

# 48<sup>TH</sup> ANNUAL GENERAL MEETING

September 22, 2017

Hilton Garden Inn

Saskatoon, Saskatchewan

3:00 PM

Saskatchewan Association of  
Recreation Professionals

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Saskatchewan Association of  
**RECREATION  
PROFESSIONALS**

## 2017 Annual Report



Financial Assistance  
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## Table of Contents

48 <sup>th</sup> Annual General Meeting Agenda.....	4
47 <sup>th</sup> Annual General Meeting Minutes.....	5
About S.A.R.P. ....	10
Our Vision.....	10
Our Mission .....	10
Our Values.....	10
Our Strategic Goals and Strategic Outcomes .....	10
Strategic Outcome #1 .....	10
Strategic Outcome #2.....	10
Strategic Outcome #3.....	11
2017-2018 Board of Directors.....	11
Board of Regents.....	11
John Austin Foundation Committee.....	11
Education Assistance/Professional Development Grant Committee .....	12
S.A.R.P. Appointed Representatives .....	12
Honorary Life Members.....	12
Membership Statistics .....	12
Chairperson Report .....	13
Executive Director's Message .....	14
Past Executive Director's Message.....	15
John Austin Foundation Committee Report.....	16
Saskatchewan Polytechnic Recreation & Community Development Program Report.....	17
Saskatchewan Polytechnic Therapeutic Recreation Program Report .....	19
University of Saskatchewan Senate Report.....	20
University of Regina Senate Report .....	20
Canadian Therapeutic Recreation Association Update.....	21
Canadian Parks and Recreation Association Update.....	21
Auditor's Report .....	22
Education Assistance Grant.....	34
Professional Development Grant.....	34
Roy Ellis Bursary.....	34

S.A.R.P. Awards Program.....	35
Honorary Life Membership .....	35
Outstanding Recreation Professional Award.....	35
Award of Merit.....	36
Report on Strategic Outcomes.....	37
Outcome 1 .....	37
Member Directory .....	37
Benefits Card .....	37
Constitution Task Force .....	37
New Website .....	37
Outcome 2.....	37
Kudos Korner .....	37
Social Media.....	38
Outcome 3.....	38
Ministry of Parks, Culture & Sport .....	38
National Framework Engagement Team.....	38
Urban Directors Meetings .....	38
Saskatchewan Parks and Recreation Association.....	38

# 48<sup>th</sup> Annual General Meeting Agenda



## 48<sup>th</sup> Annual General Meeting – Agenda

September 22, 2017  
Hilton Garden Inn  
Saskatoon, Saskatchewan  
3:00 p.m.

- 
1. Greetings from Twyla MacDougall, Deputy Minister – Ministry of Parks, Culture & Sport
  2. Call to Order and Welcome
  3. Adoption of the 2017 Annual General Meeting Agenda
  4. Approval of the 2016 Annual General Meeting Minutes
  5. Message from the Chair – Vickie Clarke
  6. Message from the Executive Director – Nicole Walchuk
  7. Message from the Past Executive Director – Jasmine Jackman
  8. Reports
    - a. John Austin Foundation (JAF) Committee Report
    - b. Education Institution Reports
  9. Review and approval of the 2016/2017 Audited Financial Statements
  10. Approval of the 2017/2018 Auditor (Priority Accounting Services CPA Prof. Corp.)
  11. Election of Directors
  12. New Business
  13. Adjournment

## 47<sup>th</sup> Annual General Meeting Minutes



Saskatchewan Association of  
**RECREATION  
PROFESSIONALS**

### **ANNUAL GENERAL MEETING MINUTES**

**October 13, 2016**

**Sandman Hotel**

**Saskatoon, SK 10:00 am**

**Attending:** Jared Bencharski, Joushonda Bill, Tia Bossaer, Rob Boulding, Holly Breckner, Nicole Bumford, Lyle Campbell, Francis Cashin, Emma Cawood, Crystal Clarke, Vickie Clarke, Brittani Duxbury, Jenelle Fortier, Barb Fysh, Victoria Gryba, Jana Hachkewich, Murray Hidlebaugh, Javen Ibias, Hayley James, Kirsten Johnson, Amanda Kasmar, Brayden Leslie, Judy MacLeod-Campbell, Shelley MacNeill, Shaelynn Malinowski, Linda Martin, Tanya Murphy, Sherri Nelson, Karla Nogue, Helen Obrigewitch, Kari Osborne, Michael Painchaud, Zachary Pitzel, Nicole Poncelet, Aliyah Porter, Hannah Redlich, Anne Robins, Shelby Rushton, Michael Salud, Teri Scaife, Craig Schnurr-Howsman, Julia Schofer, Amy Schwab, Jackie Siemans, Sarah Streisel, Shelley Thoen-Chaykoski, Shelsy Trottier, Joaleen Unger, Quinn Voldeng, Nicole Walchuk, Katrina Walls, Anne Weisgerber, Brook Hendriks, Josh Davidson, Jasmine Jackman, Stacey Dedelley

**Regrets:** Brenda Johnson

<b>MOTION</b>	<b>ITEM/DISCUSSION</b>
	1. Call to Order and Welcome a. Vickie Clarke called the meeting to order at 10:07 am.
<b>2016/2017-20</b>	2. Adoption of 2016 Annual General Meeting Agenda Vickie had one change – Item #10 changed to Constitution Discussion Piece Working Paper <b>RUSHTON/CASHIN</b> <b>To accept the Agenda with the Change to Item #10</b> DISCUSSION: None <b>Carried</b>
<b>2016/2017-21</b>	3. Adoption of the 2015 Annual General Meeting Minutes <b>CAMPBELL/WEISGERBER</b> <b>To accept the 2015 Annual General Meeting Minutes as presented</b> DISCUSSION: None <b>Carried</b>
	4. Message from the Chair Vickie discussed her Report which was included on page 12 of the Annual Report.
	5. Message from the Executive Director Jasmine discussed her Message which was included on page 13 of the Annual Report.
	6. Reports

MOTION	ITEM/DISCUSSION
	<p>a) John Austin Foundation Report Rob Boulding gave an explanation on how the John Austin Foundation began and discussed his Report which was included on page 14 of the Annual Report.</p>
2016/2017-22	<p>7. Review and Approval of 2015/2016 Audited Financial Statements At 10:48 am, Puja Vaghela from Priority Accounting Services CPA Prof. Corp. was brought into the meeting via conference call to answer any questions regarding the Audited Financial Statements, the one comment she had was that two cheque requisition forms went through with no signatures when there was no Executive Director appointed – Jasmine will have those 2 forms signed and ensure that moving forward all cheque requisitions have the required 2 signatures Joaleen Unger, Finance Committee Chair, presented the Statements as found on page 18 of the Annual Report. <b>RUSHTON/ROBINS</b> <b>To accept the Audited Financial Statements as presented</b> DISCUSSION: None <b>Carried</b></p>
2016/2017-23	<p>8. Approval of 2016/2017 Auditor <b>FYSH/MACNEILL</b> <b>To appoint Priority Accounting Services CPA Prof. Corp. as 2016/2017 Auditors</b> DISCUSSION: None <b>Carried</b></p>
	<p>6. After the conference call with Puja, the meeting was brought back to the Education Institute Reports: a) Saskatchewan Polytechnic Recreation &amp; Community Development Program Advisory Committee Report which was included on page 14 of the Annual Report was submitted and presented by Shelley Thoen-Chaykoski; b) There was no Saskatchewan Polytechnic Therapeutic Recreation Program Advisory Committee Report submitted this year; c) The University of Saskatchewan Senate Report which was included on page 15 of the Annual Report was submitted by Lisa Thibodeau who was unable to attend; d) The University of Regina Senate Report which was included on page 16 of the Annual Report was submitted by Jennifer Martel, who was unable to attend; DISCUSSION: As S.A.R.P. is a member driven organization, it should be members who sit on the Advisory Committees and Senates, not the Executive Director; e) Regina Therapeutic Association Update which was included on page 16 of the Annual Report was submitted by Rebecca Genoe, who was unable to attend; DISCUSSION: There is no provincial Therapeutic Association and if S.A.R.P. receives a report from Regina, all health regions should be included – Jasmine is hoping to be able to speak to the other regions to receive updates from them;</p>

MOTION	ITEM/DISCUSSION
	<p>f) There was no Canadian Therapeutic Recreation Association report received before the Annual Report needed to be printed;</p> <p>DISCUSSION:</p> <p>Karla Nogue sits on a CTRA Committee and would like to help facilitate a better connection between S.A.R.P. and CTRA – Jasmine and Karla will set up a meeting to discuss this further;</p> <p>Jasmine received a CTRA Report the morning of the meeting and it will be posted on the S.A.R.P. Website.</p>
2016/2017-24	<p>9. Proposed Strategic Plan Changes</p> <p>The proposed new Strategic Plan was handed out to members when they arrived at the AGM. Vickie explained that a Task Force was formed and multiple consultations and sessions took place in multiple communities for input and final discussion took place at the August 29, 2016 Board of Directors Meeting.</p> <p>DISCUSSION:</p> <p>“Member Driven” should be added to the Mission;</p> <p>The Mission should read that the Association is (not are) committed to supporting and being the voice of professionals working in the field of recreation;</p> <p>The Values don’t really speak to who S.A.R.P. is, it looks more like the values of SPRA;</p> <p>The Mission speaks about being the voice of professionals, but there is nothing in the values about it;</p> <p><b>CASHIN/MARTIN</b></p> <p><b>To review the Values section of the Strategic Plan and bring it to the membership at a later date and to remove it from acceptance of the Plan to be viewed separately</b></p> <p>DISCUSSION:</p> <p>The Values section was gone over at several sessions;</p> <p>Pieces of the National Framework for Recreation in Canada 2015 which is referenced in the Values section and will be attached the Plan can be referenced and applied to each individual;</p> <p>The Strategic Plan does not reference “leisure” or “leadership” at all;</p> <p>The 2016-2019 Strategic Plan is almost identical to the 2003-2006 Strategic Plan;</p> <p>Vickie suggested a Task Force be formed to look at the Values section.</p> <p><b>Carried</b></p>
	<p>10. Constitution Discussion Piece Working Paper</p> <p>All discussions on the Constitution Working Piece Paper will take place immediately following the AGM at the Bear Pit Session.</p>
	<p>11. New Business:</p> <p>a) S.A.R.P. Appointed Representatives:</p> <p>In August, S.A.R.P. was advised by the University of Regina that a representative need to be appointed or we would lose our seat; The Board of Directors passed a motion at the August 29 meeting that Jasmine would be the representative for a term of one year; S.A.R.P. still needs members to sit on the University of Saskatchewan Senate, Saskatchewan Polytechnic Recreation and Community Development Program Advisory Committee and the Saskatchewan Polytechnic Therapeutic Recreation Program Advisory Committee.</p>

MOTION	ITEM/DISCUSSION
	<p>DISCUSSION:</p> <p>Teri Scaife volunteered to be the S.A.R.P. Representative to sit on the Saskatchewan Polytechnic Recreation and Community Development Program Advisory Committee;</p> <p>Linda Martin suggested that a Task Force of 3 or 4 members should be put together to brainstorm how to get members on these 4 committees.</p>
2016/2017-25	<p>12. Election of Officers and Appointments</p> <p>The Call went out for three (3) year terms, one (2) year term and two (1) year terms vacancies on the Board of Directors. Two Nominations were received by the Nomination deadline of September 13, 2016:</p> <p>Francis Cashin is acclaimed to the Board of Directors for a 3 year term;</p> <p>Shelby Rushton is acclaimed to the Board of Directors for a 2 year term.</p> <p>1<sup>st</sup> Call for Nominations from the Floor:</p> <p>Anne Weisgerber was nominated by Lyle Campbell with the nomination seconded by Rob Boulding – accepted for a 1 year term.</p> <p>2<sup>nd</sup> Call for Nominations from the Floor:</p> <p>None.</p> <p>3<sup>rd</sup> Call for Nominations from the Floor:</p> <p>Linda Martin was nominated by Anne Robins with the nomination seconded by Francis Cashin – accepted for a 3 year term;</p> <p>Crystal Clarke was nominated by Helen Obrigewitch with the nomination seconded by Joaleen Unger – accepted for a 3 year term;</p> <p>Joaleen Unger was nominated by Shelley Thoen-Chaykoski with the nomination seconded by Crystal Clarke – accepted for a 1 year term.</p> <p>Nominations Closed.</p> <p><b>CAMPBELL/MACLEOD-CAMPBELL</b></p> <p><b>To accept the names as presented to be acclaimed to the Board of Directors</b></p> <p>DISCUSSION: None</p> <p><b>Carried</b></p> <p>One Vacancy on the John Austin Foundation</p> <p>Judy MacLeod-Campbell was nominated by Crystal Clarke with the nomination seconded by Rob Boulding – accepted</p>
	<p>13. Honours and Awards</p> <p>None</p>
	<p>14. Presentations</p> <p>Jasmine presented Rob Boulding a gift for his service on the John Austin Foundation</p> <p>Jasmine presented Shelby Rushton a gift to thank her for her service on the Board of Directors</p>



<b>MOTION</b>	<b>ITEM/DISCUSSION</b>
	<p>Jasmine presented Joaleen Unger a gift to thank her for her service on the Board of Directors</p> <p>Jennifer Martel who is the outgoing University of Regina Senate Representative and Lisa Thibodeau who is the outgoing University of Saskatchewan Senate Representative were acknowledged for their service, but were not present to accept their gifts</p>
<b>2016/2017-26</b>	<p>15. Adjournment</p> <p><b>WEISGERBER/WALCHUK</b></p> <p><b>To adjourn the 2016 Annual General Meeting</b></p> <p>DISCUSSION: None</p> <p><b>Carried</b></p> <p>Meeting was adjourned at 11:56 am</p>

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Chairperson Signature

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Recording Secretary Signature

## About S.A.R.P.

### Our Vision

Society recognizes and values educated professionals in the field of recreation.

### Our Mission

The Saskatchewan Association of Recreation Professionals is a member driven organization committed to supporting and being the voice of professionals working in the field of recreation.

### Our Values

- Trained professional leadership
- A standard of education with established core competencies for recreation professionals
- Lifelong learning
- Respect and inclusion of all members
- A professional Code of Ethics
- Integrity, honesty and transparency in all of our actions
- A common, united voice for members through advocacy initiatives
- Subscribe to the National Framework for Recreation in Canada 2015
- Recreation and Leisure and the benefits it provides to all members of a community

## Our Strategic Goals and Strategic Outcomes

### Strategic Outcome #1

**Increased engagement of members and professionals in the recreation field.**

*Supporting Goals:*

- Engage member and non-member recreation professionals, via in-person and online consultations, in a review of the draft Strategic Plan; use that feedback to revise/finalize the plan and communicate results.
- Increase membership.
- Increase attendance at S.A.R.P. events/programs.
- Review and revise the Constitution.

### Strategic Outcome #2

**Increased awareness, internally and externally, of the value and role of professionals in the recreation field, and the value and role of S.A.R.P.**

*Supporting Goals:*

- Develop a Communication Plan and enhance our communication tools.
- Update the Standards of Practice and communicate to industry.
- Update documents that support recreation professionals.

### Strategic Outcome #3

#### **Revitalized partnerships/relationships with other groups/organizations.**

##### *Supporting Goals:*

- Develop a partnership strategy by year end; use that strategy on an ongoing basis to build relationships.

### 2017-2018 Board of Directors

**Chairperson** – Vickie Clarke

**Vice-Chairperson** – Shelley Thoen-Chaykoski

**Secretary** – Crystal Clarke

**Finance Chair** – Francis Cashin

**Nominations Chair** – Shelby Rushton

**Governance Chair** – Joaleen Unger

**Directors at Large** – Brenda Johnson, Linda Martin and Anne Weisgerber

### Board of Regents

The Board of Regents is a group of long-time members of the organization who have a wealth of experience that can be used to benefit the organization. The Board of Regents receives its authority from the Board of Directors to determine membership status and to act as a sounding board for strategic advice.

- Lyle Campbell
- Sheila Hryniuk

### John Austin Foundation Committee

The John Austin Foundation Committee exists to manage the moneys invested on the Association's behalf in the John Austin Foundation Fund. Its' responsibility is to assure the financial stability upon which the Saskatchewan Association of Recreation Professionals may operate and grow and the Committee handles investments related to the Fund account.

- Chairperson – Lyle Campbell
- Judy MacLeod-Campbell
- Keith Comstock
- Vickie Clarke
- Francis Cashin
- Shelley Thoen-Chaykoski

## Education Assistance/Professional Development Grant Committee

The Education Assistance/Professional Development Grant Committee assists the Executive Director in reviewing and adjudicating all Education Assistance and Professional Development Grant applications.

- Chairperson – Lisa Thibodeau
- Crystal Clarke
- Chris Keleher

## S.A.R.P. Appointed Representatives

University of Regina Senate	Jasmine Jackman
University of Saskatchewan Senate	Vacant
Saskatchewan Polytechnic Recreation & Community Development Program Advisory Committee	Vacant
Saskatchewan Polytechnic Therapeutic Recreation Program Advisory Committee	Vacant

## Honorary Life Members

Honorary Life Membership is awarded, at the discretion of the Board of Directors, to long-standing members who have made an outstanding contribution to the Association and the profession.

- John Austin
- Don MacAulay
- Linda Martin
- Roy Ellis (deceased, November 1998)
- W. Glenn Tuck (deceased, May 1998)
- W. R. Green
- Janet Schultz
- Murray Hidlebaugh
- Shelleen Vandermeij
- Dr. J. B. Kirkpatrick (deceased, November 1998)
- Judy MacLeod-Campbell
- Janet Barnes
- Rob Boulding

## Membership Statistics

Year	2009	2010	2011	2012	2013	2014	2015	2016	2017
Membership #'s	217	178	171	196	174	185	176	162	201*

\*Membership numbers as of August 31, 2017

## Chairperson Report

I am proud of the year we have had and look forward to seeing the fruits of our efforts. As a Board, we have taken the opinion of the membership seriously and have moved forward taking this into account.

This has been a building year for us. With Jasmine Jackman as our Executive Director from June 2016 to June 2017, we were able to move forward with our Strategic Plan. Some of the highlights from the year are:

The office was moved to Moose Jaw;  
The Constitutional Task Force;  
A meeting was held with the Minister of Parks, Culture and Sport and his staff;  
Social Media;  
Kudos Korner;  
Membership Directory; and  
Benefits Card.

The Board itself has been focused and supportive, thank you all for your dedication and hard work.

In August, we welcomed our new Executive Director, Nicole Walchuk. Nicole comes to us from the City of Moose Jaw where she was a Programmer. Nicole has ten years of experience in the recreation field, working on Boards and engaging with the industry.

Thank you for the opportunity to act as your Chairperson for the past year.

Respectfully submitted by: Vickie Clarke, Chair

## Executive Director's Message

Hello everyone and welcome to the 48<sup>th</sup> Annual General Meeting. As you know, I am Nicole Walchuk, and it is my pleasure to be your new Executive Director. I started in the office on August 15, 2017, just after the start of our 2107-2018 fiscal year.

Being a past Recreation and Tourism Management graduate, and working in the recreation field for almost 10 years, I have gained numerous skills and lots of experience. I am now ready to take on bigger challenges, armed with everything I have learned. I am eager to take on tasks to enhance S.A.R.P. Having been a member in good standing with S.A.R.P. since joining the industry, I often pondered how much bigger and better this organization could be. I am excited to bring some new ideas to fill the gaps for Recreation Professionals. I have been involved with a variety of non-profit organizations, governance boards, volunteer committees, community driven associations and economic development committees in my current and past positions. I am well versed in the recreation industry and am hoping to incorporate new programs and services to enhance the S.A.R.P. membership experience. I want to eliminate any negative attitudes and educate Recreation Professionals on what a great asset this Association is in our industry. I want to attract members to the Association and have them walk away promoting it, excited to recruit their colleagues.

In this competitive industry, I want to see the Association flourish. Leading the Membership and Board, I think we can accomplish a lot, working together as a team. The potential that S.A.R.P. has is remarkable and the opportunities are endless.

Last, but not least, I would like to encourage everyone to check out S.A.R.P. on social media. We strive to keep the website, Facebook page, Instagram, Twitter feed and new LinkedIn business account entertaining, informative and up-to-date! Stay tuned for the exciting year ahead!

The benefits of recreation are endless, let's embrace them together!

Respectfully submitted by Nicole Walchuk, S.A.R.P. Executive Director

## Past Executive Director's Message

I would like to begin with thanking all those who continue to support and look ahead to the opportunities that S.A.R.P. continues to offer. I had the open-minded opportunity to be a part of a year of change along with an exciting transformation of a well-established, forward thinking professional organization. S.A.R.P. continues to be the voice for concerns and actions that directly impact and affect all professionals within the recreation field and the future of the organization is only going to get stronger! S.A.R.P. is proud to be a member driven association with passionate members who strive for excellence and remain motivated to provide optimal services at a professional level.

Over the year we took on many new initiatives and projects such as our members benefit card, our membership directory and our communication strategy. All have enhanced the benefits of being a S.A.R.P. member and we have reestablished ourselves as an active and supportive organization here in the province.

The strengths and successes of this Association come from the individuals within the membership and I was proud to be a part of a forward and progressive thinking organization within the recreation sector. The continuation of successful achievements such as the Educational and Professional Development Grants, the Roy Ellis Bursary, and the annual S.A.R.P. Awards provide ongoing backing for advocacy and engagement. Future development of communication and networking strategies, benefits cards, trend setting training programs, and new partnership growth will continue to move S.A.R.P. into a leadership role providing tangible benefits of being a member.

There will always be challenges ahead, although, I hope you all will see them as an opportunity to build capacity and move forward. The Saskatchewan Association of Recreation Professionals is a strong, viable, and supportive member driven organization that is proud to be the voice of the professional in the recreation sector. I look forward to the progressive direction S.A.R.P. continues to head and the results of the continued work that all professionals and volunteers provide as members of this great association. I again thank you for the opportunity and hope to cross paths again in the future!

Respectfully submitted by: Jasmine Jackman, Former S.A.R.P. Executive Director

## John Austin Foundation Committee Report

The John Austin Foundation (JAF) Committee exists to make investments and manage those investments on behalf of S.A.R.P. and generate funds to be utilized for the ongoing operations and advancement of the recreation profession within Saskatchewan.

Once again, low interest rates have dominated the financial markets this past year, and this has limited the ability of the JAF Committee to maintain and grow our investment portfolio. The Committee has made recommendations to the Executive Director and the S.A.R.P. Board of Directors to explore a variety of conservative low risk investing options in order to maximize the JAF fund, while ensuring that the operating budget is provided with sufficient funds to cover ongoing expenses.

Based upon the Financial Advisor's proposal, \$200,000.00 was invested in a RBC Select Very Conservative Portfolio and another \$43,496.00 was invested in a one-year cashable GIC.

For the 2016-2017 Fiscal Year, \$21,886.47 of the \$80,000.00 approved for the Executive Administrative Assistant position had to be transferred to our Operating Account, leaving \$58,113.53 available.

The Committee continues to work with both the staff and the Board to determine our best investment options and maximize our financial returns. This has been a challenge, but we continue to move forward. At the time of this report, we are realizing small but steady returns on these investments and we hope that this will continue to increase.

It has been my pleasure to have served as Chairperson for the John Austin Foundation Committee this past year. It has certainly been a learning experience and I would like to thank all of those involved in the JAF this past year. This includes Judy MacLeod-Campbell and Keith Comstock who have volunteered their time on the JAF, Board appointed members Vickie Clarke, Shelley Thoen-Chaykoski and Francis Cashin, and S.A.R.P. staff Jasmine Jackman and Stacey Dedelley. Your dedication, involvement and support has been greatly appreciated and I look forward to working with you in the upcoming year!

Respectfully submitted by: Lyle Campbell, Chair, John Austin Foundation Committee



# Saskatchewan Polytechnic Recreation & Community Development Program Report

In June of this year, it was announced that due to increased demand for educated professionals in the recreation field, the Recreation and Community Development Program would be returned to every year intake.

## Program Statistics

In September of 2015, we started out with 24 students, 3 were international. We will graduate 14.

## Staffing

Program Head – Vickie Clarke

Full Time Instructor – Josh Davidson

Within the two years, the students will have seven different instructors teaching 35 courses.

Vickie Clarke

- Chairperson - Saskatchewan Association of Recreation Professionals (S.A.R.P.)
- Adjudicator for Saskatchewan Parks and Recreation Association (SPRA) and SaskCulture
- Chairperson of Program Council – Saskatchewan Polytechnic
- Vice-Chairperson – Waskesiu Wilderness Region
- Attended the Community Development Conference in Minneapolis in July
- Students and staff attended the SPRA conference as well as the Tourism Saskatchewan Conference

Josh Davidson

- Attended the Canadian Community Development Conference in Montreal
- Nominated and elected as the outdoor coordinator for the King George Community Association (KGCA)
- Board member on the Whitewater Park Committee
- Invited to speak at the Prince Albert Health Region Therapeutic Recreation (TR) Workers annual meeting
- Nominated and awarded the Faculty Awards of Excellence: Teaching

## Strategic/Operational News/Issues

The first two years of the new program have gone well. We will have some minor revisions.

### ■ Highlights of the last two years:

- This past year was a camp year, and both camps were held up at Camp Kinasao (Christopher Lake). The weather was very good for both camps, and we were able to have the students participate in backcountry overnights in both the winter and the fall. Based on student

feedback and a desire to become more applied, we are looking to turn the fall camp into a 2 to 3 day residential camp experience followed by a 2 to 3 day expedition experience (paddle/hike to Grey Owls Cabin). This would allow for our students to be provided with the learning opportunities around Community Development and Leadership (while at the camp) and then apply the principles/skills in an expedition setting while reducing the overall cost of the camp program itself.

- This past spring Saskatchewan Polytechnic Saskatoon hosted the PAC Basketball Championships. Working closely with Recreation Services, our students planned and facilitated the tournament. The students were involved in hosting the awards gala, player of the game awards, minor officiating, livestreaming the games, scorekeeping, maintenance and the running of the half time shows. This was a great learning opportunity for all! The students' efforts resulted in a reward of \$750 from Recreation Services, money has been designated towards the camp equipment fund.
- The students hosted three events, one being the very successful Awards and Recognition Evening.

## **Future Plans**

We have done surveys and a focus group into offering recreation certifications. There is some interest in the north.

Timelines:

- 2017 – Cumberland College to broker the first year of the program
- 2017 – Continue to research the feasibility of offering courses in the north
- 2017 – Research the need for online courses
- 2018-2019 – Feasibility study for Degree

## **Equipment**

Camping Equipment – bikes and paddleboards were purchased.

## **Marketing**

- Two of our students managed our social media.
- We continue to attend Career Fairs.
- We continue to send out letters and information packages to school career counselors.
- Once again, this year we will send out posters for the recreation facilities in the province. We sent out two mailers last year, one for the summer facilities and one for the winter facilities.
- We sent out letters and information packages to town offices.

## **Job Analysis**

We continue to track jobs in the province. Last year there were just over 1000 jobs in the industry posted, with 236 indicating our Diploma.

Respectfully submitted by: Vickie Clarke, Program Head – Recreation & Community Development Program

# Saskatchewan Polytechnic Therapeutic Recreation Program Report

## PROGRAM HEAD REPORT THERAPEUTIC RECREATION PROGRAM November 7, 2016

### Program Statistics

#### Overview of Enrolment Management Statistics – 5 Year Overview

Year	2016-2017 Year 2	2015-2016 Year 1	2014-2015 Year 2	2013-2014 Year 1	2012-2013 Year 2
Seat Capacity	27	27	25	25	25
Enrolled	22	28	21	26	22
Equity*	0	2	3	5	6
Full-time	22	28	21	26	22
Part-time	0	0	0	0	0
Graduates	0	0	18	0	20
Attrition	0	7	0	5	2
To Part-time Studies	0	0	2	0	0

\*Equity—includes aboriginal, disabled, and visible minority students

#### Overview 5 Year Graduate Report

Year	2015-2016	2014-2015	2013-2014	2012-2013	2011-2012
TR Base	0	18	0	20	1
TR Con Ed	N/A	4	6	4	6
Total		22	6	24	7

#### Overview PLAR Statistics for TR (TR PLAR/ SaskPolytech PLAR)

2015-2016	2014-2015	2013-2014	2012-2013	2011-2012
N/A	3/1186	5/1161	2/1088	10/1237

## **Staffing**

There have been no staffing changes this academic year. L. Martin and A. Robins both attended the introductory institute for the Faculty Certificate Program (FCP) this August.

## **Strategic/Operational News/Issues**

### **1. Seat Capacity**

Seat capacity remains at 27. International students are accepted above the seat capacity. For the next academic year all seats have been filled.

### **2. Prior Learning and Recognition (PLAR)**

Continue to have PLAR applicants.

### **3. Major Revision Proposal**

On January 20, 2015, program council endorsed the major revision proposal for the Therapeutic Recreation program for implementation in July 2015. Dean's council approved the major proposal on Feb 11, 2015 without revision or concern. Curriculum writing/revisions have been ongoing throughout the year. This academic year is the first offering of Year 2 since the major revision.

### **4. Articulation Agreements**

We have an articulation agreement in place with the University of Lethbridge. Awaiting to hear back from the University of Regina regarding renewing our previous agreement. Athabasca University has expressed interest in an articulation agreement with Saskatchewan Polytechnic which we intend to explore further.

### **5. Memo of Understanding**

A memo of understanding has been sent to Dalhousie University to begin the process of development of an articulation agreement.

## **Trends**

- There is a demand for Therapeutic Recreation students, particularly in the rural area.
- Health Regions prefer to hire trained Therapeutic Recreation graduates.
- Continue to have students who wish to further their education.

Employment is strong for the 2015 graduating class. Over 50% are employed (4 days after graduation) – permanent, temporary and casual.

Respectfully submitted by: Cathy Wirth, Program Head – Therapeutic Recreation

## **University of Saskatchewan Senate Report**

No report submitted for the year.

## **University of Regina Senate Report**

There is nothing to report from the University of Regina Senate.

## Canadian Therapeutic Recreation Association Update

CTRA had another productive year. CTRA offered several webinars on topics such as NCTRC certification, strengths-based practice and job satisfaction. These webinars are free for CTRA members and are accessible after the presentations have initially aired. CTRA's annual conference was held in May in Kelowna, BC. Several S.A.R.P. members attended the conference. Next year's conference will be held in June, in Nova Scotia.

CTRA is currently working towards developing national Standards of Practice. We are also working towards developing a framework for provincial chapters of CTRA. This will allow provinces with fewer TR professionals to have more education and advocacy with the support of CTRA.

This year, S.A.R.P. member Doug Cripps completed his term as Past President and moved off the Board. Also, Karla Nogue completed her term as Prairie Director. Thanks to both for their hard work and dedication to the profession in Saskatchewan and at the national level!

Respectfully submitted by: Rebecca Genoe, CTRA Prairie Director

## Canadian Parks and Recreation Association Update

CPRA has had another very productive year. A key focus is the Framework for Recreation and moving this forward in all communities. CPRA co-chairs the "Implementation and Monitoring Working Group" with the focus this year installing some key implementation measurement and connecting the Framework with the Indigenous community. In July CPRA presented to the FPT ministers providing an update on the implementation of the Framework and it was well received. CPRA also presented on the framework at the CS4L conference and the Canadian Association of Leisure Studies Conference. CPRA is also supporting the upcoming Gathering Strength Forum for the Framework. The Framework has also attracted attention internationally and CPRA gave a keynote presentation at the Australian Sport Commission Conference.

CPRA has also been involved in the 'soon to be released' Common Vision for Physical Activity and have also partnered with the Canadian Parks Council on the Parks for All document (a one-of-a-kind document that set out blueprints for Canadian parks – national, provincial and municipal). CPRA continues to build national partnership – most recently with the revived Aboriginal Sport Circle and revived Active Living Alliance. An excellent example of this is working with Parks Canada on a Youth Green Jobs initiative.

CPRA continues its advocacy efforts and in the federal budget in February 2017 a dedicated infrastructure fund for sport/recreation infrastructure was created., an 'ask' that CPRA has pursued for several years on Parliament Hill. A HUGE political win for CPRA and the entire recreation sector. CPRA's Awards program and Boothman Bursary remain available for all recreation practitioners and volunteers.

S.A.R.P. member Mike Powell is the current President and will continue to be involved at this national level this year.

Respectfully submitted by: Mike Powell, CPRA President

# **Saskatchewan Association of Recreation Professionals Inc.**

## **Financial Statements**

**For the Year Ended June 30, 2017**

# Saskatchewan Association of Recreation Professionals Inc.

For the Year Ended June 30, 2017

## CONTENTS

	<u>Page</u>
<b>Financial Statements</b>	
Independent Auditors' Report	1
Statement of Financial Position	2
Statement of Operations	3
Statement of Changes in Net Assets	4
Statement of Cash Flows	5
Notes to the Financial Statements	6
Schedules	9

Priority Accounting Services CPA Prof. Corp.

2144 Cornwall St  
Regina, SK, S4P 2K7  
Tel: 306-565-2777  
Fax: 306-565-2633

**Independent Auditors' Report**

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To the Shareholders Saskatchewan Association of Recreation Professionals Inc.

We have audited the accompanying financial statements of Saskatchewan Association of Recreation Professionals Inc., which comprise the statement of financial position as at June 30, 2017 and the Statements of operations, changes in net assets and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

***Auditors' Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

***Opinion***

In our opinion, the financial statements present fairly, in all material respects, the financial position of Saskatchewan Association of Recreation Professionals Inc. as at June 30, 2017 and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

**Priority Accounting Services CPA Prof. Corp.**  
Chartered Professional Accountants

Regina, SK



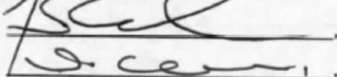
# Saskatchewan Association of Recreation Professionals Inc.

## Statement of Financial Position

As At June 30, 2017

	Note	John Austin Foundation 2017	Operating Fund 2017	Combined JAF and Operating Fund 2017	John Austin Foundation 2016	Operating Fund 2016
<b>Assets</b>						
<b>Current Assets</b>						
Cash		\$ 48,806	\$ 27,804	\$ 76,610	\$ 1,300	\$ 27,967
Short term investments	4.	333,332	-	333,332	397,216	-
Grant receivable		-	6,720	6,720	-	6,720
Other receivables		-	1,593	1,593	-	1,995
Prepaid expenses		-	446	446	-	2,007
<b>Total Current Assets</b>		<b>382,138</b>	<b>36,563</b>	<b>418,701</b>	<b>398,516</b>	<b>39,540</b>
Property, plant and equipment, net of accumulated amortization	5.	-	1,167	1,167	-	851
<b>Total Assets</b>		<b>\$ 382,138</b>	<b>\$ 37,730</b>	<b>\$ 419,868</b>	<b>\$ 398,516</b>	<b>\$ 39,540</b>
<b>Liabilities and Fund Balances</b>						
<b>Current Liabilities</b>						
Accounts payable and accrued liabilities		\$ -	4,251	\$ 4,251	\$ -	\$ 6,061
		-	4,251	4,251	-	6,061
<b>Net Assets</b>						
Invested in capital assets		-	1,167	1,167	-	851
Available net assets		382,138	32,312	414,450	398,516	32,628
		382,138	33,479	415,617	398,516	33,479
<b>Total Liabilities and Net Assets</b>		<b>\$ 382,138</b>	<b>\$ 37,730</b>	<b>\$ 419,868</b>	<b>\$ 398,516</b>	<b>\$ 39,540</b>

Approved on Behalf of the Board:



The accompanying notes are an integral part of these financial statements.

# Saskatchewan Association of Recreation Professionals Inc.

## Statement of Operations

For the Year Ended June 30, 2017

	John Austin Foundation 2017	Operating Fund 2017	Combined JAF and Operating Fund 2017	John Austin Foundation 2016	Operating Fund 2016
<b>Revenue</b>					
Saskatchewan Lotteries Trust Fund	\$ -	\$84,859	\$ 84,859	\$ -	\$ 82,387
Other Grants (Schedule 1)	-	30,130	30,130	-	30,151
Memberships (Schedule 2)	-	13,005	13,005	-	9,305
Investment and other income	5,509	735	6,244	7,431	85
<b>Total revenue</b>	<b>5,509</b>	<b>128,729</b>	<b>134,238</b>	<b>7,431</b>	<b>121,928</b>
<b>Expenditures</b>					
Administration (Schedule 3)	-	18,245	18,245	-	20,810
Communication	-	4,154	4,154	-	7,347
Organizational Development (Schedule 4)	42	18,070	18,112	429	23,156
Program Development (Schedule 5)	-	9,468	9,468	-	8,576
Roy Ellis Bursary	-	1,000	1,000	-	1,000
Salaries and Benefits	-	99,637	99,637	-	58,529
<b>Total expenditures</b>	<b>42</b>	<b>150,574</b>	<b>150,616</b>	<b>7,002</b>	<b>119,418</b>
<b>Excess (Deficiency) of revenue over expenditures</b>	<b>\$ 5,467</b>	<b>\$ (21,845)</b>	<b>\$ (16,378)</b>	<b>\$ 7,002</b>	<b>\$ 2,510</b>

The accompanying notes are an integral part of these financial statements.

# Saskatchewan Association of Recreation Professionals Inc.

## Statement of Changes in Net Assets

For the Year Ended June 30, 2017

	John Austin Foundation 2017	Operating Fund 2017	Combined JAF and Operating Fund 2017	John Austin Foundation 2016	Operating Fund 2016
Net assets (deficit), beginning of year	\$ 398,516	\$ 32,628	\$ 431,144	\$ 391,085	\$ 30,127
Excess (Deficiency) of revenue over expenditures	5,467	(21,845)	(16,378)	7,002	2,510
Interfund transfer	(21,845)	21,845	-	429	(429)
Net investment in capital assets	-	(316)	(316)	-	420
Net assets (deficit), end of year	\$ 382,138	\$ 32,312	\$ 414,450	\$ 398,516	\$ 32,628

The accompanying notes are an integral part of these financial statements.

# Saskatchewan Association of Recreation Professionals Inc.

## Statement of Cash Flows

For the Year Ended June 30, 2017

	John Austin Foundation 2017	Operating Fund 2017	Combined JAF and Operating Fund 2017	John Austin Foundation 2016	Operating Fund 2016
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>					
Excess (deficiency) of revenue over expenses	\$ 5,467	\$ (21,845)	\$ (16,378)	\$ 7,002	\$ 2,510
Amortization	-	730	730	-	420
Increase (decrease) in grant receivables	-	-	-	-	979
Increase (decrease) in other receivables	-	402	402	-	3,031
Increase (decrease) in prepaid expenses	-	1,561	1,561	-	148
Increase (decrease) in accounts payable	-	(1,810)	(1,810)	-	(1,546)
<b>TOTAL CASH FLOWS FROM OPERATING ACTIVITIES</b>	<b>5,467</b>	<b>(20,962)</b>	<b>(15,495)</b>	<b>7,002</b>	<b>5,542</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>					
Increase (decrease) in investments	63,884	-	63,884	(55,010)	-
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>					
Purchase of equipment	-	(1,046)	(1,046)	-	-
<b>Net cash increase (decrease) in cash and cash equivalents</b>	<b>69,351</b>	<b>(22,008)</b>	<b>47,343</b>	<b>(48,008)</b>	<b>5,542</b>
Cash and cash equivalents at beginning of period	398,516	27,967	426,483	391,085	22,854
Interfund Transfer	(21,845)	21,845	-	429	(429)
Cash Balance	(63,884)	-	(63,884)	55,010	-
<b>Cash and cash equivalents at end of period</b>	<b>\$ 382,138</b>	<b>\$ 27,804</b>	<b>\$ 409,942</b>	<b>\$ 398,516</b>	<b>\$ 27,967</b>

Cash and cash equivalents consist of the following:

Cash	48,806	27,804	76,610	1,300	27,967
Short-term investments	333,332	-	333,332	397,516	-
<b>Cash and cash equivalents at end of period</b>	<b>\$ 382,138</b>	<b>\$ 27,804</b>	<b>\$ 409,942</b>	<b>\$ 398,516</b>	<b>\$ 27,967</b>

The accompanying notes are an integral part of these financial statements.

# Saskatchewan Association of Recreation Professionals Inc.

## Notes to the Financial Statements

For the Year Ended June 30, 2017

### 1. Nature of Operations

Saskatchewan Association of Recreational Professionals Inc. ("the Association") is incorporated under the Non-Profit Corporations Act of Saskatchewan whose mission is the ongoing development of leadership excellence of recreation professionals.

### 2. Basis of Accounting

These financial statements are prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organization.

The entity is using the accrual basis of accounting. The accrual basis of accounting recognizes revenues as they are earned and measurable; expenses are recognized as they are incurred and measurable as a result of the receipt of goods or services and the creation of a legal obligation to pay. Expenses also include the amortization of tangible capital assets.

### 3. Significant Accounting Policies

#### a. Cash and cash equivalents

Cash and cash equivalents includes short-term investments that are carried at market value. Annual increases or decreases in market value are reported in the investment income for the year.

#### b. Property, plant and equipment

Property, plant and equipment is carried at cost. Amortization is calculated using the declining balance method over estimated useful lives at the following rates:

Computer hardware - pre 2006	30%
Computer hardware - 2006+	45%
Furniture	20%

Depreciation expense for June 30, 2017 was \$730 (2016 - \$420).

#### c. Income taxes

No provision of income tax has been made in the financial statement as the Association is a not-for-profit organization and, to the extent the association maintains its non-profit status, no income tax will be payable

#### d. Financial instruments

The Association's financial instruments consist of cash, investments, accounts receivable, accounts payable and accruals. Unless otherwise noted it is the board's opinion that the Association is not exposed to significant interest or credit risk arising from these financial instruments. The fair value of these financial instruments approximates the carrying value unless otherwise noted.

# **Saskatchewan Association of Recreation Professionals Inc.**

## **Notes to the Financial Statements**

**For the Year Ended June 30, 2017**

### **3. Significant Accounting Policies**

#### **e. Revenue recognition**

The Association follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

#### **f. Fund accounting**

The Association maintains its accounts in accordance with the principles of fund accounting and follows the restricted fund method of accounting for revenue. Resources are classified for accounting and reporting purposes into funds according to the activity or objective specified.

The operating fund accounts for the Association's operating activities. The John Austin Foundation Fund accounts for the investments in the Foundation. The purpose of the John Austin Foundation Fund is to assure financial stability upon which the Association may operate and grow.

The John Austin Foundation Fund was established by the membership to guarantee the future of the Saskatchewan Association of Recreation Professionals and to generate funds to be used for the advancement of recreation as a profession.

The Foundation is managed by members of the Association Board. The Association typically accesses funds to an annual maximum of \$10,000 at the discretion of the Board. During the year the Board allocated \$21,845 (2016 - (\$429)) from the John Austin Foundation Fund to the operating fund.

#### **g. Financial Risk Management**

The Association has a risk management framework to monitor, evaluate and manage the principle risk assumed with financial instruments. The significant risks to which the Association is exposed are:

Interest rate risk which is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Association's exposure to interest rate risk is limited to the value of cash surrender value of life insurance policies.

# Saskatchewan Association of Recreation Professionals Inc.

## Notes to the Financial Statements

For the Year Ended June 30, 2017

### 4. Investments

	2017	2016
2.00% B2B Bank, matured April 3, 2017	\$ -	\$ 65,321
2.65% Home Trust Company GIC - maturing Oct 16, 2017	53,051	53,054
2.07% State Bank of India GIC, maturing Nov 17, 2017	36,852	36,854
1.95% Laurentian Bank GIC, maturing Jul 16, 2018	49,793	49,795
RBC investment savings	193,636	192,192
<b>Total</b>	<b>\$ 333,332</b>	<b>\$ 397,216</b>

### 5. Property, plant and equipment

Property, plant and equipment consist of the following:

			2017	2016
	Cost	Accumulated Depreciation	Net Book Value	Net Book Value
Computer Equipment	\$ 6,356	\$ (5,189)	\$ 1,167	\$ 851

### 6. Economic Dependence

The Association currently receives significant revenue in grants from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. As a result, the association is dependent upon the continuance of these grants to maintain operations at their current level.

# Saskatchewan Association of Recreation Professionals Inc.

For the Year Ended June 30, 2017

## Schedule of Revenue

### Schedule 1 - Other Grants

	2017	2016
PNPCG	\$ 26,880	\$ 26,880
SPRA - Members Initiative Grant	250	750
SSW Grant	3,000	2,521
<b>Total revenue</b>	<b>\$ 30,130</b>	<b>\$ 30,151</b>

### Schedule 2 - Memberships

	2017	2016
Professional	\$ 10,100	\$ 8,000
Affiliate	2,025	825
Associate	840	480
Alumni	40	-
<b>Total revenue</b>	<b>\$ 13,005</b>	<b>\$ 9,305</b>

The accompanying notes are an integral part of these financial statements.



# Saskatchewan Association of Recreation Professionals Inc.

For the Year Ended June 30, 2017

## Schedule of Expenses

### Schedule 3 - Administration

	2017	2016
Amortization	\$ 730	\$ 420
Office operations	13,902	17,122
Professional fees	3,613	3,268
<b>Total expenses</b>	<b>\$ 18,245</b>	<b>\$ 20,810</b>

### Schedule 4 - Organizational Development

	2017	2016
Board of directors	\$ 11,448	\$ 18,761
Constitution task force	1,419	-
Insurance	1,092	1,425
Personnel training and travel	4,112	2,970
<b>Total expenses</b>	<b>\$ 18,071</b>	<b>\$ 23,156</b>

### Schedule 5 - Program Development

	2017	2016
Education assistance	\$ 4,470	\$ 750
Membership engagement strategy	108	-
Seminars and conferences	897	4,698
Special projects - Advocacy	2,645	2,014
Special projects - Professional Development	753	-
Other expenses	595	694
Webinars	-	420
<b>Total expenses</b>	<b>\$ 9,468</b>	<b>\$ 8,576</b>

The accompanying notes are an integral part of these financial statements.

## Education Assistance Grant

The Education Assistance Grant exists to provide Professional, Affiliate and Student members funding to further develop their knowledge, skills and abilities through attending conferences, workshops, and post-secondary education classes.

Nine (9) members applied for Education Assistance funding and all who applied received funding, totalling \$4,120.00. Funds were used for opportunities that included: the CPRA Professional Development Certificate Program, the Western Sponsorship Congress, the International Council on Active Aging Conference, classes for a Masters in Child Life & Pediatric Psychosocial Care, the Canadian Congress on Leisure Research, a High Five Trainer Workshop and the Annual CTRA Conference. All participants reported 100% positive feedback from the opportunity given to them by accessing the Education Assistance Grant.

## Professional Development Grant

Professional Development Grants are awarded to members applying to host a professional development event. This past year, S.A.R.P. awarded one (1) grant.

The Lifesaving Society was awarded \$350.00 and hosted a Provincial Aquatic Conference with over sixty (60) participants attending from across the Province. The Conference included a 3-hour Affiliate meeting, AGM, sessions delivered by Gary Singer from the City of Toronto, Cheryl Sibany from British Columbia and Bill Cook from Kamsack, a bonus Lifesaving Sport Introduction, a National Lifeguard Instructor Clinic and a First Aid Instructor Recertification Clinic. S.A.R.P. Board member Shelley Thoen-Chaykoski attended the Affiliate meeting and presented an overview of S.A.R.P. and the benefits of being a member.

## Roy Ellis Bursary

The Roy Ellis Bursary is provided annually to a student in at least their second year of a leisure related post-secondary program that includes recreation, sport and culture. It acknowledges the contributions made by Mr. Roy Ellis to the leisure services field in Saskatchewan. The bursary amount is \$500.00. This year, the Bursary was awarded to two deserving students.



Brittani Duxbury was a graduating student from Saskatchewan Polytechnic's Recreation and Community Development program this year. She has volunteered with multiple community organizations such as the Saskatchewan Association of Community Living as a fitness instructor and the Special Olympics as a weekly aquatic instructor. She has come to learn that her passion is in planning and developing programs and events within the recreation industry and hopes to find a career that follows that path. Congratulations Brittani!

Jessica Turgeon was a graduating student from Saskatchewan Polytechnic's Therapeutic Recreation program this year. Her volunteer work includes advocating for compassion programs for children with Compassion Canada and assisting with the Community Day program and Music Theater program at Oliver Lodge. She hopes to be able to continue to work with individuals in long-term care, specifically those with Dementia, and hopes to one day return to school to receive her Bachelor's Degree in Therapeutic Recreation. Congratulations Jessica!



## S.A.R.P. Awards Program

Annually, S.A.R.P. seeks from its membership nominations of individuals and employers to receive awards. Our Awards list includes: Honorary Life Membership, Award of Merit, Employer Professional Development Award, Annual Achievement Award (Individual), Annual Achievement Award (Project), Student Leadership Award, Outstanding Recreation Professional Award and Up & Coming Recreation Professional Award. Descriptions of the Awards and the 2016 recipients are listed below.

### Honorary Life Membership

Honorary Life Membership is awarded to a member who is, or has been, a member of S.A.R.P. for a minimum of 10 years, has provided valuable services and outstanding contributions toward the aims and objectives of the Association and has contributed toward the promotion and furtherance of recreation in Saskatchewan or Canada.



This year, Honorary Life Membership was awarded to Rob Boulding. Rob's contributions to the recreation and leisure field date back to 1988. His beginning as a Recreation Program Supervisor for the City of Prince Albert and his current position as a Field Consultant with SPRA truly highlight his ability to pursue many different paths that directly impact community and quality of life for all those in the Province. Rob is not only active in his employment history, he is also a very outgoing and passionate volunteer. He has provided leadership and personal time for such things as Community Vitality Program Adjudication

Panel, Community Minor Hockey Referee and has held numerous positions within the S.A.R.P. organization including Board Chair and John Austin Foundation Committee Chair. S.A.R.P. Board member Crystal Clarke presented Rob his Award at the Lakeland District's Recreation Practitioner's Meeting in Nipawin.

### Outstanding Recreation Professional Award

The Outstanding Recreation Professional Award is awarded to a S.A.R.P. Professional member who is being recognized for their outstanding contribution in the field of recreation and leisure who has been in the field for at least 10 years.

This year, the Outstanding Recreation Professional Award was presented to Chris Exner, who's been a S.A.R.P. member since 2005. Chris started working with the Town of Lumsden in 1997 and worked half time with Lumsden and half time with Regina Beach until 2011 when he became full time with the Town of Lumsden. He's been an invaluable employee and recreation professional and has played an integral role in obtaining grants for recreation projects, organizing fundraising, event planning and budgets for numerous recreation activities and facilities in the community. Some of the activities and facilities he's overseen include RiverPark Splash Pad and Playground, Elgin Crescent Playground and Basketball Court Re-Design and the Trans Canada Trail through Town, just to name a few. S.A.R.P. Executive Director Jasmine Jackman travelled to Lumsden to present Chris with his Award in his home community in December 2016.



### Award of Merit

The Award of Merit is awarded to a S.A.R.P member who has been in the recreation field for a minimum of 5 years, has made a contribution of an unusual or extraordinary nature at the municipal, regional, provincial or federal level over a number of years that has enhanced the leisure service field or the profession, has made contributions that leave a lasting impact for future professionals and is being recognized for their entire body of work.



This year, the Award of Merit was presented to Mike Schwean. Mike has been a S.A.R.P. member since 2000 and over his years in the leisure service field, has made significant contributions, both in his home community of Moosomin and across the Province. He sat on the S.A.R.P. Board of Directors for 7 years and was the Finance Chair for 4 years. He also sat on the SPRA Board of Directors for 6 years and is currently on the SPRA Advisory Council. He has been a driving force behind a huge upgrade in Recreation Facilities in the Town of Moosomin over the past number of years. Since arriving in Moosomin, he has helped open the swimming pool again, supervised the development and upgrade of Bradley Park which consists of 3 fastball diamonds, 2 baseball diamonds, a football field and an outdoor rink and has led the endeavor of building a new Sports-Plex which opened in 2016 and is one of a kind for rural Saskatchewan. S.A.R.P. Board Member Shelley Thoen-Chaykoski travelled to Moosomin in early 2017 to present Mike with his Award.

# Report on Strategic Outcomes

## Outcome 1

### **Increased engagement of members and professionals in the recreation field.**

#### Member Directory

As a member driven organization, we want to provide our members with different opportunities to both stay connected with those who work in the field and to provide optimal support and mentorship from those who have experience and knowledge as a Recreation Professional. In June of this year, our 2017 Member Directory containing all current members, along with contact information for numerous Parks and Recreation Boards/Departments/Services around Saskatchewan was mailed out to our entire membership. As part of the Mentorship Program, those members who graciously volunteered to share their expertise with those looking for information or guidance were marked with MENTOR beside their name.

#### Benefits Card

The S.A.R.P. Member Benefits Card, giving members the opportunity to utilize ongoing partnerships we are diligently working on with service providers, was mailed out to members in late Spring. We are pleased to have been able to partner with Canalta Hotels, Track & Trail, Flaghouse and the Hillcrest Golf Club in Moose Jaw for this year.

#### Constitution Task Force

After last year's Annual General Meeting, the Board of Directors put together a Constitution Task Force who have been working on developing a draft Constitution to present to the membership. A Round Table discussion will be held immediately preceding this year's Annual General Meeting to discuss the changes proposed in the draft that was forwarded to members.

#### New Website

We launched a new website late last year and have been working to keep it as up-to-date as possible! We have developed a new members-only section, where our members can sign in to see current job postings, benefits partners and more.

## Outcome 2

### **Increased awareness, internally and externally, of the value and role of professionals in the recreation field, and the value and role of S.A.R.P.**

#### Kudos Korner

In April 2017, our new Kudos Korner was launched. Each month, we acknowledge a member for a special project, hard work, ongoing support or just being a great positive colleague. To date, Judy MacLeod-Campbell, Clint McConnell, Donna Seib and Doug Cripps have been recognized. After breaking for the summer, we look forward to recognizing more deserving members this fall.

## Social Media

S.A.R.P. is now on Facebook, Twitter, Instagram and LinkedIn, follow us for updates!

## Outcome 3

### **Revitalized partnerships/relationships with other groups/organizations.**

#### **Ministry of Parks, Culture & Sport**

S.A.R.P. has been continuing to build a relationship with the Ministry of Parks, Culture and Sport and we were pleased to have the opportunity to meet with the Honourable Ken Cheveldayoff, Minister of Parks, Culture and Sport and the Legislative Building on June 13. We are excited to have the Deputy Minister of Parks, Culture and Sport, Twyla MacDougall, attending our AGM on behalf of the Ministry. We look forward to continuing this positive relationship to provide our membership with a voice, advocating on behalf of the Recreation sector and ensuring the Recreation Professional is portrayed as a priority in communities across the Province.

#### **National Framework Engagement Team**

To support the sustainable, long-term implementation of the Framework in Saskatchewan, the Saskatchewan Parks and Recreation Association (SPRA) has formed a collaborative Engagement Team to develop a **Framework for Recreation in Canada Provincial Engagement Strategy** and S.A.R.P. is excited to be represented on the Team and to be able to assist with this initiative.

The Engagement Strategy will assist SPRA members, as well as communities, decision makers, and municipal and provincial governments in using the Framework to: foster active living through recreation; increase inclusion and access to recreation for populations that face constraint to participation; help people connect to nature through recreation; ensure the provision of supportive physical and social environments that encourage participation in recreation and building strong, caring communities; and ensure the continued growth and sustainability of the recreation field.

SPRA would like to hear your feedback on the implementation of the Framework for Recreation in Canada in your communities and organizations. Please send them any success stories or best practices, and they will highlight them on their website and social media profiles. By sharing these examples, we can help each other to create sustainable, long-term solutions to the challenges facing the recreation sector in our province.

#### **Urban Directors Meetings**

The Executive Director attended the Urban Directors Meeting that was held in North Battleford in May. S.A.R.P. is happy to be included in these events and will continue attending.

#### **Saskatchewan Parks and Recreation Association**

S.A.R.P. representatives attended the SPRA Conference and Trade Show in October and will be attending again this year. We also contributed a two-page article entitled Supporting Recreation Professionals in SPRA's Direction magazine (Summer 2017, Volume 8, Number 4) which is distributed free of charge to all SPRA members.