



ANNUAL REPORT

2020



ADVOCATE



EDUCATE



NETWORK

SEPTEMBER 25, 2020

S.A.R.P.'s 50th



saskrecprof

35 - 22 Street East, Saskatoon

...



Executive Director's Message	1
Chair's Message	2
Hon. Jim Reiter's Message	4
Hon. Gene Makowsky's Message	5
U of R Dean's Message	6
U of S Dean's Message	6
Sask Polytechnic Dean's Message	7
Sask Polytechnic Dean's Message	7
UofR Report	8
UofS Report	9
Sask Poly Rec & Community	10
TR Program Advisory Committee	10
2020 Webinar Features	11
Therapeutic Recreation Month	12
Recreation Professionals Week	13
2019 S.A.R.P. Award Recipients	14
Auditor's Report	16

CONTENTS

01

INTERIM E.D. REPORT



**“THE VALUE PEOPLE ARE
PLACING ON RECREATION
DURING THE PANDEMIC”**

S.A.R.P. INTERIM EXECUTIVE
DIRECTOR, TJ BIEMANS



What a year! It has been an honour and privilege to serve you for a second year. Time flies when you're having fun.

This year, we continued to share our story through social media by expanding our reach beyond our traditional boundaries. Anecdotal evidence suggests this is working, as members are sharing with us stories of family and friends telling them that they didn't realize that is what they did for a living. The beginning of a shift from the “fun and games” people to educated professional in the public eye, is a welcome relief. This is just the beginning; more work has yet to be done.

One positive from this global pandemic is the mass media coverage from around the world highlighting the value people are placing on recreation. Every day, on every news channel, commenters highlight stories of people engaging with our outdoor parks and recreation system. The stories started as overcrowding in parks and trails but soon transitioned into public valuing the outdoor parks and recreation system. This is music to our ears! And the coverage has not stopped. Research on the links to mental, physical, social and spiritual well-being is being brought back into the spot light. I recently made this comment to colleagues...

“We (recreation professionals) are so far upstream, the health care system leaders can't see us. This pandemic is shining a light, so we best take advantage so they can see.”

Even with the crazy of the world, our members continue to work with what they got, being creative in program and service delivery, while managing risk to ensure the safety of residents. Minister Makowski even agrees with me (haha) as he highlighted similar comments in his video address thanking recreation professionals for all the work they do to make Saskatchewan the greatest place to live, work and play.

REC
PROFESSIONALS

**“MAKING SASK THE GREATEST
PLACE TO LIVE, WORK AND PLAY.”**

CHAIR'S MESSAGE



S.A.R.P. CHAIR,
FRANCIS CASHIN

As Chairperson of the Saskatchewan Association of Recreation Professionals,

I have to start off by thanking each and every one of you. It has been an unprecedented year and each of us has been asked to do things outside of our normal. It has been challenging for us, but we still continue to meet the new expectations that are constantly changing for us.

Saskatchewan Association of Recreation Professionals has always valued recreation and realizes that the majority of our citizens not only share our values, but also the importance of ensuring access for all, to these recreation services. While we faced closures, and a re-opening within public health measures, we now see an increase of appetite from our residents to continue to access recreational activities. We are all working in a field that is the outlet for not only our frustrations, but also our creativity and wellbeing. Through the facilitation of activities that rejuvenate ourselves, we enable our fellow residents to cope. Recreation Professionals are an important piece of the

fabric that keeps Saskatchewan healthy and I commend each and every one of you for the work you do, every day, amidst this pandemic.

I am thankful for my fellow board of directors and the staff of our organization for their hard work, dedication and ability to change in how we go about our responsibilities. Much work lies ahead to ensure:

- Our policies are aligned with our bylaws.
- Our organization continues to meet the needs of our members.
- Our operational plans are meeting our strategic direction.
- We continue to advocate for our profession and our members.

I would be remiss to not mention some valuable highlights of the year. These include:

- Professional educational webinars
- Provincial Designations:
 - Therapeutic Recreation Awareness Month
 - Recreation Professionals Week



**“IMPORTANCE OF ENSURING
ACCESS FOR ALL TO THESE
RECREATION SERVICES”**

ACCESS



TR MONTH

Provincial government proclaims February as TR Awareness Month for the second year!



REC PROF'S WEEK

For the third consecutive year, S.A.R.P. celebrated Rec Prof's Week.



SOCIAL MEDIA

S.A.R.P.'s following grew tenfold from the year prior with the success of online campaigns!

HON. JIM REITER'S MESSAGE



MINISTER
OF HEALTH,
HON. JIM REITER

On behalf of the Government of Saskatchewan and the Ministry of Health, I am pleased to recognize the excellent work of all Recreation Professionals in the province. Our government values the contributions made by the very dedicated and hardworking recreation workers throughout the health care system.

Whether planning activities, special events, or finding ways to make every resident's day brighter, your ongoing commitment to care makes a remarkable difference in the lives of our long-term care residents.

The COVID-19 pandemic and public health measures have changed the way services and support are delivered. Many health professionals have met the challenge through the use of innovative technology. Thank you for providing a valuable service to the people of Saskatchewan during these unprecedented times.

The Government of Saskatchewan is committed to providing quality health services and support to individuals so they can live safely and comfortably in their homes and communities for as long as possible. The 2020-21 Provincial Budget continues investments for those requiring additional care. As part of the provincial Connected Care Strategy, the Saskatchewan

Health Authority has opened Community Health Centres at Market Mall in Saskatoon and at the Gardens in Regina.

The 2020-21 Provincial Budget continues to invest in seniors care in our communities in a variety of ways, including the Home First program (now part of Connected Care), enhanced geriatric services in Regina, Dementia/Behaviour Units in Regina and Saskatoon, and enhanced funding for long-term care services. Balancing efficient and effective service delivery with clients' needs continues to be a focus for the Saskatchewan Health Authority and the Ministry of Health.

Thank you for your dedication and the incredible work you do to improve the lives of Saskatchewan residents. I wish you all the best for the future.



HON. GENE MAKOWSKY'S MESSAGE



MINISTER
OF PARKS,
CULTURE
AND SPORT
HON. GENE
MAKOWSKY

The Saskatchewan Association of Recreation Professionals (S.A.R.P.) is an exceptionally dedicated organization whose members serve the people of the province in any number of ways, helping make us stronger, healthier and contributing to our cherished quality of life.

The 2020 annual report provides the opportunity to look back at the accomplishments of this past year as you celebrate the organizations 50th anniversary. In your work, you contribute greatly to our lives in normal times and I suspect you will be called upon even more frequently and your guidance sought as we journey these uncharted waters together.

As recreation professionals you are dedicated to supporting active, inclusive and healthy lifestyles all across Saskatchewan. You know that developing and supporting recreational professionals is especially important for the province's youth, as well as staff working in small communities.

The Government of Saskatchewan is proud to support S.A.R.P. with funding through the Saskatchewan Parks and Recreation Association, from the recently renewed partnership with Saskatchewan Lotteries. It has been my honour to declare June 15 – 21 as Recreation Professionals Week in recognition of all that you do.

Thank you for all you have contributed and accomplished in 2019 - 2020 and I have no doubt this year will be unforgettable in any number of ways, as recreation will play an important role in our collective health and welfare.





DEAN'S MESSAGE - U OF REGINA

HAROLD RIEMER FACULTY OF KINESIOLOGY AND HEALTH STUDIES



**HAROLD
RIEMER**

Greetings to all S.A.R.P. members from the Faculty of Kinesiology and Health Studies at the University of Regina. Let me share two quick highlights. First, the Faculty is wrapping up its review of the Bachelor of Kinesiology (BKin) program with our committee making recommendations for broader consideration this coming September. We will begin a similar review process for our Bachelor of Sport & Recreation Studies (BSRS) degree options (Sport & Recreation Management; Therapeutic

Recreation) this September.

Second, we recently developed a joint degree option with the Faculty of Business which allows students to complete the BSRS (Sport & Recreation Management – Paid Internship) and a Bachelor of Business Administration in 5 years (i.e., 150 credit hours) available this fall. This is modeled after our joint degree option with the Faculty of Education.

While our worlds have been ‘turned upside down’ through COVID, the Faculty is working hard to ensure students are prepared for their careers in spite of the shift to remote learning for the fall semester. In fact, the necessity of remote delivery has forced us to be creative in terms of how experiential components of our courses (e.g., labs, volunteer experiences) might be facilitated differently. Moreover, many of our ancillary programs have had to shift to virtual

delivery.

Though not ideal, from an academic perspective, the situation has allowed us to re-think the possibilities for the web-based delivery of some of our senior level and applied courses that could be added to our already extensive online inventory of courses (currently, students could complete between 2 and 3 years of their degree programs off campus). From a service/ancillary perspective,

COVID has prepared us for enhancing program delivery options and extending access once we have returned to more ‘normal’ conditions. Best wishes for a safe and restful remainder to the summer.



DEAN'S MESSAGE - U OF SASKATCHEWAN

CHAD LONDON, PhD COLLEGE OF KINESIOLOGY



**CHAD
LONDON**

We, at the University of Saskatchewan's College of Kinesiology are committed to being leaders in physical activity, sport and recreation programming, and providing the highest quality service and instruction to all students, employees and community members.

Our commitment to excellence is combined with a desire to ensure that recreation opportunities are accessible to all who wish to improve their health and wellbeing. We aim to instill a lifelong desire for continued learning, exploration and participation in physical activity.

At the University of Saskatchewan, we have

increased access to students aspiring to pursue a degree in Kinesiology by expanding our enrolment by over 40% from 2017-2021. Students have the opportunity to make theory come alive through practice and experiential learning. Our research mandate, seeking discovery for impact, is at the forefront of everything we do and we encourage recreation organizations and practitioners to collaborate with us on projects to improve the well-being of people in Saskatchewan, through evidence-based approaches.

The extensive footprint of our College's alumni in the recreation sector across the province of Saskatchewan continue to prove our commitment to providing a quality education, as well as hands-on experience that will contribute to life-long learning and successful career opportunities.

Our ongoing commitment through USask Rec to provide recreational opportunities for not only USask students and employees, but the broader community, continues to be pivotal to what we

do. USask Rec recently launched a new brand and updated website, to support our mandate of recreation program delivery for our on-and off-campus communities.

We value and are proud of our strong partnership with the Saskatchewan Association of Recreation Professionals and look forward to continuous collaboration to ensure the success of recreation in Saskatchewan for generations to come.

**DEAN'S MESSAGE - SASK POLYTECHNIC**

JULIAN TOMLINSON, MA, BPE, CEC SCHOOL OF HOSPITALITY AND TOURISM

**JULIAN
TOMLINSON**

At Saskatchewan Polytechnic, students are at the centre of everything we do. We measure our success by their success, which is why the support of our industry stakeholders is so important. They guide and advise us on sector and labour market needs and trends to ensure we have the most relevant and up to date curriculum. Our close relationship with our stakeholders is a major reason why 95 per cent of employers say they would hire a Sask Polytech graduate again.

Research shows that recreation has many positive health benefits. As awareness of these benefits expands, the need for well-trained recreational professionals, community development officers, tourism managers, facility managers and special events managers, among others, has never been more important. Recognizing this, we have been proud to offer a two-year Recreation and Community Development diploma program at our Saskatoon Campus.

Students in the program learn event planning, communication skills, community and economic development, environmental sustainability, management and leadership skills, legal aspects and tourism and camp practices. These skills will not only help them build active, healthy, sustainable communities, but will also allow them to contribute to the job from day one upon graduation.

The recreation industry is comprised of dedicated professionals who share a common vision for work performed throughout the sector. As an institution with its eye on the future, we are undertaking a major revision of the program for 2020-2021 in order to ensure that we continue to provide the sector with skilled graduates to meet the opportunities that will emerge in the wake of the COVID-19 pandemic.

Sask Polytech remains committed to the success of our students and appreciate the relationship we have with the Saskatchewan Association of Recreation Professionals to make this happen.

**DEAN'S MESSAGE - SASK POLYTECHNIC**

SANDRA BLEVINS SCHOOL OF HEALTH SCIENCES

**SANDRA
BLEVINS**

2020 will go down in history books and we are making up that history as we now proceed through this academic year and into the next. The Recreational Therapy program's students and faculty have risen to the challenge and have not only continued their studies throughout the many challenges facing the learning during the pandemic, they have stepped up and demonstrated the true value of the Recreational Therapy professional! While they were unable to physically access many of their clients during their spring semester students and their faculty went virtual and provided exceptionally innovative and practical tools to interact and

serve their clients. Congratulations to the students and faculty who engaged in this creative thinking and many thanks to the clinical placement locations that worked alongside the students. As the lockdown period extended it truly was a win win situation for all.

The support for the Recreational Therapy program continues to be strong and well supported through the program's advisory council, the professional association and the employers. We look forward to engaging our external stakeholders over this next academic year as the Rec Therapy program will be undergoing major revisions to align with Saskatchewan Polytechnic's Academic Model. Sask Polytechnic will be presenting its new strategic plan in late August and a big thanks is extended to all external stakeholders who participated in the consultations to develop this new strategy. While 2020-21 will be a challenging year, we remain excited and very optimistic about the future of the program and the work of our graduates!

SUBMITTED BY VICKIE CLARKE

08

U OF R SENATE REPORT

Enrolments continued to be strong throughout the academic year with an increase of 6% for Fall enrolments and 5% for Winter enrolments. Student enrolment has reached an all-time high of 16,501, with the largest year over-year percentage increase in 37 years. There has been some decrease in enrollment in engineering and other faculties due to decreased enrollment from international students.

Faculty of Business Administration and Faculty of Kinesiology and Health Studies have created a new program — Bachelor of Business Administration/Bachelor of Sports and Recreation Studies Internship (Sport and Recreation Internship Major). A Joint Program resulting in two degrees effective 2020. This occurred due to the fact that many current Kinesiology students are also taking a Business Diploma. The combined program will allow study in both areas without additional demand on resources.

The University of Regina continues to take on capital projects such as the Northwest Business Administration Building, repairs to the Education Building foundation, the Accommodations Test Centre and Darke Hall renovations.

- College Avenue Campus revitalization is nearly complete and Darke Hall is scheduled to re-open in early 2021.
- The University has identified two key fundraising priorities: construction of a new business building, which is the top capital priority, and the Child Trauma Research Centre as the top operational priority.

The Violence Prevention Policy was due for regular review and the Board approved amendments to this policy to incorporate the VTRA (Violence, Threat, Risk Assessment) protocol. In January, VTRA Level 1 Training was provided to a number of employees and community partners. A protocol signing ceremony was held to add Saskatchewan post-secondary Institutions including the University of Regina to the protocol.

There was presentation of the Strategic Plan 2020-2025 by Dr. Kerri Finlay, Chair, Strategic Plan Facilitation Team. Highlights included:

- Alignment of K-12 education with the plan
- Faculties and academic units will create their own plans that will work toward achievement of the goals and objectives within the new strategic plan
- Connection between previous strategic plan and the new plan for 2020-2025

- Strong alignment to ESG (Environmental, Social, Governance), which will resonate with the community and alumni
- Importance of holistic view of wellness
- Senate agreed to formally endorse the draft strategic plan

There has been an overall increase in headcount of self-declared Indigenous students and international student numbers. Program discussed to support these students were:

- Student participation in alternate delivery versus traditional learning
- Student support groups by regions
- An anti-racism campaign was launched in the spring 2019

Dr. Kleer provided an overview of the work of the Academic Integrity Committee. Highlights included:

- Use of electronic devices in exam rooms
- Academic misconduct notations on transcripts
- Student workload
- Bridging the gap from high school to university
- Course citation management software to assist students in preparing citations
- Student Success Centre workshops

SUBMITTED BY BETHANY DICK

09

U OF S SENATE REPORT

The global pandemic has affected all of us in some way, big or small, and the University of Saskatchewan Senate is no different!

The University of Saskatchewan Senate held it's Fall meeting in-person on October 26th, 2019, and we met virtually this Spring on April 25th, 2020. It was the Senate's first ever virtual meeting.

My thoughts were with graduates as we voted to confer degrees due to the fact that convocation could not happen in person this Spring – I'm sure that this was not the way that anyone planned to complete their education! Earning a degree is such an accomplishment and the University of Saskatchewan did a great job acknowledging graduates during what would have been convocation ceremonies.

It was noted at the Fall 2019 meeting that U of S enrollment for the Fall semester was the highest it's ever been. This is due to several factors, but perhaps most notably is that the University is building relationships with and expanding to Northern and Indigenous communities in our province.

At the Spring 2020 meeting, it was highlighted that the U of S is heavily involved in working towards a vaccine for Covid-19. In January, the University's VIDO-InterVac research team received permission from the Public Health Agency of Canada (PHAC) to begin working on a vaccine for the coronavirus. VIDO-InterVac's Containment level 3 facility was built specifically for these types of situations and is ideally positioned to lead these projects.



The next Senate meeting will be held on Saturday, October 24th, 2020.



SASK POLY REC & COMMUNITY

SUBMITTED BY TJ BIEMANS

Building on the previous academic year, the program review process was initiated with intent to enhance the program. As feedback was presented, our committee was encouraged to see and support the concept of micro-credentials. This concept would create specific learning opportunities for a student's immediate needs. For example, a person working in the recreation field who is now responsible for a recreation facility could enroll in a distance opportunity focused on facility management and working towards obtaining a micro-credential in facility management.

Further, if you're a student who wants to pursue a diploma, you could obtain X number of micro credentials which would in turn work towards your diploma. From my perspective, this flexible opportunity has the potential to meet the needs of future and current recreation professionals.



SASK POLY TR PROGRAM

SUBMITTED BY MEGHAN RITCHIE

In February 2020, the Program Advisory Committee met and discussed the current and future of the Therapeutic Recreation Program. The program continues to have a high application rate with 140 applications for the 27 seat program. The program continues to grow its curriculum. There has been much effort put forth by the instructors to increase indigenous content/classroom activities. The Health Science Program continues to increase interprofessional education opportunities. Practicums continue to be held in sites/programs across the lifespan. Finding practicums has become more challenging with

changes happening with the hiring practices in the health authority. The program is working with the government to help clarify job roles and responsibilities. The Therapeutic Recreation Program continues to teach a high quality program and producing high quality future professionals. The committee discussed gaps in employment areas and how to move forward. The committee discussed how working with government, provincial bodies, managers and employees in the Therapeutic Recreation field is beneficial to continue to advance the profession and education programs.

MEMBERSHIP BY THE NUMBERS:

Professional: 99

Associate: 31

Student: 14

144 MEMBERS

S.A.R.P. BOARD OF DIRECTORS:

Francis Cashin
Chair

Linda Martin
Vice Chair

**Shelley Thoen-
Chaykoski**
Director

Vickie Clarke
Director

Kimberly Willison
Director

Tara Pedersen
Director

Lara Schroeder
Director

11

2020 WEBINAR FEATURES



JAN - SEPT 2020

S.A.R.P. has had three AMAZING learning opportunities in 2020 as of this publishing! Three informative topics that were relevant to our membership and were easily accessible via webinar.

Bonus? If you missed the live webinar, we have them recorded on our website. Take advantage of these easy-to-access webinars and gain some insight on the latest trends and best practices in the industry.



DR. REBECCA GENOE - ADVOCATING FOR THERAPEUTIC RECREATION

Watch “Advocating for Therapeutic Recreation” with Dr. Rebecca Genoe. A review of recent research exploring TR professionals’ perceptions of the profession and how TR professionals in the province advocate for TR and educate others on the value of TR.



RACHEL BAR + RACHEL HERRON - DANCE AND SOCIAL INCLUSION

Check out “What Have We Learned About Dance and Social Inclusion from People Living with Dementia” with Rachel Bar and Rachel Herron. A growing body of research suggests that dance is “good for people living with dementia”. Examine the potential of an innovative dance program to improve social inclusion for people living with dementia and their caregivers in an interactive presentation.



ALICIA DORWART + DONNA BOWYER - SURVIVING COVID-19

Dive into our latest webinar “Surviving Covid-19” with Alicia Dorwart and Donna Bowyer. This two-speaker series touches on personal experiences with fighting depression, mental health coping strategies and how to address supporting people around us and ourselves while moving forward.

RECORDED WEBINARS!

Visit sarponline.ca/webinars and watch them on-demand!

THERAPEUTIC RECREATION MONTH



FEBRUARY 2020

This is the THIRD time in our history as an association that the government proclaimed February as Therapeutic Recreation (TR) Month.

To build excitement, create awareness and celebrate TR Professionals during TR Awareness Month in February 2020, S.A.R.P. leveraged the media, a contest and social media.



REGINA, CTVNEWS.CA
Recreation Therapy Month

MEDIA COVERAGE

S.A.R.P. Members Dr. Rebecca Genoe and Chantelle Erdman spoke on behalf of the membership to CTV News Regina about TR Awareness Month that reached **thousands** of people on Facebook alone!

S.A.R.P. created a news release that went out to news outlets about the official proclamation.



PRIZE PACKAGE GIVEAWAY

S.A.R.P. created two Prize Package Giveaways on all social media platforms to help boost and bring attention to Therapeutic Recreation Month in Saskatchewan. The prizes: A two-night getaway to Manitou Springs Resort and Mineral Spa with a \$250 resort credit and a \$100 gas card AND a two-night getaway to Temple Gardens Hotel & Spa with a \$250 resort credit AND a \$100 gas card.



SOCIAL MEDIA PROMOTION

TR Awareness Month was promoted heavily on S.A.R.P.'s social media channels (Facebook, Twitter and Instagram) using different strategies. S.A.R.P. leaned on the "Fact or Fiction" material provided by the Canadian Therapeutic Recreation Association. In addition, S.A.R.P. created a Prize Package Giveaway, had media coverage of the proclamation and significance of the month and TWO webinars that complimented Therapeutic Recreation Month.

"PRIZE PACKAGE GIVEAWAY"

Reach 10,000 Shares: 66 Likes: 293 Comments: 298 (Facebook stats alone)

RECREATION PROFESSIONALS WEEK



JUNE 2020

S.A.R.P. celebrated recreation professionals in the province of Saskatchewan from June 15th - 21st. This was the third year that it was proclaimed Recreation Professionals Week in Saskatchewan.

To build excitement, create awareness and celebrate Recreation Professionals during Recreation Professionals Week, S.A.R.P. utilized a news release, a campaign and social media.



MEDIA COVERAGE

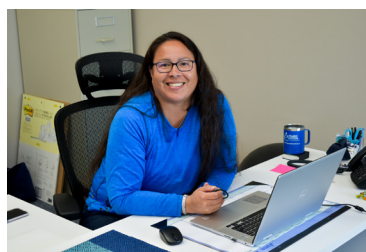
S.A.R.P. sent out an e-newsletter to municipalities across Saskatchewan a month prior to Recreation Professionals Week announcing the proclamation and providing ideas on how to celebrate Recreation Professionals in their communities while staying socially distant. In addition, a news release went out to media outlets across the province.

As an added bonus, Hon. Gene Makowsky, Minister of Parks, Culture & Sport formally acknowledged Recreation Professionals via video—which is a first.



RPW CAMPAIGN

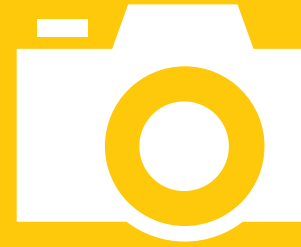
S.A.R.P. created consistent messaging and provided materials on how to recognize recreation professionals on S.A.R.P.'s website and social media channels. Employers with recreation professionals employees were encouraged to share a picture(s) of their employees and recognize their accomplishments using #SASKRECPROFWEK2020.



SOCIAL MEDIA PROMOTION

Recreation Professionals Week was promoted heavily on S.A.R.P.'s social media channels. RPW "Spotlight" was created to acknowledge a different recreation professional every day of the week that has demonstrated dedication and outstanding contributions to the profession. Each recreation professional highlighted was also recognized on the website. This year's campaign received a substantial amount of traction on social media when compared to previous years.

'19 S.A.R.P. AWARD RECIPIENTS



SEPTEMBER 2019



BUILDER AWARD

MURRAY HIDLEBAUGH

Award presented to Murray Hidlebaugh on behalf of the founding (17 Professional Charter Members) listed as follows:

- John Austin
- Neil Balkwill
- Edwin Brandt
- W.R. (Butch) Green
- Allan Heron
- Murray Hidlebaugh
- Lawrence Jacques
- Allison Koester
- Marvin Kolke
- Bill Knibbs
- Rene Marleau
- Murray Richardson
- J.W. (Jack) Staples
- Boris Titus
- Glenn Tuck
- N.J. (Tim) Twardochleb
- J.M. (Jack) Young



HONORARY LIFETIME MEMBER AWARD

KEITH COMSTOCK

Keith Comstock has been a member of S.A.R.P. (formerly Saskatchewan Recreation Society [SRS]) since 1979 when he joined as a student member. Keith became a professional member in 1983, and has continued his membership and support of the organization since. Keith took a turn as President in 1989, and received the Recognition Award in 1988 for the redesign of Update (newsletter), and again in 1991 for his involvement in the Therapeutic Recreation Coordinating Committee. Keith has volunteered on committee's and task groups off and on over the years and recently was back on the JAF Committee to contribute, and as quoted by Keith, volunteer on the committee "just for fun".



AWARD OF MERIT

DR. REBECCA GENOE

Dr. Rebecca Genoe is currently an Associate Professor in the Faculty of Kinesiology and Health Studies at the University of Regina (UofR). She has been employed at the UofR since 2009. She is a member of S.A.R.P., CTRA, CALS, and the CAG. She has served as the Prairie Director for CTRA since 2017, was a member of the CTRA Provincial Chapters Committee from 2015-2017, Chaired the RTRA from 2015-2018, was a board member of the CALS from 2014-2017 and serving as RTRA Secretary from 2012 - 2015. She has also served on conference planning committees including TR Innovations, and served on provincial committees with SPRA (Research Committee 2010 - present) and SaskPolytech TR Program Advisory Committee (2103 - present).



OUTSTANDING RECREATION PROFESSIONAL AWARD

LINDA OSTRYZNIUK

Linda Ostryzniuk has been working in the Therapeutic Recreation field for over 25 years. She is currently the Recreation Therapist/Adult Day Program/Volunteer Coordinator at William Booth Special Care Home/Grace Hospice, in Regina.

Linda has been an active executive member of the RTRA for the past two decades. She has served as treasurer since 2015, and as RTRA has grown, Linda has kept the association financially sustainable, bringing the finances into the 21st Century. Linda has been a member of CTRA since 2007, serving as Prairie Director from 2013 - 2015.



EMPLOYER PROFESSIONAL DEVELOPMENT AWARD

SASKATCHEWAN PARKS AND RECREATION ASSOCIATION (S.P.R.A.)

Saskatchewan Parks and Recreation Association as an employer, has been a leader in support of ongoing professional development for both staff and volunteers.

SPRA staff are also encouraged to seek out additional professional development opportunities, which included S.A.R.P. events and webinars.

All seven (7) Field Consultants are current Professional Members of S.A.R.P., and amongst SPRA staff, there are four former board members, one former S.A.R.P. Executive Director, and one former employee.

UP AND COMING RECREATION PROFESSIONAL AWARD

BETHANY DICK



Bethany Dick graduated with a Bachelor of Science (B.Sc.) Kinesiology and Exercise Science Degree from the University of Saskatchewan (UofS) in the spring of 2016 and started as a Youth Consultant with Lakeland District for Sport Culture and Recreation in February of 2017. Bethany has been a member of S.A.R.P. for over 2 years, and in this short time, has accepted the role of S.A.R.P. representative on the UofS's Senate, most likely the youngest S.A.R.P. member in this prestigious role.

UP AND COMING RECREATION PROFESSIONAL AWARD

MATT BAHM



Matthew Bahm has been the Facility Operations Manager at the Town of Whitewood for the past six years. He plays an active role in the recreation profession in Saskatchewan and served a two-year term on the board of directors for the Southeast Connection during those years. Currently, Matt is a member of the Saskatchewan Parks and Recreation Association (SPRA) Facility Advisory Committee.

Matt graduated from the University of Waterloo's Recreation and Business Program, adding a strong educational background to Whitewood's recreation services.

STUDENT LEADERSHIP AWARD

ERIN HEDLEY



Erin Hedley was raised in Yorkton, and recently graduated in May 2019 from the Therapeutic Recreation Program at Saskatchewan Polytechnic. While a student in the program Erin was a model student achieving a high academic average throughout her two years, and embracing leadership roles within not only the program, but also the community through her volunteer work. Erin was co-lead as class president, and co-chair for grad planning and fundraising; she was also the Student Representative for the Students' Association.

ROY ELLIS BURSARY

KENDALL EHRLMANTRAUT



Kendall Ehrmantraut graduated from the TR Program at Saskatchewan Polytechnic in May 2019. Kendall maintained a high academic standing and was on the Dean's honor list for all four academic semesters of the TR Program. She is very passionate about working in Therapeutic Recreation and providing recreation services to people with a disability or illness.

PRIORITY ACCOUNTING SERVICES

16 AUDITORS' REPORT

To the Members of Saskatchewan Association of Recreation Professionals Inc.

We have audited the financial statements of Saskatchewan Association of Recreation Professionals Inc., which comprise the statement of financial position as at June 30, 2020 and the statement of operations, statement of changes in assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

Basis for Qualified Opinion

In common with many non-profit organizations, the association derives revenue from donations and other fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to a comparison of recorded revenue with bank deposits and we were unable to determine whether any adjustments might be necessary to revenues, excess of revenue, assets and net assets.

In our opinion, except for the effect of adjustments, if any, which might have been necessary had we been able to satisfy ourselves concerning the completeness of the revenue referred in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of Saskatchewan Association of Recreation Professionals Inc. as at June 30, 2020 and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Priority
Chartered Professional Accountants

Priority Accountants CPA

September 1, 2020



PRIORITY ACCOUNTING SERVICES CPA PROF. CORP.
2144 Cornwall St.
Regina, SK. S4P 2K7
TEL: 306.565.2777
FAX: 306.565.2633

HAVE YOU SEEN US ON SOCIAL?

We're proudly on Facebook, Instagram and Twitter! Follow us and stay up-to-date with the latest S.A.R.P. news!



Statement of Financial Position — As at June 30, 2020

	John Austin (2020)	Operating (2020)	Combined JAF & Operating (2020)	John Austin (2019)	Operating (2019)
ASSETS					
Current Assets					
Cash	(9,264)	25,217	15,953	(22,525)	28,072
Short Term Investments	356,835		356,835	370,346	
Grant receivable		6,720	6,720		6,720
Other receivables		4,328	4,328		2,691
Prepaid expenses		531	531		1,467
Total Current Assets	347,571	36,796	384,367	347,821	38,950
Property, plant & equipment, net of accumulated amortization		372	372		570
Total Assets	347,571	37,168	384,739	347,821	39,520
LIABILITIES AND FUND BALANCES					
Current liabilities					
Accounts payable and accrued liabilities		3,689	3,689		3,641
Deferred revenue					2,400
Total Current Liabilities		3,689	3,689		6,041
Net Assets					
Invested in capital assets		372	372		570
Available net assets	347,571	33,107	380,678	347,821	32,909
	347,571	33,479	381,050	347,821	33,479
Total Liabilities and Net Assets	347,571	37,168	384,739	347,821	39,520



Statement of Operations — For Year Ended June 30, 2020

	JAF (2020)	Operating (2020)	Combined JAF & Operating (2020)	JAF (2019)	Operating (2019)
REVENUES					
Saskatchewan Lotteries Trust Fund		92,727	92,727		90,026
Other Grants		26,880	26,880		30,710
Memberships		15,000	15,000		13,845
Programs - special events		17,152	17,152		1,019
Investment and other income	10,121	880	11,001		1,750
Total Revenue	10,121	152,639	162,760	12,885	137,350
EXPENDITURES					
Administration		8,171	8,171		12,789
Communication		654	654		5,510
Organizational Development		27,667	27,667		28,408
Program Development		41,026	41,026		9,911
Roy Ellis Bursary		4,000	4,000		500
Salaries and Benefits		81,492	81,492		104,249
Total Expenditures		163,010	163,010		161,367
Excess (Deficiencies) of revenue over expenditures	10,121	(10,371)	(250)	12,885	(24,017)



S.A.R.P. IS USING TECHNOLOGY TO ITS ADVANTAGE!

S.A.R.P. is now boasting a brand new website to keep up with the pace of technology and ensure we are sharing the wonders that our profession has on our province! Not to mention, recruiting top talent across Canada. Something else in the pipeline? A membership app to make it that much easier for you to access the information you need! *Stay tuned!*