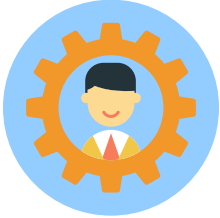




CODE OF ETHICS

OUR 5 GUIDING STANDARDS

 | **CONSISTENCY
IN VALUES AND
CONDUCT FOR
ALL MEMBERS**

COMPETENCE

ATTAINMENT OF A BASE FOUNDATION OF EDUCATION AND COMMITMENT TO CONTINUAL EDUCATION AND LIFELONG LEARNING

- Engage in Professional development to stay current of best practices
- Utilize critical thinking in decision making processes
- Apply competencies that contribute to enhanced quality of life for the public good recognizing recreation as a fundamental human need in all ages and stages of life



LEADERSHIP

PROVIDE GUIDANCE AND ADVOCACY IN A SUPPORTIVE ENVIRONMENT TO ATTAIN POSITIVE OUTCOMES FOR THOSE YOU LEAD, MENTOR, AND SERVE

- Set the example while demonstrating ethical, technical, and educational guidance as a leader in your community
- Advocate on behalf of the profession as well as the rights of those you serve
- Ensure safe and supportive environments encouraging all to strive for their best



EQUITY

STRIVE FOR THE EQUITABLE TREATMENT OF ALL PEOPLE

- Develop and maintain environments whereby all individuals are treated with respect and dignity
- Understand and respect the uniqueness and diversity of individual people
- Work to ensure barriers to inclusion are eliminated while promoting fair opportunity for each person to participate



COLLABORATION

VALUE AND PROMOTE CONSULTATIVE PROCESSES WITH STAKEHOLDERS TO ACHIEVE THE MOST EFFECTIVE OUTCOMES FOR THOSE WE SERVE

- Develop and maintain active networks with fellow professionals building positive relationships
- Utilize, with an open mind, the process of active input and engagement at all levels
- Work towards an environment where active sharing of information takes place amongst stakeholders



INTEGRITY

CONSISTENT CONDUCT PERSONIFYING HONESTY, RESPECT, TRUST AND EMPATHY TO THE HIGHEST LEVELS IN ALL ASPECTS OF WORK AND LIFE

- Reliable in our roles
- Respectful in our actions
- Trustworthy in our work
- Understanding in our approach