day |

DID WE MISS SOMETHING?

Please email the important date(s) to Guylaine Green, CAO, at office@sarponline.ca.

14 '20 AWARD RECIPIENTS



STUDENT LEADERSHIP AWARD — ALICIA DORWART

The **Student Leadership Award** is given to a student who possesses a high average over their past academic year, who demonstrates leadership amongst their peers, who volunteers in extracurricular activities and who demonstrates professional development in the recreation field and in our association.



UP & COMING RECREATION PROFESSIONAL AWARD — SIGOURNEY ANDERSON

The **Up & Coming Recreation Professional Award** is given to a Professional or Associate member who has been in the recreation field for less than 10 years and who has made contributions that are consistent with S.A.R.P.'s values.



OUTSTANDING RECREATION PROFESSIONAL AWARD — CLINT MCCONNELL

The **Outstanding Recreation Professional Award** is given to a Professional member who has been in the recreation field for a minimum of 10 years and is currently a member in good standing. They have been recognized for their outstanding contribution in the field of recreation and leisure and have made contributions that are consistent with S.A.R.P.'s values.



AWARD OF MERIT AWARD — SIOBHAN GORMLEY

The **Award of Merit** is given to an individual who has been in the recreation field for a minimum of 5 years, who has been recognized for their entire body of work, who has made a contribution of an extraordinary nature at the municipal, regional, provincial or national level over a number of years and who has made contributions that leave a lasting impact for future professionals.



HONORARY LIFE AWARD — LORNE LASUITA

The **Honorary Life Award** is given to an individual who has been a member of S.A.R.P. for a minimum of 10 years, has provided valuable services and outstanding contributions towards the aims and objectives of the Association and who has contributed toward the promotion and furtherance of recreation in Saskatchewan or Canada. This is S.A.R.P.'s most prestigious award.

15 '21 AWARD RECIPIENTS



STUDENT LEADERSHIP AWARD — DANIELLE RATHGEBER

The **Student Leadership Award** is given to a student who possesses a high average over their past academic year, who demonstrates leadership amongst their peers, who volunteers in extracurricular activities and who demonstrates professional development in the recreation field and in our association.



UP & COMING RECREATION PROFESSIONAL AWARD — CHELSEY JOHNSON

The **Up & Coming Recreation Professional Award** is given to a Professional or Associate member who has been in the recreation field for less than 10 years and who has made contributions that are consistent with S.A.R.P.'s values.



UP & COMING RECREATION PROFESSIONAL AWARD — VANESSA ATKINS

The **Up & Coming Recreation Professional Award** is given to a Professional or Associate member who has been in the recreation field for less than 10 years and who has made contributions that are consistent with S.A.R.P.'s values.



AWARD OF MERIT AWARD — JODY HAUTA

The **Award of Merit** is given to an individual who has been in the recreation field for a minimum of 5 years, who has been recognized for their entire body of work, who has made a contribution of an extraordinary nature at the municipal, regional, provincial or national level over a number of years and who has made contributions that leave a lasting impact for future professionals.



HONORARY LIFE AWARD — LYLE CAMPBELL

The **Honorary Life Award** is given to an individual who has been a member of S.A.R.P. for a minimum of 10 years, has provided valuable services and outstanding contributions towards the aims and objectives of the Association and who has contributed toward the promotion and furtherance of recreation in Saskatchewan or Canada. This is S.A.R.P.'s most prestigious award.

BENEFITS OF
BEING A S.A.R.P.
MEMBER



| | Professional \$135/yr | Associate \$85/yr | Alumni \$50/yr | Associate - Student \$20/yr |
|---|---|---|---|---|
| | You are employed in the recreation field and have graduated from a post-secondary institution with a diploma or higher in a recreation based program. | You are working in the recreation field and/or enrolled in a rec-based program at a post-secondary institution; ascribe to the goals of the Association, but is not eligible for a Professional membership. | You have been a Professional member and no longer work in the field, but would like to maintain contact with the Association and current members. | You are not working in the recreation field and are currently attending a post-secondary institution, enrolled in a recreation based program. |
| Access to our professional resources including research paper, job descriptions, professional competencies and project reports. | ★ | ★ | ★ | ★ |
| Access to the Annual Membership Handbook and Directory | ★ | ★ | ★ | ★ |
| Access to the website, newsletter and regular email updates; keeping you informed of job postings and current topics affecting our profession | ★ | ★ | ★ | ★ |
| Eligibility to apply for the Student Bursaries and Scholarships | | | | ★ |
| Eligibility to receive annual awards | ★ | ★ | ★ | ★ |
| Eligibility to submit nominations for annual awards | ★ | ★ | ★ | ★ |
| Opportunities for professional and personal growth by participating in the work of the Association | ★ | ★ | ★ | ★ |

BENEFITS OF
BEING A S.A.R.P.
MEMBER CONT'D



| | Professional \$135/yr | Associate \$85/yr | Alumni \$50/yr | Associate - Student \$20/yr |
|---|---|---|---|---|
| | You are employed in the recreation field and have graduated from a post-secondary institution with a diploma or higher in a recreation based program. | You are working in the recreation field and/or enrolled in a rec-based program at a post-secondary institution; ascribe to the goals of the Association, but is not eligible for a Professional membership. | You have been a Professional member and no longer work in the field, but would like to maintain contact with the Association and current members. | You are not working in the recreation field and are currently attending a post-secondary institution, enrolled in a recreation based program. |
| Opportunity to serve on the Board of Directors | ★ | | | |
| Opportunities to volunteer on any of the committees. | ★ | ★ | ★ | ★ |
| Printed, card stock copies of the Code of Ethics and Membership Certificates (by request only) | ★ | ★ | ★ | ★ |
| Reduced rates for membership in national organizations, such as the Canadian Parks and Recreation Association and the Canadian Therapeutic Recreation Association | ★ | ★ | ★ | ★ |
| Reduced rates for S.A.R.P. sponsored professional development opportunities which are offered throughout the year | ★ | ★ | ★ | ★ |
| Tax deductible membership fees (consult your accountant) | ★ | ★ | ★ | |
| Vote on Bylaw matters at the Annual General Meeting | ★ | | | |

Memberships are valid January 1 to December 31. We accept renewals as of October 1.
Pro-rated membership fees are not available.

THERAPEUTIC RECREATION MONTH



FEBRUARY 2021

This is the THIRD time in our history as an association that the government proclaimed February as Therapeutic Recreation (TR) Month.

To build excitement, create awareness and celebrate TR Professionals during TR Awareness Month, S.A.R.P. raised awareness of the role TR Professionals play in healthcare through a branded campaign.



BRANDED CAMPAIGN — TR SUPERHEROES

S.A.R.P. created a “TR Superheroes” Campaign to raise awareness of the role TR Professionals play in healthcare, specifically:

- The value they provide in the recovery process and overall improved wellness of the people they serve,
- The broad spectrum of jobs and areas they can be found working in AND
- The importance of education for TR Professionals in helping provide safe quality services to the people they serve.



FEATURED TR PROFESSIONALS

Jaime Smith-Windsor, Anne Robins, Donna BoserKelly, Francis Cashin, Kelsey Luedtke, Dr. Rebecca Genoe, Shaylene Leibl-Smith, Chantelle Erdman and Kathy Park were the TR Professionals across our province who were featured as Saskatchewan’s “TR Superheroes” during the month of February.



SOCIAL MEDIA PROMOTION

TR Awareness Month was promoted heavily on S.A.R.P.’s social media channels (Facebook, Twitter and Instagram). S.A.R.P. reached out to nine TR Professionals throughout the province and requested videos from each of these professionals outlining the important role TR Professionals play in healthcare. S.A.R.P. then shared these video clips on social media to share with residents of Saskatchewan how a Covid-19 year has impacted many of our members and the resilience demonstrated in the workplace in 2020/2021.



RECREATION PROFESSIONALS WEEK



JUNE 2021

S.A.R.P. celebrated recreation professionals in the province of Saskatchewan from June 14th - 20th. This was the fourth year that it was proclaimed Recreation Professionals Week in Saskatchewan.

To build excitement, create awareness and celebrate Recreation Professionals during Recreation Professionals Week, S.A.R.P. utilized a news release, a campaign and social media.



RPW CAMPAIGN

S.A.R.P. created consistent messaging and provided materials on how to recognize recreation professionals on S.A.R.P.'s website and social media channels. Employers with recreation professionals employees were encouraged to share a picture(s) of their employees and recognize their accomplishments using #SASKRECWEEK2021.



FEATURED RECREATION PROFESSIONALS

Andrew Crowe, Karla Nogue, Darcy McLeod, Lisa Braun, Stephanie Cuddington, Jaime Smith-Windsor and David Godwin were the TR Professionals across our province who were featured as Saskatchewan's "TR Superheroes" during Recreation Professionals Week 2021.



SOCIAL MEDIA PROMOTION

Recreation Professionals Week was promoted heavily on S.A.R.P.'s social media channels. RPW "Spotlight" was created to acknowledge a different recreation professional every day of the week that has demonstrated dedication and outstanding contributions to the profession. Each recreation professional highlighted was also recognized on the website. This year's campaign received a substantial amount of traction on social media when compared to previous years.



22 AUDITORS' REPORT

PRIORITY ACCOUNTING SERVICES

HAVE YOU SEEN US ON SOCIAL?

We're proudly on Facebook, Instagram and Twitter! Follow us and stay up-to-date with the latest S.A.R.P. news!



To the Members of Saskatchewan Association of Recreation Professionals Inc.

We have audited the financial statements of Saskatchewan Association of Recreation Professionals Inc., which comprise the statement of financial position as at June 30, 2021 and the statement of operations, statement of changes in assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

Basis for Qualified Opinion

In common with many non-profit organizations, the association derives revenue from donations and other fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to a comparison of recorded revenue with bank deposits and we were unable to determine whether any adjustments might be necessary to revenues, excess of revenue, assets and net assets.

In our opinion, except for the effect of adjustments, if any, which might have been necessary had we been able to satisfy ourselves concerning the completeness of the revenue referred in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of Saskatchewan Association of Recreation Professionals Inc. as at June 30, 2021 and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Priority Chartered Professional Accountants

Priority Accountants CPA

September 24, 2021

Statement of Financial Position — As at June 30, 2021

| | John Austin (2021) | Operating (2021) | Combined JAF & Operating (2021) | John Austin (2020) | Operating (2020) |
|--|-----------------------|---------------------|--|-----------------------|---------------------|
| ASSETS | | | | | |
| Current Assets | | | | | |
| Cash | (68,120) | 23,641 | 91,761 | (9,264) | 25,217 |
| Short Term Investments | 285,610 | | 285,610 | 356,835 | |
| Grant receivable | | 6,720 | 6,720 | | 6,720 |
| Other receivables | | 3,103 | 3,103 | | 4,328 |
| Prepaid expenses | | 1,039 | 1,039 | | 531 |
| Total Current Assets | 353,730 | 34,503 | 388,233 | 347,571 | 36,796 |
| Property, plant & equipment, net of accumulated amortization | | 844 | 844 | | 372 |
| Total Assets | 353,730 | 35,347 | 389,077 | 347,571 | 37,168 |
| LIABILITIES AND FUND BALANCES | | | | | |
| Current liabilities | | | | | |
| Accounts payable and accrued liabilities | | 6,249 | 6,249 | | 3,689 |
| Total Current Liabilities | | 6,249 | 3,689 | | 6,041 |
| Net Assets | | | | | |
| Invested in capital assets | | 844 | 844 | | 372 |
| Available net assets | 353,730 | 28,254 | 381,984 | 347,571 | 33,107 |
| | 353,730 | 29,098 | 382,828 | 347,571 | 33,479 |
| Total Liabilities and Net Assets | 353,730 | 35,347 | 389,077 | 347,571 | 37,168 |



Statement of Operations — For Year Ended June 30, 2021

| | John Austin (2021) | Operating (2021) | Combined JAF & Operating (2021) | John Austin (2020) | Operating (2020) |
|--|--------------------------|---------------------|--|--------------------------|---------------------|
| REVENUES | | | | | |
| Saskatchewan Lotteries Trust Fund | | 95,509 | 95,509 | | 92,727 |
| Other Grants | | 26, 880 | 26, 880 | | 26,880 |
| Memberships | | 14,252 | 14,252 | | 15,000 |
| Programs - special events | | | | | 17,152 |
| Investment and other income | 16,159 | 3,863 | 20,022 | | 880 |
| Total Revenue | 16,159 | 140,497 | 156,656 | 10,121 | 152,639 |
| EXPENDITURES | | | | | |
| Administration | | 9,219 | 9,219 | | 8,171 |
| Communication | | 687 | 687 | | 654 |
| Organizational Development | | 14,167 | 14,167 | | 27,667 |
| Program Development | | 45,191 | 45,191 | | 45,026 |
| Salaries and Benefits | | 85,614 | 85,614 | | 81,492 |
| Total Expenditures | | 154,878 | 154,878 | | 163,010 |
| Excess (Deficiencies) of revenue over expenditures | 16,159 | (14,381) | (1,778) | 10,121 | (10,371) |



S.A.R.P. IS USING TECHNOLOGY TO ITS ADVANTAGE!

S.A.R.P. is now boasting a brand new website to keep up with the pace of technology and ensure we are sharing the wonders that our profession has on our province! Not to mention, recruiting top talent across Canada. Something else in the pipeline? A membership app to make it that much easier for you to access the information you need! *Stay tuned!*

25

RECREATION
PROFESSIONALS

S.A.R.P.'S
CODE OF
ETHICS

OUR 5
GUIDING
STANDARDS

PROMOTING CONSISTENCY
IN OUR PRIMARY VALUES
AND CONDUCT FOR
ALL MEMBERS



COMPETENCE

ATTAINMENT OF A BASE FOUNDATION OF EDUCATION AND COMMITMENT TO CONTINUAL EDUCATION AND LIFELONG LEARNING

- Engage in Professional development to stay current of best practices
- Utilize critical thinking processes
- Apply competencies that contribute to enhanced quality of life for the public good recognizing recreation as a fundamental human need in all ages and stages of life



LEADERSHIP

PROVIDE GUIDANCE AND ADVOCACY IN A SUPPORTIVE ENVIRONMENT TO ATTAIN POSITIVE OUTCOMES FOR THOSE YOU LEAD, MENTOR, AND SERVE

- Set the example while demonstrating ethical, technical, and educational guidance as a leader in your community
- Advocate on behalf of the profession as well as the rights of those you serve
- Ensure safe and supportive environments encouraging all to strive for their best



EQUITY

STRIVE FOR THE EQUITABLE TREATMENT OF ALL PEOPLE

- Develop and maintain environments whereby all individuals are treated with respect and dignity
- Understand and respect the uniqueness and diversity of individual people
- Work to ensure barriers to inclusion are eliminated while promoting fair opportunity for each person to participate



COLLABORATION

VALUE AND PROMOTE CONSULTATIVE PROCESSES WITH STAKEHOLDERS TO ACHIEVE THE MOST EFFECTIVE OUTCOMES FOR THOSE WE SERVE

- Develop and maintain active networks with fellow professionals building positive relationships
- Utilize, with an open mind, the process of active input and engagement at all levels
- Work towards an environment where active sharing of information takes place amongst stakeholders



INTEGRITY

CONSISTENT CONDUCT PERSONIFYING HONESTY, RESPECT, TRUST AND EMPATHY IN ALL ASPECTS OF WORK AND LIFE

- Reliable in our roles
- Respectful in our actions
- Trustworthy in our work
- Understanding in our approach



"Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results." – Andrew Carnegie

THANK YOU TO OUR PARTNERS!



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