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ANNUAL REPORT

2019



ADVOCATE



EDUCATE



NETWORK

SEPTEMBER 12, 2019



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INTERIM E.D. REPORT



“EXCITEMENT AND
WILLINGNESS TO GIVE
BACK TO THE PROFESSION”



S.A.R.P. INTERIM EXECUTIVE
DIRECTOR, TJ BIEMANS

It has been a privilege to serve S.A.R.P. members in my interim role. Thanks to great leadership from Nicole, prior to her maternity leave, and your board of directors I feel the organization is as strong as I've witnessed since first joining as a member in 2002.

My concern has never been about numbers, rather excitement and willingness to give back to a profession that we all love.

The time to be silent is no longer, we are focused and beginning to share our stories beyond our traditional borders. It truly is a great time to be part of this organization as we advocate on behalf of a profession that literally helps people live their best lives everyday.

Thanks to you, our members, we've been able to take your voice and develop our new Strategic Plan 2019-2024. We started to transition in to this new strat plan a little early with the enhancement of our education initiatives through webinars and an increase in advocacy efforts to raise the profile of the Recreation Profession.

In addition to many operational changes you see, we've also been doing work behind the scenes to improve our efficiencies internally and reallocate resources to service delivery. To date, we've managed to reallocate over \$1,000 per month in internal efficiencies into service delivery.

I look forward to continuing to receive feedback and use this to provide value for our members.

REC
PROFESSIONALS

HELPING PEOPLE LIVE THEIR
BEST LIVES.

PRESIDENT'S MESSAGE



S.A.R.P. PRESIDENT,
SHELLEY THOEN-CHAYKOSKI

As Chairperson of the Saskatchewan Association of Recreation Professionals:

I have to say that my time serving our organization has proven to be personally fulfilling and professionally very educational; Giving back to something that you are passionate about; like recreation and the benefits, always has and always will be in the highlights of my career.

Our association marks its 50th anniversary in 2019 and the one constant that remains is the dedicated people that share common visions for the work that we all perform in this field; and even though we share common visions we still are challenged, and yet strengthened by the diversity of the people, their viewpoints, and their roles in the field of recreation. Because we value inclusion; this always shall mean diversity is a strength.

As your board of directors we are proud of what we think is forward, progressive movement through:

- A recently updated/revise set of bylaws.
- Recreation Professionals Week, that was provincially declared to recognize the people who work towards the well-being of our citizens.
- A new strategic five year plan; aligning with the Framework for Recreation in Canada.
- Stringent adherence to organizational governance that allows for the creativity of staff and volunteers to manage towards the set outcomes.

All of the above mentioned have contributed to progress that shall lead S.A.R.P. into its next 50 years.

"I am proud of our members for the work they do in making a difference in our community and institutions; I am proud of your SARP Board of Directors for their dedication and volunteerism on your behalf, and finally, I am proud of our staff and management for their creativity and guidance."



TR MONTH

Provincial government proclaims Feb. as TR Awareness Month for the first time in history!



REC PROF'S WEEK

For the second consecutive year, S.A.R.P. celebrated Rec Prof's Week with SPRA.



SOCIAL MEDIA

S.A.R.P. upped the ante and is bringing much-deserved attention to the profession online!

SUBMITTED BY VICKIE CLARKE

03

U OF R SENATE REPORT

The following information was reported at the most recent Senate meeting.

The University of Regina (UofR) continues to perform well as the smaller of the two Universities in Saskatchewan. Being smaller may allow this University to be more nimble in its decisions and actions.

The UofR continues to defy demographic projections. Enrolments are up over 5% from last year. Domestic student enrollment is down, as it is at most Post-Secondary Institutes. 16,000 students attend the University of Regina, with 10% being international.

There are concerns over China due to Huawei, Chinese officials have threatened to remove students and professors.

Research confidential legislation was reviewed in light of a researcher requesting information as to where research grants were coming from. Her request for information was denied and she went to the media.

The University is looking at food waste on campus and how to divert leftovers to the needy.

There is a number of capital projects, the College Avenue Campus Renewal Project, the College Building renewal, but the most controversial is the plans for Conexus Credit Union's new head office, to be constructed west of Darke Hall. This is controversial because it will be on park land.

A number of courses and degrees have been canceled or changed and some new ones created.

University of Regina celebrated its 25th year of balance budgets.

In light of the social and political climate in North America, the University started an Anti-Racism Campaign entitled "You Belong".

An online Indigenous course dubbed "4 seasons" is being offered for free to increase indigenous understanding.

The Centre for Continuing Education

(Distance Learning) was given 4.3 million in the 2019-2020 University budget. \$110,000 of that went into the Faculty of Kinesiology and Health Studies. The Faculty of Kinesiology and Health Studies has doubled enrollment in 10 years.

SUBMITTED BY BETHANY DICK

04

USASK

S.A.R.P. REPRESENTATIVE FOR THE UOFS SENATE

The University of Saskatchewan Senate held two meetings this year, one on October 20th, 2018 and one on April 27th, 2019.

At these meetings, a couple of topics came out as strong themes that the university is working towards:

Indigenization

The University of Saskatchewan is striving to engage Indigenous perspectives as they relate to class curriculum, administration, supports and initiatives, research, and student & community experience. More information and resources can be found at www.aboriginal.usask.ca.

Research

The University of Saskatchewan is currently involved in research that is gaining international attention – some highlights that were featured at the Fall 2018 meeting included research on physical activity levels from childhood to adulthood, wheat genome breeding, and improving access to ultrasound technology in northern communities.

The 2025 University Plan

The U of S has developed a new strategic plan that will extend to 2025. The five areas of impact that is plan aspires towards are: Transformative Decolonization Leading to Reconciliation, Productive Collaboration, Meaningful Impact, Distinguished Learners, Global Recognition.

The strategic plan is anticipating and accounting for continued growth. The finalized enrolment report for the 2018/19 academic year confirms that total University of Saskatchewan registration reached 25,703, an overall increase of 3.2% over the previous year – making 2018/19 the largest enrolment in the university's history.

An additional exciting item that was highlighted at the Spring 2019 meeting was the purchasing of the Prince Albert campus, which is scheduled to open in Fall 2020. The U of S plans to expand its Nursing, Medicine, Arts and Science, Kinesiology, Agriculture and Bioresources, and Pharmacy and Nutrition programs to the Prince Albert campus.



The next Senate meeting will be held on Saturday, October 26th, 2019.

05

2019 WEBINAR FEATURES



JAN - SEPT 2019

S.A.R.P. has had three AMAZING learning opportunities in 2019 as of this publishing! Three informative topics that were relevant to our membership and were easily accessible via webinar.

Bonus? If you missed the live webinar, we have them recorded on our website. Take advantage of these easy-to-access webinars and gain some insight on the latest trends and best practices in the industry.



DARLA FORTUNE - BELONGING

Watch “Enhancing Belonging Through Therapeutic Recreation Practices” — outlining belonging and its role in personal/community well-being. Backed with research-based examples of leisure sparking a sense of belonging for individuals most at risk of exclusion.



ARON BOOKMAN - RISK MANAGEMENT

Check out Risk Management: Managing Facility and Activity Risk with Aron Bookman. Aron dishes out a wealth of knowledge on bylaws, leases, agreements, waivers and other legal documents that are important to individuals responsible for managing or programming in a recreation facility.



DR. MARIANA BRUSSONI - RISKY PLAY

Dive into our newest webinar where we partnered with *Sask in Motion*, “Popping the Bubble Wrap - Making Space for Risky Play” — the exploration of changing childhoods and the need for regular and repeated access to outdoor play among children.

ON DEMAND WEBINARS!

Visit sarponline.ca and watch recorded webinars.



SASK POLY REC & COMMUNITY

SUBMITTED BY TJ BIEMANS

The Saskatchewan Polytechnic Rec and Community Program Advisory Committee met Wednesday, May 22nd in Saskatoon. The conversation focused on investing in the expansion of the current program to add streams of specialization. This idea would use core course content for all students, with options to pursue a specific area of interest. These areas could include, for example: *event management, adventure tourism, indigenous tourism, etc.* This will allow the program to grow beyond the traditional in-school learning environment and allow for

online learning to meet today's students where they are at.



SASK POLY TR PROGRAM

SUBMITTED BY MEGHAN RITCHIE

The Saskatchewan Polytechnic TR Advisory Committee had their annual meeting and reports the following: Professionals from across health sites continue to express the changes in populations. Patients and clients in most areas are coming to our professionals with higher needs and more complex situations. The need for additional community partnership and supports to help accommodate these needs is evident. It was noted in how student curriculum is working to also help support this. The students in both the diploma and degree education

programs have been very successful.

The TR Advisory Committee hopes to work with S.A.R.P. to help market and advocate for the profession with employers. The hope is to continue to work to change discrepancies in wages and positions from rural to urban areas. There was a note of a pilot position in southern Saskatchewan that is working in long-term care setting to help standardize the TR processes. The committee hopes to see opportunities like this in more areas.

MEMBERSHIP BY THE NUMBERS:

Professional: 115

Associate: 73

Total membership numbers: 188

188 MEMBERS



CANADIAN THERAPEUTIC RECREATION CONFERENCE

This is the first time in history that our Executive Director has attended a CTRA conference to represent our provincial association. It was a great opportunity to connect at the Inter Provincial Association meeting to learn from/with our provincial counterparts. Further, it was eye opening to see the commitment from the CTRA board of directors and staff as they work so diligently to advance the TR Profession nationally.

Since returning and reflecting on all I learned from the week, I feel the best way to support CTRA in the immediate future is to finalize our joint membership agreement. This will streamline registrations for members as it will be a one stop shop, be a minimal increase in administration within our office and alleviate workload on the volunteers at CTRA who currently manage registrations.

Furthermore, with the creation of the Saskatchewan/Manitoba chapter of CTRA, working closely with this committee is necessary to advance the TR profession not only in Saskatchewan but Manitoba as well.

06

THERAPEUTIC RECREATION MONTH



FEBRUARY 2019

This is the first time in our history as an association that the government proclaimed February as Therapeutic Recreation (TR) Month.

To build excitement, create awareness and celebrate TR Professionals during TR Awareness Month in February 2019, S.A.R.P. leveraged the media, a contest and social media.



MEDIA COVERAGE

S.A.R.P. President, Shelley Thoen-Chaykoski and S.A.R.P. Member, Alynna Skalicky spoke on behalf of the membership to Global News Regina about TR Awareness Month that reached **29,000 people** on Facebook alone!

S.A.R.P. created a news release that went out to news outlets about the official proclamation.



"SHARE YOUR STORY" CONTEST

S.A.R.P. created a "Share Your Story" Contest encouraging residents of Saskatchewan to nominate a TR Professional OR a TR Professional to share their education and workplace stories. All contest participants were entered into a draw to win a S.A.R.P. hoodie and a pair of pre-season Roughriders tickets. \$30 of ad spend was put towards promoting this event.



SOCIAL MEDIA PROMOTION

TR Awareness Month was promoted heavily on S.A.R.P.'s social media channels (Facebook, Twitter and Instagram) with the "Share Your Story" Contest, media coverage of the proclamation and significance of the month and a webinar that complimented Therapeutic Recreation at the end of February.

"SHARE YOUR STORY"

Reach 30,000+ Shares: 1 Likes: 13 Comments: 17



GOVERNMENT OF SASKATCHEWAN

Certificate of Recognition

I, Jim Reiter, Minister of Health
in the Province of Saskatchewan
in exercise of the powers conferred upon me,
do hereby designate the month of
February 2019 to be:

"Therapeutic Recreation Awareness Month" in Saskatchewan

And I request the citizens of the Province of Saskatchewan to
recognize this month.

Dated at the City of Regina this 20th day of December, 2018.




MINISTER

07

RECREATION PROFESSIONALS WEEK



JUNE 2019

S.A.R.P. in conjunction with SPRA. and the Ministry of Parks Culture and Sport worked together to celebrate recreation professionals in the province of Saskatchewan from June 17-23, 2019. This was the second year that it was proclaimed Recreation Professionals Week in Saskatchewan.

To build excitement, create awareness and celebrate Recreation Professionals during Recreation Professionals Week, S.A.R.P. utilized a news release, a campaign and social media.



MEDIA COVERAGE

S.A.R.P. created a news release that went out to media outlets across the province, stating that June 17-23, 2019 had officially been proclaimed Recreation Professionals Week.

The benefits of recreation professionals to Saskatchewan residents were outlined and the dedication and hard work of these professionals was acknowledged.



RPW CAMPAIGN

S.A.R.P. created consistent messaging and provided materials on how to recognize recreation professionals on S.A.R.P.'s website and social media channels. Employers with recreation professionals employees were encouraged to share a picture(s) of their employees and recognize their accomplishments using #SASKRECPROFWEEK2019.



SOCIAL MEDIA PROMOTION

Recreation Professionals Week was promoted heavily on S.A.R.P.'s social media channels. RPW "Spotlight" was created to acknowledge a different recreation professional every day of the week that has demonstrated dedication and outstanding contributions to the profession. Each recreation professional highlighted was also recognized on the website.

RPW SPOTLIGHT (FACEBOOK - ORGANIC):

Reach: 30,200 Shares: 123 Likes: 1,305 Comments: 139



AUDITORS' REPORT



HAVE
YOU SEEN
US ON
SOCIAL?

S.A.R.P. has made an effort to have a greater social media presence in the past year. See us? Socialize with us!

To the Members of Saskatchewan Association of Recreation Professionals Inc.

We have audited the financial statements of Saskatchewan Association of Recreation Professionals Inc., which comprise the statement of financial position as at June 30, 2019 and the statement of operations, statement of changes in assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

Basis for Qualified Opinion

In common with many non-profit organizations, the association derives revenue from donations and other fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to a comparison of recorded revenue with bank deposits and we were unable to determine whether any adjustments might be necessary to revenues, excess of revenue, assets and net assets.

In our opinion, except for the effect of adjustments, if any, which might have been necessary had we been able to satisfy ourselves concerning the completeness of the revenue referred in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of Saskatchewan Association of Recreation Professionals Inc. as at June 30, 2019 and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Priority
Chartered Professional Accountants

Priority Accountants CPA

August 23, 2019



PRIORITY ACCOUNTING SERVICES CPA PROF. CORP.
2144 Cornwall St.
Regina, SK. S4P 2K7
TEL: 306.565.2777
FAX: 306.565.2633

Summarized Statement of Position — As at June 30, 2019

	JAF (2019)	Operating (2019)	Combined JAF & Operating (2019)	JAF (2018)	Operating (2018)
ASSETS					
Current assets					
Cash	(22,525)	28,072	5,547	(29,158)	(28,671)
Short Term Investments	370,346		370,346	388,111	
Grant receivable		6,720	6,720		7,220
Other receivables		2,691	2,691		2,944
Prepaid expenses		1,467	1,467		542
Total Current Assets	347,821	38,950	38,6771	358,953	39,377
Property, plant & equipment, net of accumulated amortization		570	570		941
Total Assets	347,821	39,520	387,341	358,953	40,318
LIABILITIES AND FUND BALANCES					
Current liabilities					
Accounts payable and accrued liabilities		3,641	3,641		6,839
Deferred revenue		2,400	2,400		
Total Current Liabilities		6,041	6,041		6,839
Net Assets					
Invested in capital assets		570	570		941
Available net assets	347,821	32,909	380,730	358,953	32,538
	347,821	33,479	381,300	358,953	33,479
Total Liabilities and Net Assets	347,821	39,520	387,341	358,953	40,318



Statement of Operations — For Year Ended June 30, 2019

	JAF (2019)	Operating (2019)	Combined JAF & Operating (2019)	JAF (2018)	Operating (2018)
REVENUES					
Saskatchewan Lotteries Trust Fund		90,026	90,026		87,404
Other Grants		30,710	30,710		30,385
Memberships		13,845	13,845		12,375
Directory Advertising			0		380
Programs - special events		1,019	1,019		
Investment and other income	12,885	1,750	14,635	7,047	
Total Revenue	12,885	137,350	150,235	7,407	130,544
EXPENDITURES					
Administration		12,789	12,789		16,741
Communication		5,510	5,510		1,747
Organizational Development		28,408	28,408	49	23,409
Partnerships & Relationships					755
Program Development		9,911	9,911		11,486
Roy Ellis Bursary		500	500		
Salaries and Benefits		104,249	104,249		106,949
Total Expenditures		161,367	161,367	49	161,087
Excess (Deficiencies) of revenue over expenditures	12,885	(24,017)	(11,132)	7,358	(30,543)



S.A.R.P. IS USING TECHNOLOGY TO ITS ADVANTAGE!

S.A.R.P. has some new tools in the pipeline for its arsenal on sharing the wonders that this profession has on our province. Technology has come a long way and is propelling our plan of attack to inform Saskatchewan residents about the benefits of recreation professionals. Not to mention, recruiting top talent across Canada. Stay tuned for a new website and app!

MORE AT SARPONLINE.CA