

**43rd Annual
General Meeting**

October 18, 2012

Kerry Vickar Centre

Melfort, SK

5:30 PM

**Saskatchewan Association of
Recreation Professionals**

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Saskatchewan Association of
**RECREATION
PROFESSIONALS**

2012 Annual Report



Linking people who build healthy communities

Financial Assistance Provided By:



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43rd AGM Agenda

**43rd Annual General Meeting Agenda
Thursday, October 18th 2012
5:30 PM Kerry Vickar Centre, Melfort SK**

1. Call to order and Introductions
 - a. Introduction of the current Board
 - b. Introduction of the Staff
 - c. Review of Annual General Meeting Voting Procedures
 - d. Introduction of Parliamentarian and Scrutineers
2. Adoption of Agenda
3. Adoption of October 20th, 2011 Annual General Meeting Minutes
4. Director Reports
 - a. Chair Report
 - b. Financial and Audit Committee Report
 - c. Nominations Committee Report
 - d. Governance Committee Report
5. Administration Reports
 - a. Executive Director's Address and Report on Strategic Services
6. Education Institution Reports
 - a. University of Regina Senate Report
 - b. University of Saskatchewan Senate Report
 - c. SIAST - Kelsey Campus Advisory Committee Reports
 - Recreation and Tourism Program
 - Therapeutic Recreation Program
7. New Business
 - a. Appointment of Auditor
 - b. Professional Designation Project – Consultant Update
8. Election of Officers
 - a. Election of Officers/John Austin Foundation
 - Board of Directors
 - John Austin Foundation
 - b. Motion to destroy ballots
 - c. Introduction of 2012/13 Board of Directors
9. Presentation to Retiring Board Members
 - a. Recognition of retiring board members
10. S.A.R.P. Award of Merit Presentation – Sherri Nelson
11. Adjourn

42nd AGM Minutes

42nd Annual General Meeting Minutes
Thursday, October 20th, 2011
7:15 p.m. Meeting
Hilton Garden Inn – Estevan Room
Saskatoon, SK

Attendance: Richie Bleau, Curtis Olsen, Brenda Bathgate, Barb Fysh, Lyle Campbell, Sheila Hryniuk, Chantelle Erdman, Rob Boulding, Linda Martin, Jennifer Martel, Don MacAulay, Anne Robbins, Mike Powell, Nicole Goldsworthy, Roz Kelsey, Janet Barnes, Sherri Nelson, Lisa Thibodeau, Keith Comstock, David Godwin, Lila Banks, Diane Leonhardt, Nicole Ehalt, Cheryl Clarke-Chorney, Shelley MacNeill, Ava Kaloschnick, Helen Obrigewitch, Kristy Thompson, Miranda Blaber, Sheryll Jurado, Whitney Asselin, Brittani Olson, Angie Betker, Michelle Lepp, Robin Kelk, Chantel Ursu, Crystal Normand, Mathew Halcro, Brody Williams, Cherlyne Martens, Kristen Brooks, Samantha Pizzuto, Andrew Lui, Olivia Venne

1. Call to order & Greetings

Nicole called the meeting to order at 7:30 p.m.

Introduction of the Past Presidents

Rob Boulding, Mike Powell, Chantelle Erdman, Barb Fysh, Don MacAulay, Sheila Hryniuk, Jennifer Martel, Anne Robins, Keith Comstock

Introduction of the Board of Regents

Norm Campbell, Linda Martin, Anne Robins, Anne Powell

Introduction of the Honorary Life Members Present

Don MacAulay, Linda Martin

Introduction of Parliamentarian and Scrutineers

Rob Boulding and Mike Powell

2. Adoption of the 2011 Annual General Meeting Agenda

2011/12-09 Kelsey/Robins

To adopt the agenda as distributed.

Carried.

3. Adoption of the 2010 Annual General Meeting Minutes

2011/12-10 Fysh/Campbell

To approve the 2010 Annual General Meeting minutes as circulated.

Carried.

Nominations Call:

Jennifer Martel stated that there are three terms open and a one-year term open on the Board. Nominations have been received for:

TJ Biemans – 1 term

Bernene Cohen – 1 term

Dan Gallagher – 1 term

Jennifer called for nominations to the Board from the floor.

4. Business Arising from the Minutes

No business.

5. Director Reports

Chairperson/Executive Director Report

The 2010-2011 Annual Report was distributed. Nicole wished Warren Poncsak for his service to the Association and wished him well. The Executive Director position will be advertised shortly with a deadline of November 4, 2011.

2011/12-11 Hryniuk/Campbell

To approve the Chairperson/Executive Director's report.

Carried.

Governance Committee Report

2011/12-12 Hryniuk/Bathgate

To approve the Governance Committee report.

Sheila Hryniuk stated that the year was spent going through each policy to clean up meaning and wording to ensure clarity and thanked the members on the Governance Committee and Board for their work.

Carried.

Nominations Committee Report

2011/12-13 Martel/Cohen

To approve the Nominations Committee report.

Martel indicated that a new Professional Award will be established for 2012.

Carried.

Financial and Audit Committee Report

2011/12-14 Kelsey/Ehalt

To approve the Financial Audit Committee report.

Schwean thanked the committee and board for their work and highlighted worked completed by the Financial Audit Committee over the past year.

Carried.

Adoption of the Auditor's Report and the audited financial statement ending June 30, 2011

2011/12-15 Hryniuk/Bathgate

To approve the Auditor's Report and the Audited Financial Statement ending June 30, 2011.
Carried.

Appointment of Auditor for the 2011-2012 fiscal year

2011/12-16 Bleau/Leonhardt

To appoint Iris Howden as our auditor for 2011-2012 fiscal year.
Carried.

6. Education Institution Reports

University of Regina Senate Report

Due to a mix up Brenda Bathgate's report was not received. She presented her report verbally and will re-send to the office to include in the annual report.

University of Saskatchewan Senate Report

Peggy-Lynn Gatin report was included in the Annual Report.

SIAST - Recreation and Tourism Program Advisory Committee Report

Report was included in the Annual Report

SIAST - Therapeutic Recreation Program Advisory Committee Report

Due to a mix up Diane Leonhardt's report was not received. She will re-send to the office to include in the annual report.

7. New Business

Constitutional Amendments

Sheila Hryniuk, Governance Chair indicated that a number of Constitutional Amendments were submitted and received within the timeframe outlined in the Constitution. Those amendments were then forwarded to the membership the required 30 days prior to the Annual General Meeting.

2011/12-17 Rushton/Hryniuk

To approve the proposed constitutional amendments to the following:
Article V – Section 4 – Election – a) b) c) d) e) and Article VII – Board of Regents
Section 3 and 6.
Discussion – None.
Carried.

2011/12-18 Martin/Powell

To approve the proposed constitutional amendments to Article VII – Board of Regents
Section 4.
Discussion – None.
Carried.

2011/12-19 Rushton/Hryniuk

To approve the proposed constitutional amendments to Article VII – Board of Regents Section
5, Section 4 a) b) c) d).
Discussion – None.

Carried.

Resolutions

None were received.

8. Election of Officers

Election of Officers

Final call for nominations:

Campbell nominated Sheila Hryniuk of the vacant 1 year term. Sheila Hryniuk accepted.

Nominations were closed.

2011-2012 New Board Members by acclamation:

TJ Biemans (one term ending 2014)

Bernene Cohen (one term ending 2014)

Dan Gallagher (one term ending 2014)

Sheila Hryniuk (one-year vacant term ending 2012)

Motion to destroy ballots – no ballots.

Introduction of 2011/12 Board of Directors

Nicole Goldsworthy, Mike Schwean, TJ Biemans, Bernene Cohen, Dan Gallagher, Curtis Olsen, Richie Bleau, Shelby Rushton and Sheila Hryniuk

9. Presentation to Retiring Board Members

Recognition of retiring board members

Lyle Campbell, Jennifer Martel and Sheila Hryniuk for their years of service to the Association.

Sheila; however, came back on the board.

10. Adjourn

2011/12-20 Fysh adjourned the meeting at 7:55 p.m.

Procedures for Discussion during Constitutional and Resolutions Debate

The following procedures will be applied during the constitutional and resolution section of the agenda. These procedures are intended to give members an equal opportunity to speak to the constitutional amendments and resolutions, and to ensure that discussion on any particular item does not continue for an unreasonable amount of time. Normal parliamentary procedures will be adhered to during the discussion.

- Constitutional amendments and resolutions will be dealt with in the order presented at the AGM.
- There will be a limit of 2 rounds of discussion on each item.
- Each member will be allowed to address each amendment once per round.
- If debate becomes redundant, the Chair reserves the right to rule on the completion of discussion.
- The mover and seconder will have the first opportunity to discuss the particular item.
- The Chair will announce when the second round of discussion begins, if required.
- The Chair will call for a vote following discussion.

NOTE:

Only Professional members and honorary life members are eligible to vote on constitutional amendments.

Affiliate, professional and honorary life members are eligible to vote on resolutions.

ABOUT THE SASKATCHEWAN ASSOCIATION OF RECREATION PROFESSIONALS

Our Vision

In Saskatchewan: Recreation professionals are essential community partners and are recognized for their many positive contributions to the individual, family, and community health and wellness.

Our Missions

The Saskatchewan Association of Recreation Professionals is a dynamic, member driven organization committed to the profession by representing and supporting current and future recreation professionals in their pursuit of excellence.

Our Strategic Goals and Strategic Outcomes

Our Strategic goal statements specifically address the achievement of our desired outcomes. They are specific, measurable, achievable, relevant to the Mission, and timely, with some type of 'performance target' embedded in them that identifies what level of achievement is desired.

Meanwhile our strategic outcomes identify the desired impact/benefit/or changed state of our target groups. These outcomes are the result of successful service delivery (via programs, activities, events) to our target groups. They define "what" impact we hope to achieve as opposed to "how" they will be accomplished.

Strategic Goal#1 Professional Development:

Members' needs are met through access to relevant professional development opportunities.

In the next three years, we will promote, communicate, support and deliver professional development opportunities.

- Strategic Outcomes
 - Members stay current with developments and trends in recreation.
 - Members gain knowledge that can be applied to their job settings.
 - Members benefit through sharing information/learnings within our organizational network.

Strategic Goal #2: Creates consistency in role definition.

SARP will develop a professional standards and accreditation process for Recreation Professionals in the province.

- Strategic Outcomes: Professional Standards
 - Examine other certification and accreditation processes in the country
 - Solicit the support of post secondary institutions and facilitate the development of formal post secondary educational opportunities for the sector
 - Develop a set of standards and competencies for professional certification

Strategic Goal #3: Improved partnerships with key stakeholders.

In the next three years, we will increase our credibility with our key stakeholders: (e.g. SPRA, SAHO and Education Partners).

- Strategic Outcomes: Advocacy
 - Increased recognition, respect and appreciation of the professional
 - Increased salaries of the professionals
 - More jobs created
 - Job satisfaction
 - Increased use of SARP advocacy documents by employers
 - Improved partnerships with key stakeholders
 - Stakeholder value of the services of SARP
 - Stakeholder value the role of SARP
 - Stakeholders recognizes the value of a recreation professional

2011-2012 S.A.R.P. Board of Directors

The Board's sources of strategic/operational authority are the members of the Association.

The Directors of the Association shall compose the Board of Directors and shall be elected by rank of the total membership.

The Board shall consist of not less than six and not more than nine members.

The Board shall carry on the business of the Association until such time as their successors assume office.

- Chair – Nicole Goldsworthy
- Vice Chair – Richie Bleau
- Finance/Audit – Mike Schwean
- Nominations – Curtis Olsen
- Governance – Shelby Rushton
- Directors at large – Sheila Hryniuk, TJ Biemans, Bernene Cohen

Board of Regents

The Board of Regents is a group of long-time members of the organization that have a wealth of experience that can be used to benefit the organization. The Board of Regents receives its authority from the Board of Directors to determine membership status and to act as a sounding board for strategic advice.

- Chair – Linda Martin
- Members – Mike Powell, Anne Robins

John Austin Foundation Committee

The John Austin Foundation exists to manage the moneys invested on the Association's behalf in the John Austin Foundation Fund.

The John Austin Foundation is to assure the financial stability upon which the Saskatchewan Association of Recreation Professionals may operate and grow. The JAF Committee handles investments related to the JAF account.

- Chairperson – Cindy Anderson
- Members – Nicole Goldsworthy, Richie Bleau, Mike Schwean, Judy McLeod Campbell, Mike Powell

Education Assistance/Professional Development Committee

The Education Assistance/Professional Development Committee assists the Executive Director in reviewing and adjudicating all Education Assistance and Professional Development applications.

- Chairperson – Lisa Thibodeau
- Members – Henry Dutka, Brenda Temple

Honorary Life Members

Honorary Life Membership is awarded, at the discretion of the Board of Directors, to long-standing members who have made an outstanding contribution to the Association and the profession.

- John Austin
- Don MacAulay
- Linda Martin
- Roy Ellis (deceased, November 1998)
- W. Glenn Tuck (deceased, May 1998)
- W.R. Green
- Janet Schultz
- Murray Hidlebaugh
- Shelleen Vandermeij
- Dr. J.B. Kirkpatrick (deceased, November 1998)
- Judy McLeod Campbell

S.A.R.P. Appointed Representatives

Appointment	Appointee
U of R Senate	Brenda Bathgate
U of S Senate	Lisa Thibodeau
SIASST Rec. and Leisure	TJ Biemans
SIASST Therapeutic	Vacant

Membership and Recruitment Task Group

- Linda Martin
- Mike Powell
- Anne Robins
- Nicole Goldsworthy
- Shelby Rushton
- Jennifer Martel

Professional Designation Project Advisory Task Group

- Judy McLeod Campbell
- Clint McConnell
- Anne Robins
- Janet Schultz

Chair Report

Progress...this is the word I think about when writing this report for our membership. I have had the pleasure of going through many years of change and growing with this organization and working with many professionals who dedicate countless hours to better the quality of life of others. It is inspiring to know that we work with these dedicated individuals and know that the future of our field is so bright. This is why I am proud to report to our members of the vast strides S.A.R.P. is making in advocating on behalf of our members.

The Board of Directors is extremely proud of the commitment from our new Executive Director, Dan Gallagher. He has showcased his ability to lead S.A.R.P. With his leadership, there have been many projects that have been able to proceed. The first I would like to highlight is the development of the Recruitment and Retention Task Committee. This committee has provided valuable input into the development of a communication plan for S.A.R.P. This committee of volunteers has a wealth of knowledge and I would like to thank all of them as they truly demonstrated their passion for our organization and their dedication to enhance and raise the profile of S.A.R.P. Thank you to Anne Robins, Linda Martin, Shelby Rushton, Mike Powell and Jenn Martel.

Professional Development is one of SARP's three goals and we have been able to provide more opportunities to our membership through a variety of webinars that have been set up throughout the month of August. The members who've taken in these webinars found them very informative and look forward to possibly take more in the future.

S.A.R.P. has also focused on building partnerships with our stakeholders and developing better relationships with S.P.R.A. and the Ministry of Culture, Parks and Recreation. I had the privilege to meet with Minister Kevin Doherty in July, and discussed S.A.R.P. and the connections we could potentially have with the Ministry. We will continue these discussions to help advocate on behalf of our members.

Innovations 2012 conference focused on "Evidence-Based Practice in Therapeutic Recreation" on October 4th & 5th in Saskatoon. S.A.R.P. was able to partner with the organizing committee to help take registration and focus on our therapeutic recreation members. We were pleased with these results and are hopeful that we can continue this partnership to grow and enhance our field.

At this time I would also like to thank the out-going board members for their years of service. Sheila Hryniuk has served 8 dedicated years to the association. Through her tenure she has been the Governance Chair and the Chairperson for S.A.R.P. Her leadership and experience will be missed on the Board of Directors. I wish her good luck on all her future endeavors.

It has been a pleasure to serve as Chairperson for the past 2 years and I look forward to serving SARP in the last year of my term.

Respectfully submitted by: Nicole Goldsworthy, Chairperson S.A.R.P.

Finance and Audit Committee Report

Under the Relationship Governance model, the Financial Audit Committee consisting of three (3) Board members, Richie Bleau, Curtis Olsen, and Mike Schwean along with Gwen Herman of Sask Sport, reviewed the financial documents throughout the year. The process at which the committee reports to the board is occurring at each board meeting. The Finance chair reports to the board members and indicating that financial statements have been received and reviewed. The Financial and Audit Committee reviewed the role and responsibilities of the committee and determined that the purpose of this committee serves as an important function to the board of Directors.

In 2012 S.A.R.P. has continued to work with an outside agency to be responsible for the financial bookkeeping of the organization. Our chosen agency remains Sask Sport Accounting Services. This service has proved to be reliable and a valued service for SARP and the relationship has been extremely positive.

In 2012 SARP continued with the contracted Audit services of Iris Howden. Iris has a strong background in dealings with Non Profits and we are most confident in our Audit Services.

Timelines were set by the Committee to ensure the annual audit was completed in time for the Board of Directors meeting held in early September and the Annual General Meeting held in October. The Auditor or their designated representative was invited to the AGM to present the financial audit of S.A.R.P.

Audited Financial Report: See attached report by Iris Howden, CMA

Respectfully submitted by: Mike Schwean, Finance Chair

INDEPENDENT AUDITOR'S REPORT

**To the Members of
Saskatchewan Association of Recreation Professionals Inc.**

I have audited the accompanying statement of financial position of Saskatchewan Association of Recreation Professionals Inc. as at June 30, 2013 and the statements of revenue and expenses and net assets for the year then ended, and a summary of significant accounting policies.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Accounting Standards for Private Enterprises and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. Except as explained below, I conducted the audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

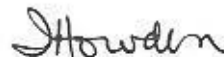
An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

In common with many non-profit organizations, the association derives revenue from membership fees, donations and other fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, my verification of these revenues was limited to a comparison of recorded revenue with bank deposits and I was unable to determine whether any adjustments might be necessary to revenue, excess of revenue, assets and net assets.

Opinion

In my opinion, except for the effect of adjustments, if any, which might have been necessary had I been able to satisfy myself concerning the completeness of the revenue referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the association as at June 30, 2012 and the results of its operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Private Enterprises.

Regina, Saskatchewan
September 6, 2012



**Iris E. Howden,
Certified Management Accountant**


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Saskatchewan Association of Recreation Professionals Inc.
Statement of Financial Position
For the year ended June 30, 2012
 With comparative figures at June 30, 2011

	John Austin Foundation	Operating Fund	2012	2011
ASSETS				
Current assets:				
Cash	\$ 12,569	\$ 37,372	\$ 49,941	\$ 23,601
Short term investments (Note 3)	363,286	12,758	376,044	375,585
Grant receivable	-	6,720	6,720	6,720
Other receivables	-	5,547	5,547	1,324
Prepaid Expenses	-	1,084	1,084	1,813
	375,855	63,481	439,336	409,043
Computer Equipment (Note 4)	-	1,828	1,828	1,136
TOTAL ASSETS	\$ 375,855	\$ 65,309	\$ 441,164	\$ 410,179
LIABILITIES AND NET ASSETS				
Current liabilities:				
Accounts payable	\$ -	\$ 16,063	\$ 16,063	\$ 6,264
Deferred revenue (Note 5)	-	7,500	7,500	-
	-	23,563	23,563	6,264
Net assets:				
Invested in computer equipment	-	1,828	1,828	1,136
Available net assets	375,855	39,918	415,773	402,779
	375,855	41,746	417,601	403,915
TOTAL LIABILITIES AND NET ASSETS	\$ 375,855	\$ 65,309	\$ 441,164	\$ 410,179

See accompanying notes to statements.

APPROVED BY THE BOARD

 Director

 Director

Saskatchewan Association of Recreation Professionals Inc.
Statement of Revenues and Expenses
For the year ended June 30, 2012
 With comparative figures at June 30, 2011

	John Austin Foundation	Operating Fund	2012	2011
Revenue:				
Saskatchewan Lotteries Trust (Schedule 1)	\$ -	\$ 73,200	\$ 73,200	\$ 66,545
Other grants (Schedule 1)	-	26,880	26,880	31,880
Memberships (Schedule 2)	-	18,005	18,005	14,657
Annual Trend Session	-	1,320	1,320	-
Investment and other income	12,975	53	13,028	11,127
Transfer from John Austin Foundation	-	-	-	8,200
Total Revenues	12,975	119,458	132,433	132,409
Expense:				
Administration (Schedule 3)	-	13,630	13,630	15,356
Salaries and benefits	-	53,663	53,663	58,068
Program development (Schedule 4)	-	14,478	14,478	18,593
Organizational development (Schedule 5)	-	20,279	20,279	19,250
Promotion of the profession	-	1,083	1,083	1,000
Communication	-	9,796	9,796	12,760
Recruitment/Retention Strategy (Schedule 6)	-	5,819	5,819	-
Transfer to operating fund	-	-	-	8,200
Total Expense	-	118,748	118,748	133,227
EXCESS/(DEFICIENCY) OF REVENUE OVER EXPENSE	12,975	710	13,685	(818)
AVAILABLE NET ASSETS, BEGINNING OF YEAR	362,880	39,899	402,779	402,978
Decrease in invested in computer equipment	-	(691)	(691)	619
AVAILABLE NET ASSETS, END OF YEAR	\$ 375,855	\$ 39,918	\$ 415,773	\$ 402,779

See accompanying notes to statements.

Saskatchewan Association of Recreation Professionals Inc.

Statement of Cash Flows

For the year ended June 30, 2012

With comparative figures at June 30, 2011

	John Austin Foundation	Operating Fund	2012	2011
CASH FLOWS FROM (USED IN) OPERATING ACTIVITIES:				
Excess (deficiency) of revenue over expenses	\$ 12,975	\$ 710	\$ 13,685	\$ (818)
Items not affecting cash:				
Depreciation	-	706	706	619
Changes in non-cash working capital:				
Prepaid expenses	-	729	729	(1,095)
Accounts receivable	-	(4,223)	(4,223)	1,326
Accounts payable	-	9,799	9,799	1,870
Deferred revenue	-	7,500	7,500	-
	12,975	15,221	28,196	1,902
CASH FLOWS FROM (USED IN) INVESTING ACTIVITIES:				
(Increase)/decrease in investments	(406)	(53)	(459)	(2,939)
Equipment asset adjustments (additions)	-	(1,397)	(1,397)	-
	(406)	(1,450)	(1,856)	(2,939)
NET INCREASE/(DECREASE) IN CASH	12,569	13,771	26,340	(3,138)
CASH, beginning of year	-	23,601	23,601	24,638
CASH, end of year	\$ 12,569	\$ 37,372	\$ 49,941	\$ 21,500

Saskatchewan Association of Recreation Professionals Inc.

Schedules of Revenue

For the year ended June 30, 2012

With comparative figures at June 30, 2011

	2012	2011
Schedule 1 - Grants		
Saskatchewan Lotteries Trust Fund		
Annual Funding	\$ 73,200	\$ 66,545
PNPCG	26,880	26,880
SPRA - REAP Grant	-	5,000
Other	-	-
	\$ 100,080	\$ 98,425
Schedule 2 - Memberships		
Professional	\$ 15,200	\$ 12,700
Affiliate	1,875	787
Associate	900	780
Student	30	390
	\$ 18,005	\$ 14,657

See accompanying notes to financial statements.

Saskatchewan Association of Recreation Professionals Inc.

Schedules Expenses

For the year ended June 30, 2012

With comparative figures at June 30, 2011

	2012	2011
Schedule 3 - Administration		
Office	\$ 10,280	\$ 12,217
Professional fees	2,644	2,521
Amortization	706	618
	<u>\$ 13,630</u>	<u>\$ 15,356</u>
Schedule 4 - Program Development		
Seminars and conferences	\$ 3,728	\$ 562
Education assistance	3,270	5,273
Other	360	3,775
Membership services	253	633
Mentor program	-	550
Professional standards	6,867	7,800
	<u>\$ 14,478</u>	<u>\$ 18,593</u>
Schedule 5 - Organizational Development		
Board of Directors	\$ 16,497	\$ 14,786
Personnel	2,147	2,560
Executive committee	-	304
Insurance	1,635	1,600
	<u>\$ 20,279</u>	<u>\$ 19,250</u>
Schedule 6 - Recruitment/Retention Strategy		
Accommodation	\$ 440	\$ -
Consultation	4,100	-
Meals	420	-
Miscellaneous	-	-
Printing	1	-
Travel	858	-
	<u>\$ 5,819</u>	<u>\$ -</u>

See accompanying notes to financial statements.

Saskatchewan Association of Professionals Inc.

Notes to the Financial Statements

Year Ended June 30, 2012

1. General

Saskatchewan Association of Recreational Professionals Inc. ("the Association") is incorporated under the Non-Profit Corporations Act of Saskatchewan whose mission is the ongoing development of leadership excellence of recreation professionals.

2. Summary of Significant Accounting Policies

These financial statements have been prepared in accordance with generally accepted accounting principles in Canada and include the following significant policies.

a) Fund Accounting

The Association maintains its accounts in accordance with the principles of fund accounting. Resources are classified for accounting and reporting purposes into funds according to the activity or objective specified.

The operating fund accounts for the Association's operating activities. The John Austin Foundation Fund accounts for the investments in the Foundation. The purpose of the John Austin Foundation Fund is to assure financial stability upon which the Association may operate and grow.

The John Austin Foundation Fund was established by the membership to guarantee the future of the Saskatchewan Association of Recreation Professionals and to generate funds to be used for the advancement of recreation as a profession.

The Foundation is managed by members of the Association Board. The Association can access funds up to an annual maximum of \$10,000 at the discretion of the Board. Withdrawals of more than \$10,000 annually require approval of the membership. During the year the Board allocated \$NIL from the fund (2011 - \$8,200).

b) Use of Estimates

The preparation of the financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

c) Computer Equipment

Computer equipment is stated at amortized cost. Amortization is provided over the estimated useful life of assets, using the declining balance method.

d) Investments

Investments are carried at market value. Annual increases or decreases in market value are reported in the investment income for the year.

Saskatchewan Association of Recreation Professionals Inc.

Notes to the Financial Statements

Year Ended June 30, 2012

2. Summary of Significant Accounting Policies

e) Revenue Recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Adjustments to contributions for the years, if any, are made in the accounts in the fiscal year in which the settlement is reached. Memberships are recorded in the fiscal year they are received.

f) Income Tax Status

The Association is a not-for-profit organization within the meaning of the Income Tax Act and is exempt from income taxes.

3. Investments at Market Value

	2012	2011
John Austin Foundation		
4.900% Bank of Canada, maturing November 11, 2012	\$ 51,618	\$ 51,618
4.860% ICICI Bank GIC, maturing October 28, 2013	77,533	77,533
3.500% Laurentian Bank GIC, maturing July 21, 2014	36,318	36,318
3.400% ICICI Bank GIC, maturing November 20, 2014	43,215	43,215
3.100% Bank of Nova Scotia GIC, maturing Dec 9, 2015	40,690	40,690
3.200% Royal Bank of Canada GIC, maturing March 28, 2016	80,673	80,680
Manulife Bank Investment Savings Account	33,239	32,826
	<u>363,286</u>	<u>362,880</u>
Operating Fund		
Money market funds	<u>12,758</u>	<u>12,705</u>
	<u>\$ 376,044</u>	<u>\$ 375,585</u>

Saskatchewan Association of Recreation Professionals Inc.
Notes to the Financial Statements
Year Ended June 30, 2012

4. Computer Equipment

Cost	\$	9,900	\$	8,503
Accumulated Amortization		8,072		7,367
Net Book Value	\$	1,828	\$	1,136

5. Deferred Revenue

Grant revenues from SPRA to provide Webinars through th Strengthening Organizations Grant have been deferred to the 2012/13 fiscal year as expenditures for the will occur at that time.

6. Economic Dependence

The Association currently receives significant revenue in grants from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. As a result, the organization is dependent up the continuance of these grants to maintain operations at their current level.

7. Commitments

The Association has entered into two contracts whose terms carry over into the next fiscal year. These contracts relate to the Professional Designation Project and Strategic Planning. Both projects will be completed during the 2012/2013 year.

8. Capital of the Association

The capital of the Association consists of its net assets. The Association budgets annually and plans for sufficient net assets to meet operating requirements. Except as otherwise described in these financial statements, the Association is not subject to significant capital requirements or restrictions.

9. Comparative Figures

Certain comparative figures have been reclassified to conform with the current year's presentation.

Governance Committee Report

The Governance Committee meets a couple of days prior to each of our Board of Directors meetings. Our main role is to review and make recommendations to the rest of the Directors on SARP's governance policies. These policies guide the Board in its role of governing the organization. They also guide the Executive Director in his role of daily operations.

SARP has used the relationship model of governing for five years and our policies have changed throughout these five years to reflect the new structure. The Governance Committee diligently goes through each of these policies as they come up on the policy review schedule. Even though we always think that the next review will bring no change, we are always surprised by the end of an hour long or more meeting that we have indeed changed or edited a policy. This is a good thing – this means that we are not stagnant. Instead, we are working with a living document that is changing with the continuing growth and strength of our organization.

Thank you to my fellow Governance Committee members – Nicole Goldsworthy and Sheila Hryniuk as well as our Executive Director Dan Gallagher for their dedication and hard work.

Respectfully submitted by: Shelby Rushton, Governance Chair

Board of Regents Report

The Board of Regents provides strategic advice to the Board of Directors affecting the role and delivery of SARP's mandate and strategic outcomes. The Board of Regents also assists in the review of SARP memberships and membership criteria.

The Board of Regents consists of three members, Mike Powell, Anne Robins, and Linda Martin (chair). This year the board of regents were actively involved in the Membership Recruitment and Retention Task Group and participated in the development of the SARP Strategic Communications plan. The involvement of the Board of Regents on this task group was key to bringing the history of the association to the discussions as well as assisting in the setting of a new direction for SARP recruitment and retention. Linda Martin and Mike Powell have both served two consecutive terms and will be stepping down as Board of Regent members this year.

Respectfully submitted by: Linda Martin, Chair Board of Regents

Nominations Committee Report

This year has been a busy and successful year for the Nominations Committee. The most exciting item we were involved with was the completing of the final draft and approval of the Saskatchewan Association of Recreation Professionals 2 new awards. The Awards are named the Outstanding Professional Award and the Up and Coming Award. We felt as a Committee and Board as a whole that it is very important to recognize the Members who are in the field working and improving the Quality of Life for individuals in Communities and Organizations across the Province. We feel these Awards will help serve that purpose. Make sure to be at the S.A.R.P AGM when they will be given out for the first time.

As part of our role as the Nominations Committee it also is to recruit members for term positions to the Board of Directors and to further represent SARP on stakeholder Committees. We have worked hard to recruit for open positions and we want to thank all those who have committed to the Board or one of the Stakeholder Committees. This dedication to SARP is greatly appreciated and is what we need as the organization moves into the future.

We would like to also thank all past Board Members and in particular this year Sheila will be going off as her term is up. Sheila has been a very strong supporter of SARP and her knowledge and experience has been a great asset to the Board and will be deeply missed around the table. We wish Sheila all the best with all her future endeavors.

The final 2 item are I really want to thank all the members of SARP for all their feedback and I continue to encourage everyone to continue to pass along any thoughts, ideas or suggestions you may have for the Board as this is important information for the Board when making decisions on the direction of SARP. Finally, I need to Thank TJ Biemans and Bernene Cohen for their time and commitment to this Committee. Their dedication and taking of time for conference calls, emails etc. is greatly appreciated and I feel we have accomplished and completed many tasks this past year.

Respectfully Submitted by: Curtis Olsen, Nominations Chair

John Austin Foundation Committee Report

Since the inception of the John Austin Foundation (JAF), the goal of the foundation has been the same. The purpose of the JAF is to assure financial stability upon which the Saskatchewan Association of Recreation Professionals may operate and grow. In 1980, the goal was to retain the foundation balance at \$100,000. In 1994, the revised minimum value of the JAF was to be \$200,000 in 1993 dollars. In 2001 a resolution was adopted by the membership at the Annual General Meeting that the JAF should be kept at a minimum of \$300,000 in 2001. The days of high interest rates have been gone for a few years and so the JAF is struggling to maintain that minimum balance AND support the ongoing activities of SARP. Typically the JAF provides up to \$10,000 a year to the SARP annual operating budget.

According to the Bank of Canada inflation calculator, that JAF should have \$370,426.83 at the end of our fiscal year which is June 30, 2012. The balance in the John Austin Foundation as of June 30, 2012 was \$375,855. However, the 2012 target was met only because JAF did not provide any funds to the SARP operating budget in the last fiscal year. We anticipate that if the SARP needed \$10,000 in 2013, the JAF would not meet the financial target of \$300,000 in 2001 dollars.

The extremely low interest rates have affected the economy and the interest income which the JAF is receiving. Ten years ago many of our investments were paying 5 or 6% interest; the investments coming due in 2014, 2015 and 2016 are paying 3.5%, 3.1% and 3.2% respectively. Therefore it has become impossible to succeed in providing funding to the annual SARP budget AND retain the value of JAF at \$300,000 in 2001 funds.

The JAF Committee is recommending that the JAF Policy be amended as follows:

3.0 Criteria The John Austin Foundation shall be able to allocate up to a maximum of \$10,000 to the operating account of the Saskatchewan Association of Recreation Professionals (S.A.R.P.) each S.A.R.P. fiscal year. Any request by S.A.R.P. to receive over the \$10,000 maximum shall be voted on by the S.A.R.P. membership at the S.A.R.P. AGM or Special Meeting, and approved by majority vote.

4.0 Investment Policy

The fund shall be maintained at a minimum value of \$325,000 in December 2011 dollars and calculated using the Bank of Canada standards. This amount may be increased as circumstances allow.

On a personal note, my term of service on the John Austin Foundation expires this year. I have seen the foundation grow over the last decade and I am happy to say that we have been able to meet the financial targets in the past. When interest rates showed a downward trend, the JAF committee decided to stick with the safest of all investments, so we avoided any losses in the stock market declines; in hindsight it was a great decision not to gamble in the hopes of higher rates of return.

I know that John is very proud of the foundation that bears his name and we should all be grateful for the stability that SARP has because of the “safety net” provided by the Foundation. I know that the JAF will continue to provide income for decades to come thanks to the foresight of John. Thanks to all of the individuals that have served on the JAF with me.

Respectfully Submitted by: Cindy Anderson, Chair J.A.F.

University of Regina Senate Report

I have had the pleasure of representing the Saskatchewan Association of Recreation Professionals for one 3-yr term and am now on my second and final 3-yr term on the University of Regina Senate. As representative on the Senate for the past year, I have participated in three Senate meetings and two Convocations (with another in October, 2012). It is always a pleasure to speak with the students following Convocation and I encourage them to join SARP as part of their professional development into the future.

As a Senate Member, I also sit on the Kinesiology and Health Studies Faculty Council. The Faculty of Kinesiology and Health Studies has recently launched their revised program offerings. Kinesiology is defined as the "art and science" of human movement. It is an understanding of human movement from a biological, psychological, and sociological perspective. Once a student gains a theoretical understanding of human movement, the goal in application is to maximize health and wellness by optimizing human capacity for movement capability.

The following Degree Programs are offered:

- i) The flagship degree, **the Bachelor of Kinesiology (B.Kin)** serves students and the profession. Students major in Human Kinetics, Gerontology, Health Promotion or adapted Exercise Science;
- ii) The **Bachelor of Sport and Recreation Studies (B.SRS)** - students major in either Sport and Recreation Management or Therapeutic Recreation;
- iii) A group of students have been admitted into the newly approved **Joint Degrees program with the Faculty of Education and will be able to complete a B.Kin (Major in Physical Literacy) and a B.Ed (major in Physical Education)**. This program is one of the first of its kind in western Canada;
- iv) A Graduate Program offering an MSc degree program and a PhD Program with a variety of areas of study within the faculty.

The Faculty offers a well-respected Fieldwork program essential for the facilitation of learning and personal growth of undergraduate students aspiring to service this segment of the health and human services.

The Faculty also offers 11 Scholarship opportunities for students with deadlines on September 30th and October 15th.

The Faculty of Kinesiology and Health Studies has also developed a partnership with Karunya University, Coimbatore, India where students will complete the first two years in India and then finish the final two years of study through the U of R.

It's been a very active and progressive time in the Faculty of Kinesiology and Health Studies.

Respectively Submitted by: Brenda Bathgate, Member of the Senate, U of R and Professional Member of SARP.

University of Saskatchewan Senate Report

I am honored to be appointed as the new representative of SARP on the U of S Senate.

Regular meetings of the University of Saskatchewan Senate are held twice a year, and to date I have attended the October 2011 Senate Orientation and Meeting, and the April 2012 Senate Meeting.

The Saskatchewan Association of Recreation Professionals has one representative appointed by their organization (S.A.R.P.) to the U of S Senate (Membership of Organizations). The appointment is for a three year term, with a maximum of two consecutive terms.

Organizations with membership on the Senate are represented because in the opinion of the senate, they contribute in a significant way to the social, economic and cultural welfare of the province and have a demonstrated interest in furthering the goals of higher education and research at the university.

The U of S Senates Role is governed under the University Act. Senate is responsible for recommendations regarding the establishment or disestablishment of any college, school, or department; appointing examiners for and making bylaws respecting the conduct of examinations for professional societies; the granting of honorary degrees, and non-academic student discipline. In addition “ the senate may (c) hear any reports that may be provided for by this Act and the bylaws of the senate; (d) consider and take action on all matters reported to it by the board, council or assembly;” excerpt from the University Act.

More information on the U of S Senate, agendas, minutes, bylaws, and member organizations, can be found in the Senate website at http://www.usask.ca/university_secretary/senate.

Respectfully Submitted by: Lisa Thibodeau (B.S.P.E. '90), Community Engagement Consultant, City of Saskatoon

SIAST Recreation and Tourism Management Program Report

The Recreation and Tourism Management Program has entered an exciting time in its history. After consultation with the Advisory Board and the Program Review Committee the decision was made to change the program's title and content to "Recreation and Community Development". At the end of April, 2013 the last students will graduate from the Recreation and Tourism Management Program. On a side note the Saskatchewan Tourism Education Council has formed a Task Force to look at developing a new two-year diploma course for Tourism.

The change in direction gives the program an opportunity to refocus on strengthening its connection to the industry. The Recreation and Community Development Program (RCT) would like to provide the opportunity for the industry to have greater input into curriculum content and for the students to have regular contact with industry professionals. In addition, the program endeavors to develop a cutting edge course. This can only be achieved by working with the industry to understand the latest changes affecting recreation and community development.

As we change and evolve we need to improve our marketing efforts. Research shows that to attract students into our industry there needs to be an increased awareness of the potential careers in our industry. Research also shows that the best way to do this is in a Grade 11/12 classroom setting. We would like to partner with the SPRA and SARP membership to accomplish this task through short presentations to potential students. Our staff would setup the schedule and the training required for the membership who could volunteer in their area.

Thank you to all of our industry partners for their support.

Respectfully Submitted by: Vickie Clarke, Acting Program Head

Executive Director's Message

I am pleased to present my report as Executive Director to the members of the Saskatchewan Association of Recreation Professionals. I humbly began my position at the end of January 2012, and as such, I have agreed to accept the many responsibilities associated with the position. My responsibilities and the priorities of the Association were made clear during the Association's Strategic Planning Session held in February. The session has assisted my efforts in achieving the association's strategic services of professional development, advocacy, and development of standards.

I have been assisting the Association on working towards creating opportunities for our members to continue their professional education, thereby, maintaining and improving their professional skills. I am pleased to report S.A.R.P. hosted its' Annual Trend Session in April with positive feedback from the participants. Also, work went into the arrangement of S.A.R.P. hosting two webinar training sessions in August 2012 and for the S.A.R.P. session at the S.P.R.A. Conference to be held in October 2012. S.A.R.P. also continues to offer Education Assistance and Professional Development Grants to its members.

Work towards establishing and nurturing positive relationships among key partners such as S.P.R.A., Therapeutic Recreation Groups, Tourism, Parks, Culture, and Sport, and the Districts has continued. Cooperation on the Innovations Conference, being involved in the Saskatchewan Recreation Policy Review consultation process, attending District Recreation Practitioner meetings, being part of the 2012 S.P.R.A. Conference, and attending the SUMA Conference are some actions that have helped these relationships. Improving S.A.R.P.'s communication and value among stakeholders is important. Therefore we will be working to strengthen S.A.R.P. and putting in place more effective tools through which to communicate with members.

During the Planning Session in February, the Board was in agreement that work needs to continue on the Professional Designation Project. A new project consultant has been hired to complete the project, an advisory task group has been set up to assist me and the project consultant, and an update of the project is to be presented to the membership at the 2012 Annual General Meeting. The intent is to have the project completed for the memberships review and feedback by the end of the 2012-2013 fiscal year.

I am excited to continue S.A.R.P.'s mission of supporting and representing recreation professionals as they pursue excellence in the recreation profession. I enjoy working in the recreation profession and I look forward to assisting S.A.R.P. in enhancing the recreation profession in Saskatchewan.

Respectfully Submitted by: Dan Gallagher, Executive Director

REPORT ON STRATEGIC GOALS

PROFESSIONAL DEVELOPMENT

Member's needs are met through access to relevant professional development opportunities. In the next three years, we will promote, communicate, support, and deliver professional development opportunities.

Conferences/Workshops

On April 18, 2012 S.A.R.P. hosted the Annual Trend Session with Guest Speaker Leon Younger. The session was called "Selling the Value of the Recreation Professional" which focused on the level of responsibility and accountabilities that Park and Recreation Professionals are expected and required to have. How those accountabilities translate into managing a department, managing the community, and supporting the un-met needs of the community.



Twenty-one (21) people participated in the session. Evaluations were distributed among the participants and after analyzing their responses, participants level of satisfaction with the session was 82%. Some comments about the session included:

"I believe the workshop really went well and it confirmed that our membership is becoming more and more engaged and wanting to be a part of a provincial recreation strategy where SARP could lead this task group."

"I like the session and definitely took away some ideas to implement. Always good to also meet and or catch up with peers. Worth it and I appreciate S.A.R.P. putting it on."

Education Assistance Grant

The Education Assistance Grant exists to provide Professional, Affiliate and Student members funding to further develop their knowledge, skills and abilities through attending conferences, workshops, and post-secondary education classes.

Six (6) members received funding assistance through this grant, totalling \$3,250. Funding assisted approved applicants to attend the Canadian Therapeutic Recreation Association Conference in Halifax, while assisting others to part take in University courses.

"I attended the 2012 Canadian Therapeutic Recreation Association conference in Halifax Nova Scotia. It was the first national conference I have attended and I believe it greatly benefitted my career and development as a Recreation Therapist"

"I found the conference as a whole to be a very rewarding and learning experience. I felt that u came back to my work place more energized and ready to implement some of the concepts that I learned from our various presenters. Thanks again to Saskatchewan Association of Recreation Professionals and their financial support for enabling me to partake in such a great experience."

Professional Development Grant

Professional Development Grants are awarded to members applying to host a professional development event Therapeutic Recreation Services; Saskatoon Health Region was awarded \$500 to host a Mindfulness Workshop in February 2012. The objective of the workshop was to engage and empower the participant to maintain and promote their own wellbeing, help co-create a culture or wellness and "be the change you wish to see in the world". The workshop had 55 staff and 25 students, including rural participants from Humboldt, Watrous, and Meacham.

Webinars

S.A.R.P. has been working towards enhancing its' educational and training opportunities for its members through the use of webinars. Through a grant received from the S.P.R.A. Strengthening Recreation Organizations Project, S.A.R.P. partnered with the Alberta Recreation and Parks Association to have webinar opportunities for S.A.R.P. members to participate in. Two webinars were scheduled for August 2012. Follow ups and evaluations will be reviewed after completion of the webinars.

CREATES CONSISTENCY IN ROLE DEFINITION

S.A.R.P. will develop a professional set of standards and accreditation process for Recreation Professionals in the province.

Professional Designation Project

The goal of the Professional Designation Project is to create a Professional Designation Strategy that is built on a shared vision of professionalization that has been created with input from the membership and stakeholders of

S.A.R.P. The results of the S.A.R.P. 2009 member survey indicated significant support within the membership for professional designation, the identification of core competencies, and the development of professional standards. Progress has been made with the project since it first began in 2010.



The membership was provided with an update on the Professional Designation Project during the 2011 Annual General Meeting. “A Shared Vision of Professionalization” and “Best Practices and Case Studies in Professionalization” documents were shared.

In June 2012 Roy Anderson and Associates was awarded the contract with S.A.R.P. to become the new consultant on the project. The lead consultant is scheduled to participate in a presentation to the membership at the Annual General Meeting in October 2012. In addition, the project is scheduled to be completed by 2013 with the following key actions completed:

- Review and orientate oneself with the work completed by the previous consultant and present recommendations on how to move forward with the project.
- Review current/existing role definitions through a process of sector collaboration and engagement.
- Continue the work of the previous consultant to develop a rationale for the development of a professional designation process.
- Continue the work of the previous consultant to develop a professional designation process/plan, mapping the key milestone events and related activities supportive of the establishment of a professional designation. (For example, how to solicit the support of post-secondary institutions and facilitate the development of formal post-secondary educational opportunities for the sector)
- A plan to develop a set of standard and competencies for professional certification.
- A plan to design, develop, and promote service excellence in recreation development and delivery.
- Identify potential partners and stakeholders, develop a plan to approach partners and stakeholders, and how they would be involved in the professional designation process.

IMPROVED PARTNERSHIPS WITH KEY STAKEHOLDERS

Improved partnerships with key stakeholders.

In the next three years, we will increase our credibility with our key stakeholder: (e.g. SPRA, SAHO and education partners)

Volunteer Recognition

S.A.R.P. continues to value volunteers through awards, promotions and recognition. The Association regularly supports districts with promotional and door prize items to support and recognize the tremendous work of members throughout the province. S.A.R.P. dearly values directors who give up their free time to the Association throughout the year and has undertaken a significant volunteer reward program which also promotes the association through advertising. S.A.R.P. involves members in the Scott Irving Memorial Golf Tournament and invites them as a reward for their diligent work in supporting the Association. SARP also directly sponsors the Scott Irving Classic as a course sponsor and door prize sponsor.



Recreation Professionals

Therapeutic Recreation Professionals – Innovations Conference

S.A.R.P. has partnered with Therapeutic Recreation Professionals from the Saskatoon Health Region to host Innovations 2012. The Conference is to provide Therapeutic Recreation practitioners, an opportunity to learn from Dr. Norma Stumbo, Ph. D., CTRS. She is an internationally known author and educator whose work has influenced the daily practice of therapeutic recreation for countless of professionals.

Recruitment & Retention Task Group

A group of dedicated S.A.R.P. members have volunteered to serve on this task group, with the task to better engage existing and potential members of S.A.R.P. The goal is to raise the profile of S.A.R.P. and to enhance the membership experience. The group has met a number of times in the past year, and will be rolling out their plan after the 2012 Annual General Meeting.

Post-Secondary Students

S.A.R.P. was present at the University of Regina's Kinesiology and Health Studies Career Fair in February 2012. This opportunity exposed S.A.R.P. to potential student members from the University of Regina. In addition, contact was made with the new Field Work Placement Supervisor from the University of Regina, Jay Mafukidze.

In August 2011, S.A.R.P. awarded three students with the Roy Ellis Bursary. The students were Lara Schroeder, Karen Kammer, and Christine Dorner. Lara was a University of Regina student working towards a Bachelor of Sport and Recreation Studies. Karen was a SIAST student working towards a

Therapeutic Recreation Diploma. And Christine was a University of Regina student working towards a Bachelor of Sport and Recreation Studies.

The Roy Ellis Bursary is provided annually to a student in at least their second year of a leisure-related post-secondary program that includes recreation, sport, and culture. It acknowledges the contributions made by Mr. Roy Ellis to the leisure services field in Saskatchewan. The bursary amount is \$500 annually

From September 1, 2011 to August 31, 2012 student membership with S.A.R.P. reached 40 students.

Communities

S.A.R.P. continues to distribute the core competencies document to communities' promotional materials when present at conferences such as SAHO, SPRA, Sask Sport, SUMA and CTRA. This document has been used by communities when adding a professional to their staff as well as being used by health districts when making decisions on the work roles of certain professionals in their districts. An excellent use of this document was used by the Town of Langenburg when creating their new Recreation Director position. It was also distributed to the communities of Allan and Watrous at the SUMA Tradeshow along with the S.A.R.P. "Benefits of Hiring a Recreation Professional".

S.A.R.P. is working towards building positive relationships with communities that want to receive our expertise. In 2012, S.A.R.P. attended the SUMA conference tradeshow and distributed information on the benefits of hiring a recreation professional, and connected with the towns of Allan, Watrous, and Langenburg. The connection made with Langenburg eventually led to S.A.R.P. playing a role in the consultation process for the town to hire a Recreation Director.

Post-Secondary Institutions

S.A.R.P. has strategic presence on the Senate of the University of Regina and University of Saskatchewan. At SIAST there is an Advisory representative from S.A.R.P. in the Therapeutic Recreation program and in Recreation and Tourism. This representation allows S.A.R.P. to continue to promote the Core Educational Competencies for students who are training to be employed in the Recreation Profession. S.A.R.P. supports this program and the Senators and advisors under this area.

S.P.R.A. and the Sport, Culture, and Recreation Districts

In March of 2012, a partnership was formed among the Parkland Valley Sport, Culture, and Recreation District, and the S.P.R.A. Field Consultant in the Parkland Valley area. The purpose was to assist the Town of Langenburg create a Recreation Director position. Langenburg's strategic plan and current recreation services in the community were analyzed, resulting in a proposal to the town about how a Recreation Director position would fit and work within the community. Langenburg has now advertised for an 80% time Recreation Director position.

Tourism, Parks, Culture and Sport – Recreation Policy Review

S.A.R.P. was invited by the Ministry of Tourism, Parks, Culture and Sport and S.P.R.A., along with a number of other organizations, to be a part of the consultation process on the Saskatchewan Recreation Sector Policy. During the consultation meeting, professional development was identified as one of the recreation policies more important initiatives. S.A.R.P. has a definite role to play with that initiative.